



ORDER

Fair Work Act 2009

s.242—Supported bargaining authorisation

Application by United Workers' Union, Australian Education Union and Independent Education Union of Australia
(B2023/538)

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, 27 SEPTEMBER 2023

Supported bargaining authorisation in the early childhood education and care sector.

A. Further to our decision [\[2023\]FWCFB 176](#) issued today, 27 September 2023, in relation to the above matter, we make a supported bargaining authorisation under s 243(1) of the *Fair Work Act 2009* (Cth) (FW Act) in relation to a proposed multi-enterprise agreement to cover:

1. the employers set out in Annexure A to this order; and
2. their employees who perform the following types of work in the early childhood education and care (ECEC) sector:
 - (a) work covered by the *Children's Services Award 2010* occurring in a long day care setting, but **not** including the following types of work or work performed in the following settings:
 - (i) adjunct care;
 - (ii) a stand-alone preschool or a kindergarten;
 - (iii) occasional care;
 - (iv) out of school hours care;
 - (v) vacation care;
 - (vi) mobile centres;
 - (vii) early childhood intervention programs; and
 - (viii) work covered by an enterprise agreement that has not reached its nominal expiry date, including:

- (A) the *Bermagui Pre-School Co-Operative Society Ltd. Teachers' Agreement 2020* [[AE509492](#)];
 - (B) the *Gowrie Victoria Early Childhood Teachers Enterprise Agreement 2022* [[AE518527](#)];
 - (C) the *Victorian Early Childhood Teachers and Educators Agreement 2020* [[AE511947](#)]; and
 - (D) the *Victorian Early Childhood Agreement 2021* [[AE514652](#)].
- (b) work covered by the *Educational Services (Teachers) Award 2020* in a long day care setting, but **not** including the types of work or work performed in the settings outlined in item 2(a)(i) – (viii) above; and
 - (c) work performed in the ECEC sector in a long day care setting by a qualified chef or cook not otherwise covered by the *Children's Services Award 2010* or the *Educational Services (Teachers) Award 2020*.
- B. In accordance with s 243(4) of the FW Act, this authorisation comes into operation today, 27 September 2023.



PRESIDENT

ANNEXURE A

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
1	DMP Child Care Association Inc	DMP Early Learning	41 540 918 533	Nigel Ward and Paul Mondo
2	3 Bears Cottage Pty Ltd	3 Bears Cottage Early Education Service	068 154 423	Nigel Ward and Paul Mondo
3	CBF Childcare Pty Ltd	Daws Road Early Learning Centre	145 892 342	Nigel Ward and Paul Mondo
4	Windybanks Pty Ltd	Unley Early Learning Centre	071 982 100	Nigel Ward and Paul Mondo
5	Starfish Childcare Pty Ltd	Starfish Early Learning Centre	129 694 382	Nigel Ward and Paul Mondo
6	Starfish Childcare Nunawading Pty Ltd ATF Starfish Nunawading Trust	Starfish Early Learning Centre (Nunawading)	164 993 695	Nigel Ward and Paul Mondo
7	Starfish Childcare Springvale Pty Ltd	Starfish Early Learning Centre (Springvale)	601 126 149	Nigel Ward and Paul Mondo
8	Starfish Childcare Clayton Pty Ltd ATF Starfish Clayton South Trust	Starfish Early Learning Centre (Clayton South)	616 756 604	Nigel Ward and Paul Mondo
9	Starfish Childcare Reservoir Pty Ltd ATF Starfish Reservoir Trust	Starfish Early Learning Centre (Reservoir)	621 199 308	Nigel Ward and Paul Mondo
10	Starfish Essendon Pty Ltd ATF Starfish Essendon Trust	Starfish Early Learning Centre (Essendon)	665 079 998	Nigel Ward and Paul Mondo

