



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

**Rigforce Contracting Pty Ltd T/A RFM Offshore
(B2023/559)**

29 June 2023

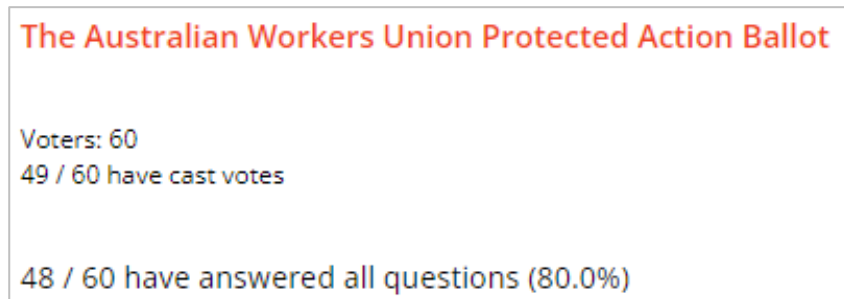
1. Ballot Result

Total Eligible Voters: 60
Total Participated: 49

48 out of 60 have answered all questions 80.0%

Final Ballot Audit: Thursday, 29 June 2023 at 3.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

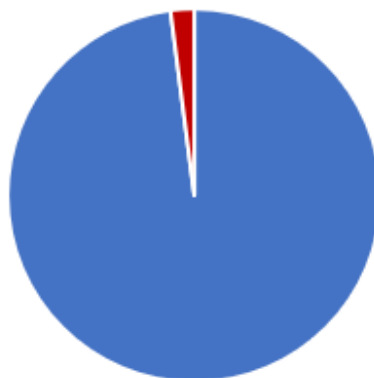
3. Questions and Results

Question 1

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 48 (98%)
- No - 1 (2%)



Question 2

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 49 (100%)
- No - 0 (0%)



Question 3

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

■ Yes - 49 (100%)

■ No - 0 (0%)



Question 4

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

■ Yes - 49 (100%)

■ No - 0 (0%)



Question 5

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

- Yes - 49 (100%)
- No - 0 (0%)



Question 6

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of stoppages of the performance of work for the duration of 24 hours?

- Yes - 49 (100%)
- No - 0 (0%)



Question 7

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on undertaking troubleshooting or fault finding work in connection with any third party equipment, other than Noble Drilling Australia Pty Ltd's equipment?

- Yes - 49 (100%)
- No - 0 (0%)



Question 8

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on undertaking isolation, deisolation, connection or disconnection work in relation to any third party equipment, other than Noble Drilling Australia Pty Ltd's equipment?

- Yes - 49 (100%)
- No - 0 (0%)



Question 9

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on any work to remove a machine from the Anti-Collision Control System, including any switching of the keys in 311K2-IB001 in the local equipment room?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 10

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on working on the subsea equipment stack?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 11

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on rigging up the Blow Out Preventer?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 12

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on performing fingerprinting for the Managed Pressure Drilling system?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 13

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on any work in connection with drilling out the 16" casing shoe?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 14

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on work in connection with drilling out the 10 3/4" Section?

■ Yes - 48 (100%)

■ No - 0 (0%)



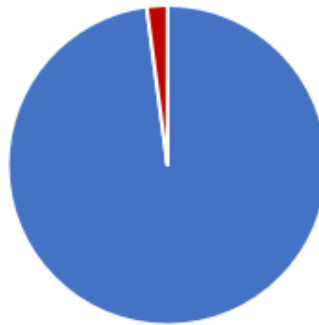
Question 15

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of stoppages of work for an indefinite period for the purposes of using social media to communicate about the enterprise agreement negotiations and/or industrial action, regardless of whether such conduct would ordinarily constitute a breach of or refusal to comply with any policy or direction of the employer or client of the employer?

■ Yes - 47 (98%)

■ No - 1 (2%)



Question 16

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of bans for an indefinite period on any work in connection with the unloading of cargo other than food, drinking water or medical supplies?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 17

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of bans for an indefinite period on refueling helicopters?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 18

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of bans for an indefinite period on any work to facilitate the landing or departure of helicopters?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 19

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of bans for an indefinite period on any work to facilitate the operation of the crane in excess of one (1) lift per hour?

■ Yes - 48 (100%)

■ No - 0 (0%)



Question 20

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of bans for an indefinite period on any work to facilitate the transfer of drilling fluids, cement, brine, bentonite or barite from a supply vessel?

■ Yes - 48 (100%)

■ No - 0 (0%)





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