



Reference: 2023/7569

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Declaration of results - PAB Order: B2023/949

Pursuant to the Protected Action Ballot Order B2023/949 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	4
Postal votes returned by voters	3
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	3
Percentage of postal votes returned*	75.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Omya Australia Pty Ltd, do you authorise the following protected industrial action against your employer, which may be engaged in separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppage of the performance of all work?	3	0	0
2	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for four hours?	3	0	0
3	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for eight hours?	3	0	0
4	An unlimited number of indefinite and/or periodic	3	0	0

	stoppage of the performance of all work for twelve hours?			
5	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for twenty-four hours?	3	0	0
6	Periodic and or indefinite ban on the performance of overtime?	3	0	0
7	Periodic and or indefinite ban on loading of goods or product onto transport (including trucks, trains and ships)?	3	0	0
8	Periodic and or indefinite ban on completing paperwork (other than paperwork in respect of health and safety)?	3	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
18/10/2023

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