



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Maritime Officers' Union, The**

**v**

**Tasmanian Ports Corporation Pty Ltd T/A Tasports**

**(B2024/62)**

**9 February 2024**

# 1. Ballot Result

Total Eligible Voters: 20  
Total Participated: 18

18 out of 20 have answered all questions 90.0%

Final Ballot Audit: Friday, 9 February 2024 at 1.05pm AWST

*Diagram 1: Final Vote Participation*

**The Australian Maritime Officers' Union Protected Action Ballot (B2024/62)**  
Voters: 20  
Total Participated: 18 (90.0%)

## 2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot (B2024/62) has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot (B2024/62) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

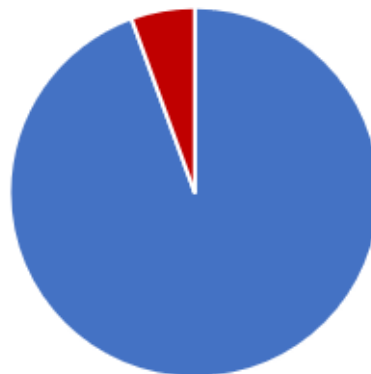
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?

- Yes - 17 (94.4%)
- No - 1 (5.6%)

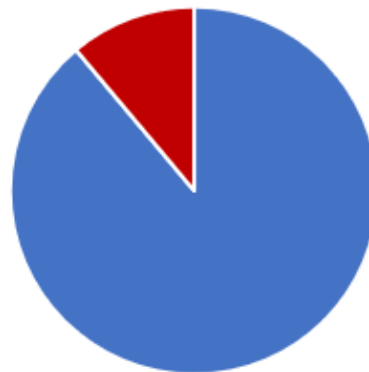


#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work for 8 hours duration which may be organised or arranged in consecutive periods?

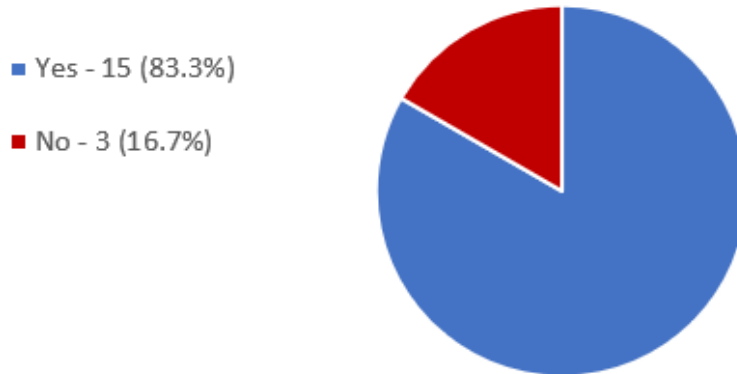
- Yes - 16 (88.9%)
- No - 2 (11.1%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

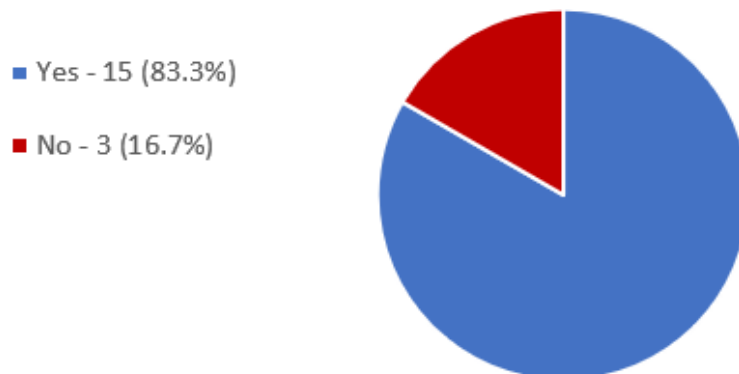
3. An unlimited number of stoppages of work for 12 hours duration which may be organised or arranged in consecutive periods?



### Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

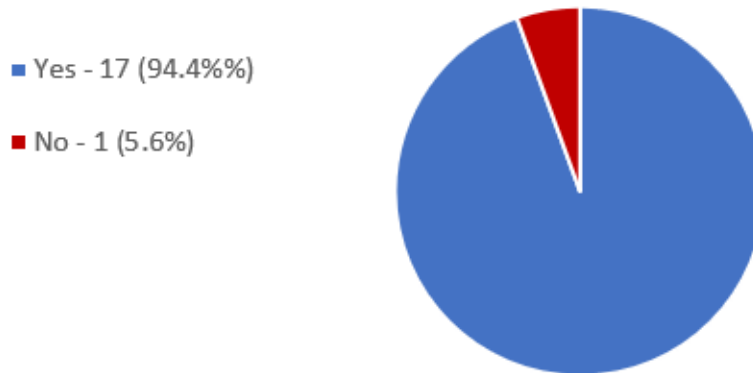
4. An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?



## Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

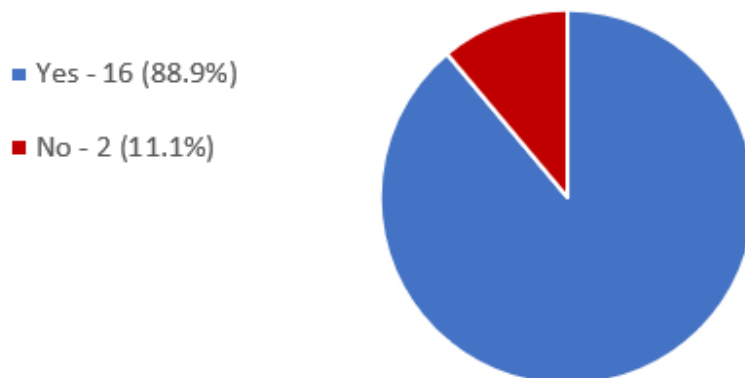
5. An unlimited number of bans on travel to all other ports for an indefinite period?



## Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on pilot launches between 17:00 and 10:00 during the weekdays of an indefinite period?



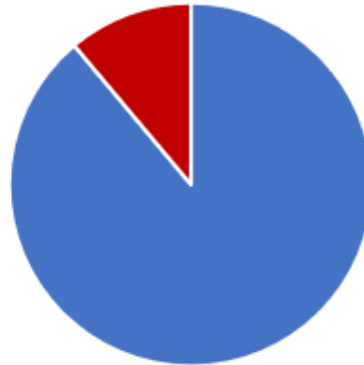
## Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on performing unscheduled maintenance for an indefinite period?

■ Yes - 16 (88.9%)

■ No - 2 (11.1%)



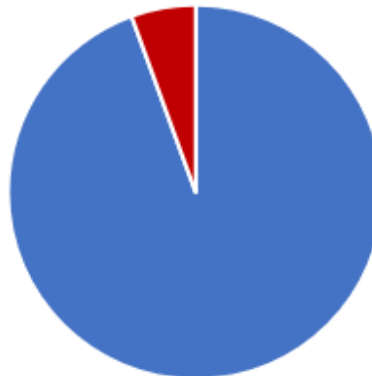
## Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of bans on responding to any work- related email, call or text message outside of work hours for an indefinite period?

■ Yes - 17 (94.4%)

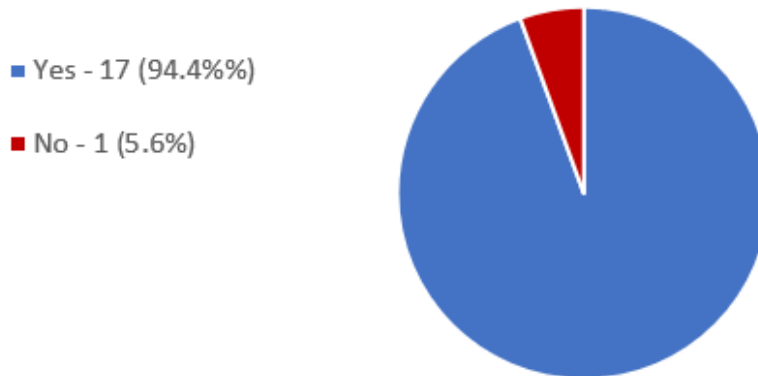
■ No - 1 (5.6%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

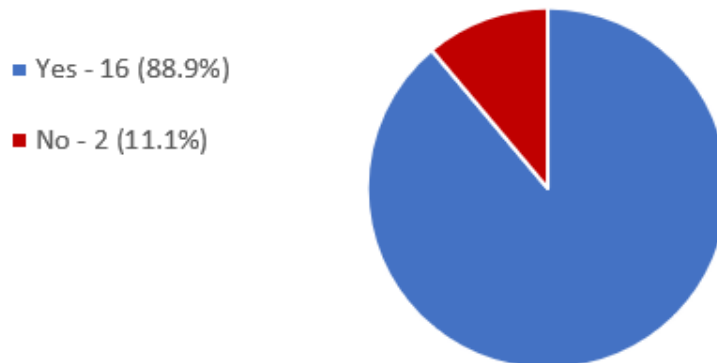
9. An unlimited number of bans or limitations on conducting any work outside usual rostered hours which may be organised or arranged in consecutive periods?



## Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

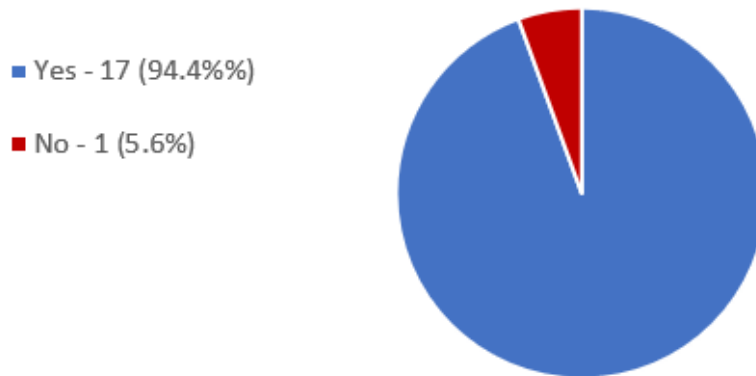
10. An unlimited number of bans on the use of personal debit cards, credit cards or cash for the purchasing of work-related tolls, equipment or any other work-related expense for an indefinite period?



## Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

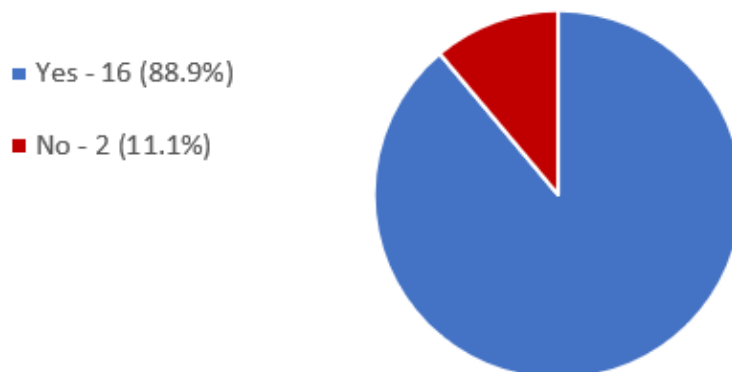
11. An unlimited number of bans on the performance of under wharf security sweeps for a period of forty-eight (48) hours' duration, which may be organised or arranged in consecutive periods?



## Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of bans on the opening of port gates for contractors or visitors between the hours of 7:00 and 12:00 for an indefinite period?

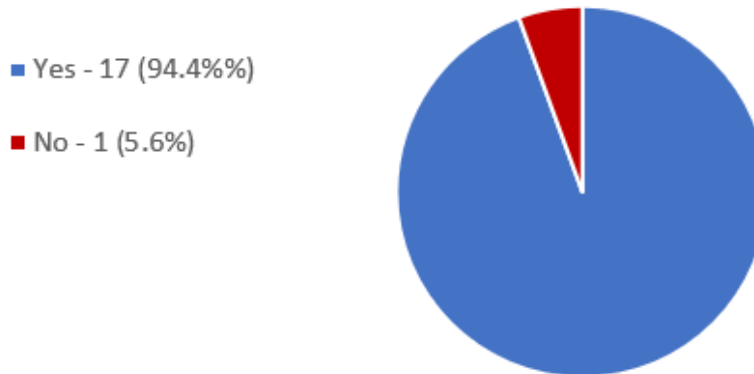




## Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

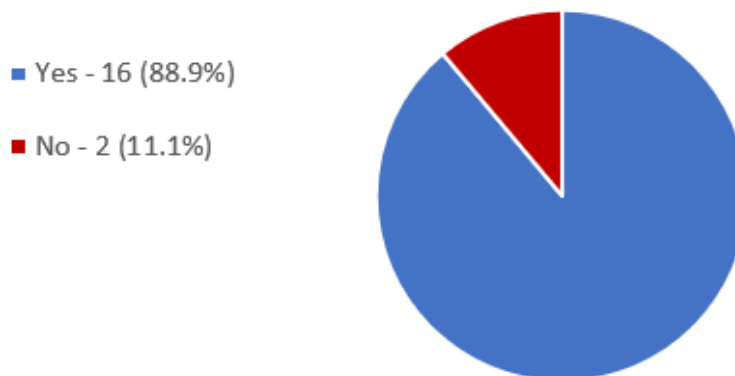
13. An unlimited number of bans on reasonable overtime for an indefinite period?



## Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

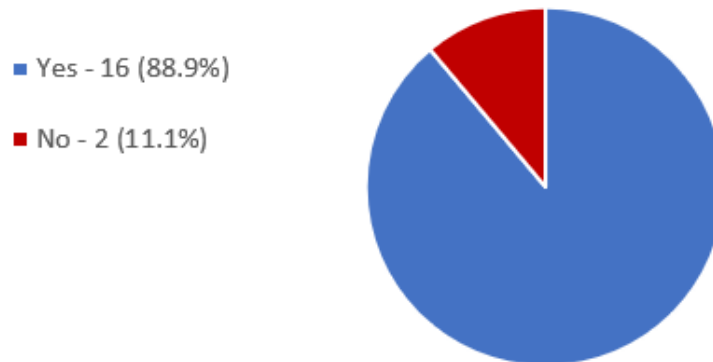
14. An unlimited number of bans or limitations on the performance of pilot launch services at night, except in the case of emergencies, which may be organised or arranged in consecutive periods?



## Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

15. An unlimited number of bans on recall or call backs for an indefinite period?





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