



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Maritime Officers' Union, The

v

**Tasmanian Ports Corporation Pty Ltd T/A Tasports
(B2023/1285)**

12 January 2024

1. Ballot Result

Total Eligible Voters: 15
Total Participated: 14

14 out of 15 have answered all questions 93.3%

Final Ballot Audit: Friday, 12 January at 12:00pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot (B2023/1285) has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot (B2023/1285) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

1. An unlimited number of stoppages of work of 1 hour duration which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 2

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

2. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 3

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

3. An unlimited number of stoppages of work for 8 hours duration which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 4

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

4. An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 5

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

5. An unlimited number of stoppages of work on Saturdays, Sundays and public holidays which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 6

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

6. An unlimited number of bans or limitations on conducting any work outside usual rostered hours which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

7. An unlimited number of bans on the performance of work when a vessel's pilot boarding time is changed within twelve hours of that vessel's scheduled pilot boarding time which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

8. An unlimited number of bans or limitations on communication with agents and schedulers, except in the case of emergencies, which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)



Question 9

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

9. An unlimited number of bans or limitations on the performance of pilotage services at night, except in the case of emergencies, which may be organised or arranged in consecutive periods?

- Yes - 14 (100%)
- No - 0 (0%)





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