



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union  
v  
Airbus Australia Pacific Limited  
(B2023/99)**

**1 March 2023**

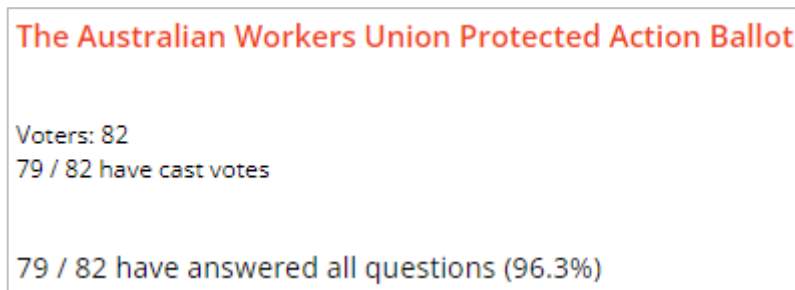
# 1. Ballot Result

Total Eligible Voters: 82  
Total Participated: 79

79 out of 82 have answered all questions 96.3%

Final Ballot Audit: Wednesday, 1 March 2023 at 1:05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

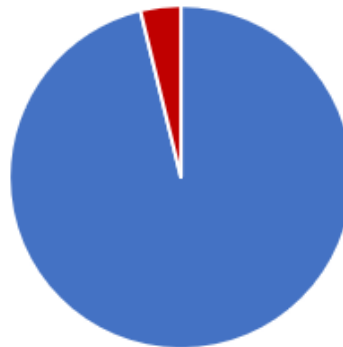
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

1. An unlimited number of stoppages on the performance of work between 30 minutes and up to and including 24 hours?

- Yes - 76 (96%)
- No - 3 (4%)

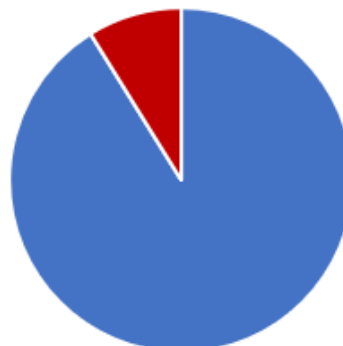


#### Question 2

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

2. An unlimited number of indefinite strikes?

- Yes - 72 (91%)
- No - 7 (9%)



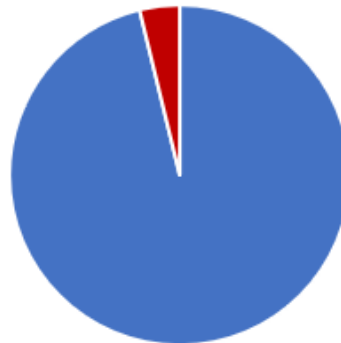
### Question 3

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

3. An unlimited number of indefinite or periodic bans on overtime?

■ Yes - 76 (96%)

■ No - 3 (4%)



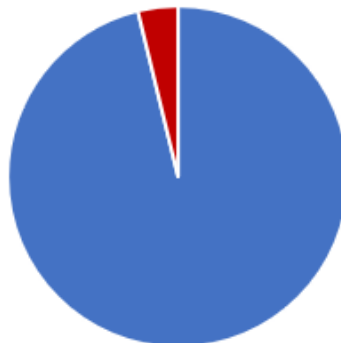
### Question 4

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

4. An unlimited number of indefinite or periodic partial work bans?

■ Yes - 76 (96%)

■ No - 3 (4%)



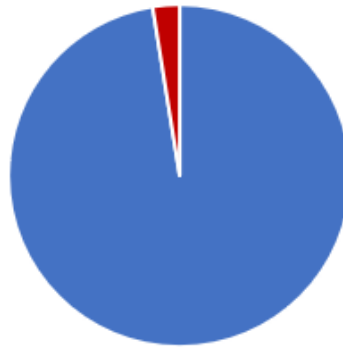
## Question 5

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

5. An unlimited number of indefinite or periodic work to rule.

■ Yes - 77 (97%)

■ No - 2 (3%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

