



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Licenced Aircraft Engineers Association**

**v**

**CHC Helicopter (Australia)**

**(B2023/53)**

**14 February 2023**

# 1. Ballot Result

Total Eligible Voters: 44  
Total Participated: 37

37 out of 44 have answered the question 84.1%

Final Ballot Audit: Tuesday, 14 February 2023 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**The Australian Licenced Aircraft Engineers Association Protected Action Ballot**

Voters: 44  
37 / 44 have cast votes (84.1%)

## 2. CiVS Independence Declaration

The Australian Licenced Aircraft Engineers Association Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Licenced Aircraft Engineers Association Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

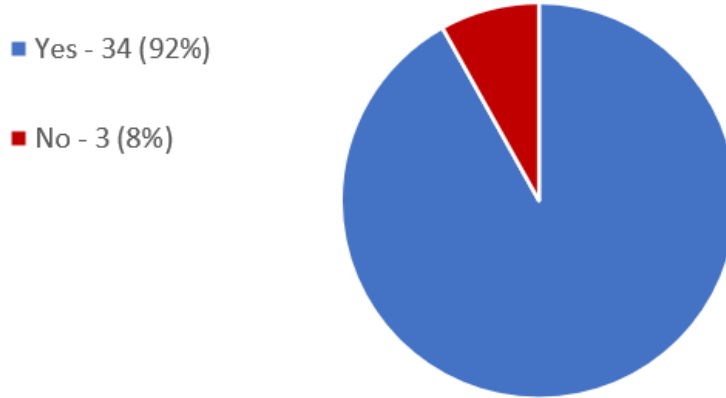
### 3. Question and Result

#### Question 1

Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

1. Work stoppages up to 12 hours in length
2. Bans on overtime
3. Bans on working more than 10.6 hours on a given day
4. Bans on communication with the company outside work hours

To be taken singularly, separately, concurrently, indefinitely and/or consecutively as determined by the ALAEA Federal Secretary over the remaining period of negotiation for the proposed agreement?





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