



B2024/183 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

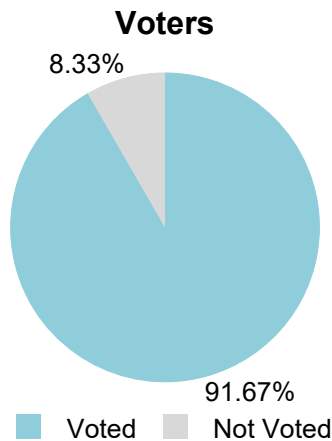
15 March 2024 to 26 March 2024

Ballot Report

The following ballot report is for B2024/183 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 15/3/24 6:00 AM ADST to 26/3/24 4:00 PM ADST.

Voter Roll

The voter roll for the ballot consisted of 216 registered voters. 198 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

Subject	Date	Type	Event
Notice of Ballot B2024/183 Protected Action Ballot	14/3/24 6:00 AM	Email	Generic
Vote Open - B2024/183 Protected Action Ballot	15/3/24 6:00 AM	Email	Voting open
SMS Reminder	15/3/24 12:00 PM	SMS	Voting reminder
Vote Reminder - B2024/183 Protected Action Ballot	20/3/24 6:00 AM	Email	Voting reminder
SMS Reminder	20/3/24 12:00 PM	SMS	Voting reminder
Vote Reminder - B2024/183 Protected Action Ballot	26/3/24 6:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Bans, limitations or restrictions on the manner in which employees undertake work or accept work?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	195	90.28%	98.48%
NO	3	1.39%	1.52%

2. Changes to the way that employees perform work that results in a delay or limitation in the performance of work?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	193	89.35%	97.47%
NO	5	2.31%	2.53%

3. Interrupting work periodically, over an indefinite period or for specified periods, in order to distribute union and/or industrial campaign material by any means?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	189	87.50%	95.45%
NO	9	4.17%	4.55%

4. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to outgoing mail, emails, and adding it to Keolis Downer Adelaide materials and displays?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	187	86.57%	94.44%
NO	11	5.09%	5.56%

5. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	193	89.35%	97.47%
NO	5	2.31%	2.53%

6. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to Keolis Downer Adelaide vehicles and assets (that does not impact on safety)?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	188	87.04%	94.95%
NO	10	4.63%	5.05%

7. An unlimited number of periodic or indefinite bans on the performance of work unless wearing union industrial campaign material such as t-shirts, badges, hats and stickers or instead of, or in addition to the employer's uniform?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	188	87.04%	94.95%
NO	10	4.63%	5.05%

8. An unlimited number of indefinite or periodic bans on the performance of work whilst wearing a uniform (excluding Personal Protective Equipment (PPE))?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	193	89.35%	97.47%
NO	5	2.31%	2.53%

9. Interrupting work periodically, over an indefinite period or for specified periods, in order to provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

Response	Result	% of Total (216)	% of Response Rate (198)
YES	192	88.89%	96.97%
NO	6	2.78%	3.03%

10. Interrupting work periodically, indefinitely or for specified periods for one or the following purposes and/or performing work in a manner that in which it is customarily performed by doing one or more of the following things:

- a. deactivating Adelaide Metro card readers and gates;
- b. ensuring that Adelaide Metro card readers and gates remain deactivated;
- c. opening ticket gates at train stations;
- d. ensuring that ticket gates at train stations remain open

Response	Result	% of Total (216)	% of Response Rate (198)
YES	193	89.35%	97.47%
NO	5	2.31%	2.53%

Responses By Date

Date	Votes	% of Total (216)	% of Response Rate (198)
15 Mar 24	148	68.52%	74.75%
16 Mar 24	10	4.63%	5.05%
17 Mar 24	6	2.78%	3.03%
18 Mar 24	11	5.09%	5.56%
20 Mar 24	9	4.17%	4.55%
21 Mar 24	2	0.93%	1.01%
22 Mar 24	3	1.39%	1.52%
23 Mar 24	2	0.93%	1.01%
25 Mar 24	3	1.39%	1.52%
26 Mar 24	4	1.85%	2.02%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



26 March 2024

Stephen Donaldson

TrueVote Returning Officer