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
11	Thomanders Pty Ltd	Essence Early Learning	622 895 676	Nigel Ward and Paul Mondo
12	Midi Property Investment Pty Ltd	Coolamon School of Early Learning and Warriapendi Early Learning	124 484 368	Nigel Ward and Paul Mondo
13	S and A Chemello Pty Ltd	Malvern Springs Early Learning and Ellenbrook School of Early Learning	154 695 664	Nigel Ward and Paul Mondo
14	P and A Chemello Nominees Pty Ltd	Kingsway Afterschool Care	661 848 225	Nigel Ward and Paul Mondo
15	Peacock Street Long Day Care Pty Ltd	Peacock Street Long Day Care; Bindook Cottage; Peek-A-Boo Cottage	36 073 717 665	Nigel Ward and Paul Mondo
16	Mondo Corporation Pty Ltd ATF The Mondo Family Trust	Bimbi Early Learning and Kindergarten	62 339 690 171	Nigel Ward and Paul Mondo
17	Village Kids Childrens Centre – Domain Pty Ltd	Educating Kids Early Learning Centre – Domain	98 604 704 949	Nigel Ward and Paul Mondo
18	Village Kids Childrens Centre – Townsville Pty Ltd	Educating Kids Early Learning Centre – Townsville	38 602 117 411	Nigel Ward and Paul Mondo
19	Educating Kids Childrens Centre Pty Ltd	Educating Kids Early Learning Centre – Kirwan	85 168 791 268	Nigel Ward and Paul Mondo
20	Wispsinn Pty Ltd	Childcare First trading as BelaBabes Early Learning Centre	061 285 596	Nigel Ward and Paul Mondo

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
21	Child Care Services Australia Pty Ltd	Highway Child Care & Early Learning Centre; Lockleys Child Care & Early Learning Centre	008 209 578	Nigel Ward and Paul Mondo
22	Child Care Services SA Pty Ltd	Angaston Child Care & Early Learning Centre; Kapunda Child Care & Early Learning Centre	121 352 412	Nigel Ward and Paul Mondo
23	Bear Childcare Pty Ltd	Barfa Bear Child Care	631 015 079	Nigel Ward and Paul Mondo
24	Little Scholars School of Early Learning (Nerang) Pty Ltd	Little Scholars School of Early Learning (Nerang)	78 618 708 982	Nigel Ward and Paul Mondo
25	Little Scholars School of Early Learning (Ashmore) Pty Ltd	Little Scholars School of Early Learning (Ashmore)	72 608 520 252	Nigel Ward and Paul Mondo
26	Little Scholars School of Early Learning (Yatala) Pty Ltd	Little Scholars School of Early Learning (Yatala)	17 600 168 910	Nigel Ward and Paul Mondo
27	Little Scholars School of Early Learning (Stapylton) Pty Ltd	Little Scholars School of Early Learning (Stapylton)	60 604 624 599	Nigel Ward and Paul Mondo
28	Little Scholars School of Early Learning (Deception Bay) Pty Ltd	Little Scholars School of Early Learning (Deception Bay)	74 608 520 261	Nigel Ward and Paul Mondo
29	Little Scholars School of Early Learning (Redland Bay) Pty Ltd	Little Scholars School of Early Learning (Redland Bay)	48 608 520 592	Nigel Ward and Paul Mondo

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
30	Little Scholars School of Early Learning (Burleigh) Pty Ltd	Little Scholars School of Early Learning (Burleigh)	32 634 191 861	Nigel Ward and Paul Mondo
31	Little Scholars School of Early Learning (Redland Bay South) Pty Ltd	Little Scholars School of Early Learning (Redland Bay South)	18 628 507 602	Nigel Ward and Paul Mondo
32	Little Scholars School of Early Learning (George St) Pty Ltd	Little Scholars School of Early Learning (George St)	78 609 720 710	Nigel Ward and Paul Mondo
33	Little Scholars School of Early Learning (Pacific Pines) Pty Ltd	Little Scholars School of Early Learning (Pacific Pines)	94 659 321 132	Nigel Ward and Paul Mondo
34	Little Scholars School of Early Learning (Ormeau) Pty Ltd	Little Scholars School of Early Learning (Ormeau)	40 645 111 048	Nigel Ward and Paul Mondo
35	Little Scholars School of Early Learning (Ormeau 2) Pty Ltd	Little Scholars School of Early Learning (Ormeau 2)	64 169 563 482	Nigel Ward and Paul Mondo
36	Little Scholars School of Early Learning (Ormeau Village) Pty Ltd	Little Scholars School of Early Learning (Ormeau Village)	17 653 673 557	Nigel Ward and Paul Mondo
37	Organic Seedlings Education Pty Ltd	Organic Seedlings Education	614 760 691	Nigel Ward and Paul Mondo
38	Early Years Learning and Development Pty Ltd	Landsdale School of Early Learning	636 291 284	Nigel Ward and Paul Mondo

