



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of Bairnsdale Regional Health Service.
<b>Matter Number(s):</b>	B2024/285

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 332  
Total Voted: 220  
Total Abstained: 112

Yes Vote Total: 215  
No Vote Total: 5

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v Bairnsdale Regional Health Service PAB B2024/285 ballot has been managed and declared independently of ANMF (Vic), Bairnsdale Regional Health Service and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



---

Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**