



Reference: 2023/3822

The General Manager
Fair Work Commission
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Email: melbourne@fwc.gov.au

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Declaration of results - PAB Order: B2023/393

Pursuant to the Protected Action Ballot Order B2023/393 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	312
Postal votes returned by voters	218
Postal votes rejected at the preliminary scrutiny	7
Postal votes admitted to further scrutiny	211
Percentage of postal votes returned*	67.63

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with the Grange Resources (Tasmania) Pty Ltd, do you authorise protected industrial action in the form of the following, to be taken separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	Periodic 60-minute stoppages of work?	179	18	14
2	Periodic 4 hours stoppages of work?	182	15	14
3	Periodic stoppages of work for a full shift?	198	7	6
4	Periodic stoppages of work for two full shifts?	186	16	9

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
14/06/2023

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