



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**The Association of Professional Engineers, Scientists and
Managers, Australia T/A Professionals Australia**

v

**Queensland Rail Transit Authority T/A Queensland Rail
(B2023/770)**

15 August 2023

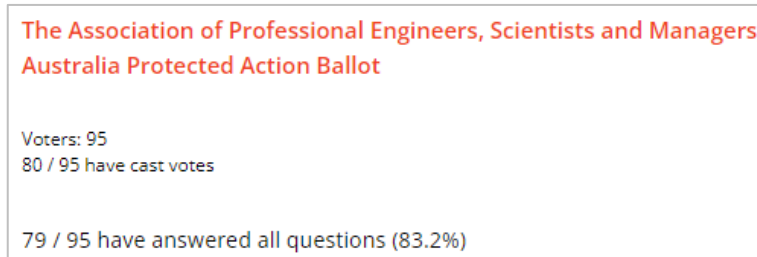
1. Ballot Result

Total Eligible Voters: 95
Total Participated: 80

79 out of 95 have answered all questions 83.2%

Final Ballot Audit: Tuesday, 15 August 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Association of Professional Engineers, Scientists and Managers, Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Association of Professional Engineers, Scientists and Managers, Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

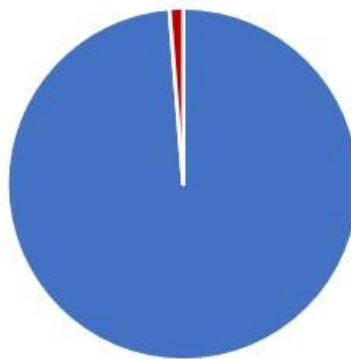
Question 1

In support of reaching an Enterprise Agreement with Queensland Rail Transit Authority T/A Queensland Rail do you endorse the taking of the protected industrial action listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

1. An indefinite or periodic ban on signing off on reviews, approvals, drawings, methodology, plans and documentation, including RPEQ sign-off?

■ Yes - 79 (99%)

■ No - 1 (1%)



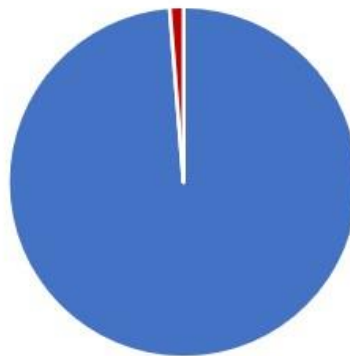
Question 2

In support of reaching an Enterprise Agreement with Queensland Rail Transit Authority T/A Queensland Rail do you endorse the taking of the protected industrial action listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

2. An indefinite or periodic ban on QR staff, other than those employed in MPI, providing support to Major Projects, including but not limited to Cross River Rail, ETCS, LGCFR, GCIS and Beerburrum to Nambour Rail Upgrade?

■ Yes - 78 (99%)

■ No - 1 (1%)

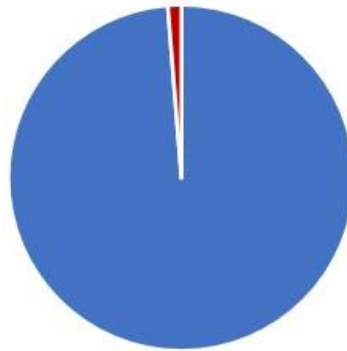


Question 3

In support of reaching an Enterprise Agreement with Queensland Rail Transit Authority T/A Queensland Rail do you endorse the taking of the protected industrial action listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

3. An indefinite or periodic ban on engaging with internal and external contractors, consultants or external authorities (e.g Delivery Authority, EnergeX, Ergon, DTMR)?

- Yes - 78 (99%)
- No - 1 (1%)

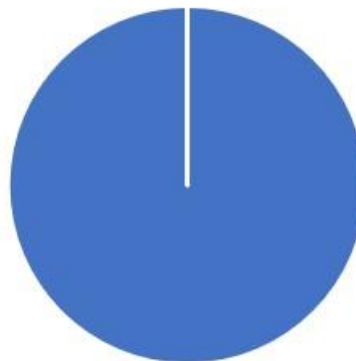


Question 4

In support of reaching an Enterprise Agreement with Queensland Rail Transit Authority T/A Queensland Rail do you endorse the taking of the protected industrial action listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

4. Stoppages of work for periods of 1 hours up to indefinitely?

- Yes - 79 (100%)
- No - 0 (0%)





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