



Reference: 2023/7824

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/971

Pursuant to the Protected Action Ballot Order B2023/971 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	132
Postal votes returned by voters	54
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	49
Percentage of postal votes returned*	37.12

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	46	3	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hour in duration?	44	5	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	45	4	0

4	An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hour in duration?	44	5	0
5	An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	44	5	0
6	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hour in duration?	44	5	0
7	An unlimited Number of indefinite or periodic bans on the performance of working post shift overtime only?	43	6	0
8	An unlimited Number of indefinite or periodic bans on the performance of working Pre-shift overtime only?	43	6	0
9	An unlimited Number of indefinite or periodic bans on the utilisation of Paperwork?	44	5	0
10	An unlimited Number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?	46	3	0
11	An unlimited Number of indefinite or periodic bans on being flexible when taking meal and rest breaks?	47	2	0
12	An unlimited Number of indefinite or periodic bans on the using Computers to document work?	45	4	0
13	An unlimited number of indefinite or periodic bans of driving vehicles (unless for emergency purposes only)?	45	4	0
14	An unlimited number of indefinite or periodic bans of operating Gantry cranes?	46	3	0
15	An unlimited number of indefinite or periodic bans of the use of personal hand tools?	47	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Chris King
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

25/10/2023

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