



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

**Crown Equipment Pty Ltd T/A Crown
(B2024/54)**

15 February 2024

1. Ballot Result

Total Eligible Voters: 65
Total Participated: 58

58 out of 65 have answered all questions 89.2%

Final Ballot Audit: Thursday, 15 February 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Australian Manufacturing Workers' Union Protected Action Ballot (B2024/54)
Voters: 65
Total Participated: 58 (89.2%)

2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/54) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/54) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

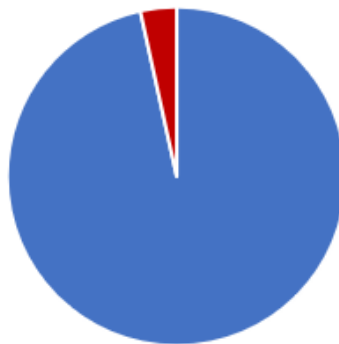
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and/or all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

- Yes - 56 (96.6%)
- No - 2 (3.4%)

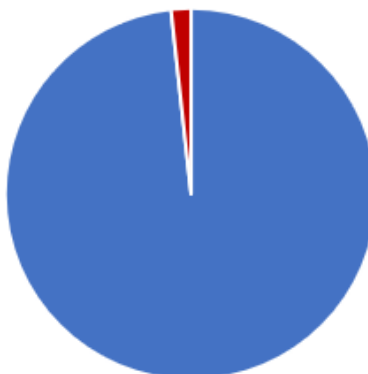


Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and/or all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

- Yes - 57 (98.3%)
- No - 1 (1.7%)

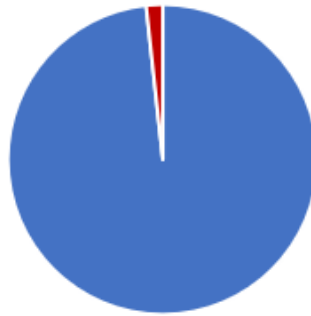


Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and/or all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

- Yes - 57 (98.3%)
- No - 1 (1.7%)

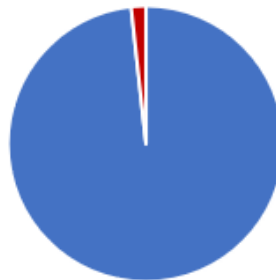


Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and/or all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of indefinite or periodic bans on the using of Computers or any other electronic device to document work including work iPads/tablets and/or phones?

- Yes - 57 (98.3%)
- No - 1 (1.7%)



Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and/or all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on performing any counting or stocktake of parts, tooling and equipment?

- Yes - 58 (100%)
- No - 0 (0%)





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