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**Sent:** Friday, 8 January 2021 2:04 PM  
**To:** AMOD <AMOD@fwc.gov.au>  
**Subject:** RE: AM2020/97 -

Dear Justice Ross, Deputy President Clancy & Commissioner Lee

My apologies for not being involved in the initial briefing, as I had not received my invitation!  
 However I would like to thank your team at the Commission for forwarding this information to me

Thank you very much for considering the variation to the Children Services award 2010 and allowing me the opportunity to provide feedback

This maybe due to my interpretation of the remedy, however on reflection of the transcript:  
<https://www.fwc.gov.au/documents/decisionssigned/html/2020fwcfb6844.htm> . I would greatly appreciate if you could review the conclusion

As demonstrated from the published pay guides below the current position is;

**Junior - Casual - 19 years**

Junior employees employed as a Children's services employee level 3, 4 or 5, or as a Support worker at any level must be paid at the appropriate adult rate.

Table 1 of 2

Classification	Hourly pay rate	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Saturday - shiftworkers	Sunday	Public holiday	Early morning shift
Children's services employee level 1.1 on commencement	\$26.33	\$36.86	\$47.39	\$36.86	\$47.39	\$57.92	\$28.43

**20 years and above**

**Casual**

Table 1 of 2

Classification	Hourly pay rate	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Saturday - shiftworkers	Sunday	Public holiday	Early morning shift
Support worker level 1.1 on commencement	\$25.36	\$35.51	\$45.65	\$35.51	\$45.65	\$55.80	\$27.39

Source: <https://www.fairwork.gov.au/pay/minimum-wages/pay-guides>

I believe the anomaly occurs because of the agreement between the Liquor, Hospitality and Miscellaneous Union and employer groups which amalgamated the tables to provide rates for Juniors as a percentage of the **Level 2** rate, I believe! unless the remedy contains the removal of this agreement the anomaly would stand

Look forward to your review and thoughts

Kind Regards

Phil Paterson