



Declaration of Results

Protected Action Ballot

Association of Professional Engineers, Scientists and Managers, Australia

v

Ulan West Operations Pty Ltd

(B2023/1274)

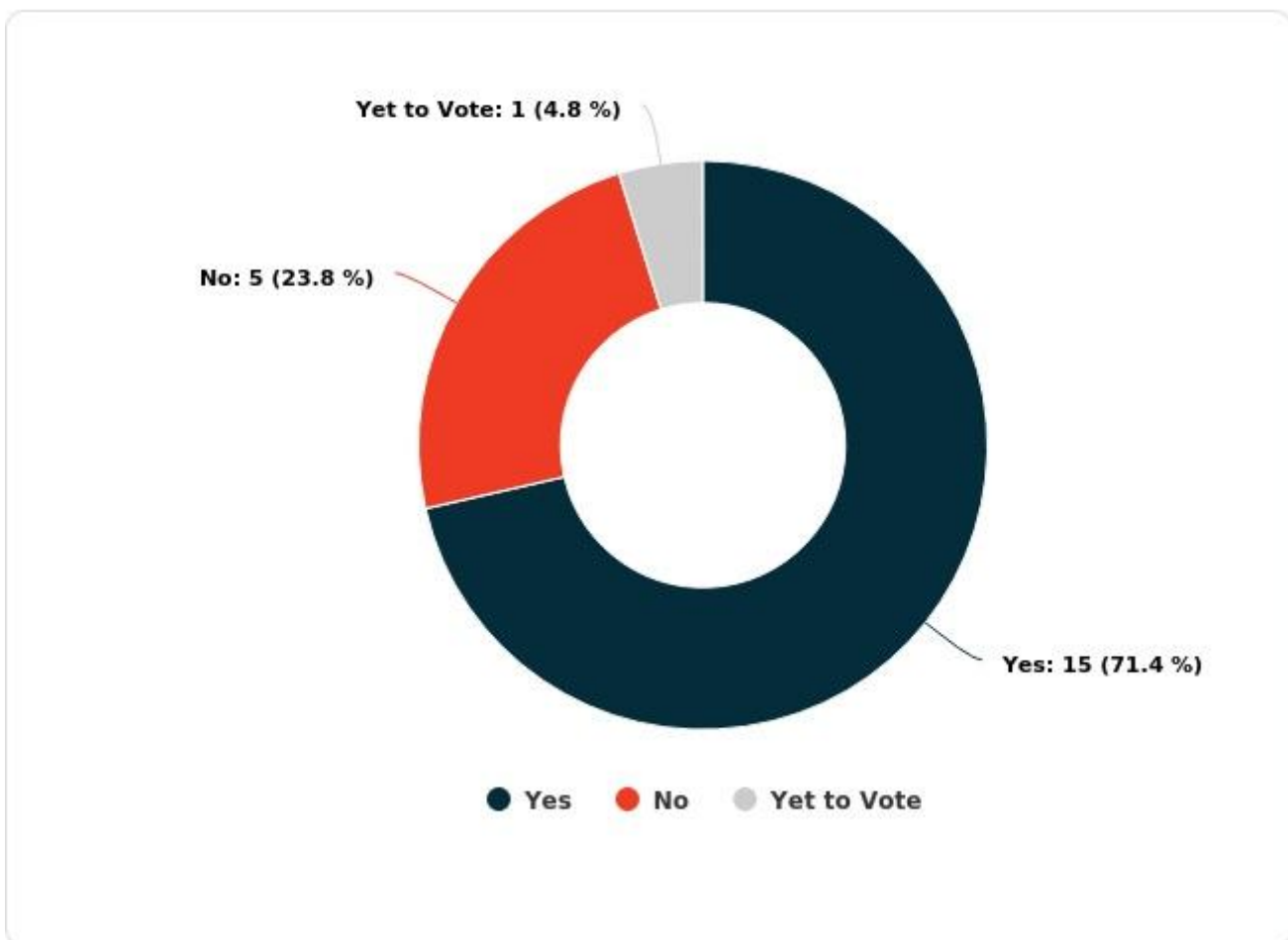
Tuesday 5th December, 2023
5:22pm AEDT

1. Vote Result

Total Eligible Voters: **21**
Total Voted: **20 (95.2%)**

Final Vote Audit: **Tuesday 5th December, 2023 5:22pm AEDT**

1. An unlimited number of stoppages of work of between one (1) minute and ninety (90) minutes in duration?



2. Vero Voting Independence Declaration

APESMA v Ulan West Operations Pty Ltd PAB B2023/1274 vote has been managed and declared independent of APESMA, Ulan West Operations and Fair Work.

No individual vote has been disclosed to APESMA, Ulan West Operations or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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