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
39	Radium Early Learning Pty Ltd	Sagewood Early Learning Dayton; Sagewood Early Learning Joondalup; Sagewood Early Learning Canning Vale; Sagewood Early Learning Success; Sagewood Early Learning Harrisdale	98 634 699 719	Nigel Ward and Paul Mondo
40	North Epping Early Learning Pty Ltd	Cressy Road Early Learning; Mary Street Early Learning	78 614 970 320	Nigel Ward and Paul Mondo
41	Clovel Childcare & Early Learning Centre Granville Pty Ltd	Clovel Childcare, Early Learning & OOSH Services	60 114 879 159	Nigel Ward and Paul Mondo
42	Ashwood Children's Centre Inc.	Ashwood Children's Centre	36 248 912 689	Community Child Care Association
43	Coburg Children's Centre Incorporated	Coburg Childrens Centre Childcare and Kindergarten	56 265 141 966	Community Child Care Association
44	Derby Street Children's Centre Incorporated	Derby Street Children's Centre	97 805 251 620	Community Child Care Association
45	The Lady Gowrie Child Centre (Melbourne) Inc	Gowrie Victoria	27 625 198 252	Community Child Care Association
46	Hawthorn Early Years Incorporated	Hawthorn Early Years Education and Care	77 121 473 386	Community Child Care Association
47	Hillbank Community Children's Centre Incorporated	Hillbank Community Childcare Ccentre	35 758 645 243	Community Child Care Association

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48	Unley Community Child Care Centre Inc.	Unley Community Child Care Centre Inc.	14 488 736 225	Community Child Care Association
49	Yawarra Children's Services	Yawarra Children's Services; Pookara Community Early Education and Care	37 566 556 446	Community Child Care Association
50	Amy Hurd Early Learning Centre Inc	Amy Hurd Early Learning Centre Inc	99 590 633 230	Community Early Learning Australia
51	Balranald Early Learning Centre Inc	Balranald Early Learning Centre Inc	69 955 755 995	Community Early Learning Australia
52	Believe Playschool Pty Ltd	Believe Playschool	55 621 147 260	Community Early Learning Australia
53	Bermagui Preschool Co-operative Society Ltd.	Bermagui Preschool Co-Op Soc Ltd	47 808 600 330	Community Early Learning Australia
54	The Trustee for Ross-Clarke Family Trust	Cheeky Cherubs Preschool	90 148 256 996	Community Early Learning Australia
55	Childcare Australia United Ltd	Bonnet Bay Child Care Centre	56 124 784 194	Community Early Learning Australia
56	Kirrawee Child Care Centre Pty Ltd	Kirrawee Child Care Centre	16 097 080 352	Community Early Learning Australia
57	Little Mate Pty Ltd	Cobbers Child Care Centre	86 118 922 348	Community Early Learning Australia
58	Edgeworth Child Care Centre Inc	Edgeworth Child Care Centre Inc	54 358 037 628	Community Early Learning Australia

No	Legal name of business	Trading name(s) of business	ABN/ACN	Bargaining representative
59	Glendale Early Education Centre Inc.	Glendale Early Education Centre	80 537 615 393	Community Early Learning Australia
60	Koala Long Day Care – Sutherland Hospital Ltd.	Koala Long Day Care – Sutherland Hospital	87 003 550 721	Community Early Learning Australia
61	The Trustee for S&N Clayton Family Trust	Bellingen Burrow Long Day Care Centre; Young Explorers Pre-school and Long Day Care	30 232 711 318	Community Early Learning Australia
62	Gowrie NSW	Gowrie NSW	57 001 894 659	Community Early Learning Australia
63	Big Fat Smile Group Ltd	Big Fat Smile	82 002 796 232	Community Early Learning Australia
64	G8 Education Limited	G8 Education	95 123 828 553	G8 Education Limited

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