



Reference: 2023/3093

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/283

Pursuant to the Protected Action Ballot Order B2023/283 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	27
Postal votes returned by voters	23
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	23
Percentage of postal votes returned*	85.19

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for over 24 hours duration, by all or part of the workforce?	21	2	0
2	An unlimited number of stoppages of work of up to 24 hours duration, by all or part of the workforce?	22	1	0
3	An unlimited number of stoppages of work of up to 4 hours duration, by all or part of the workforce?	22	1	0
4	An unlimited number of stoppages of work of up to 1 hour in duration, by all or part of the workforce?	22	1	0
5	An unlimited number of indefinite or periodic bans on any work associated with sewage samples?	21	2	0
6	An unlimited number of indefinite or periodic bans on any work associated with trade waste?	21	2	0
7	An unlimited number of indefinite or periodic bans on any work associated with disinfection by-products?	21	2	0
8	An unlimited number of indefinite or periodic bans on any work associated with microbial testing?	21	2	0
9	An unlimited number of indefinite or periodic bans on any work associated with external (non-Council) clients or customers?	21	2	0
10	An unlimited number of indefinite or periodic bans on any work associated with airborne contaminant levels?	21	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in questions N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 17/05/2023

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