



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union**

**v**

**Atlas Copco Australia Pty Limited**

**(B2024/149)**

**11 March 2024**

# 1. Ballot Result

Total Eligible Voters: 11  
Total Participated: 11

11 out of 11 have answered all questions 100%

Final Ballot Audit: Monday, 11 March 2024 at 11.05am AWST

*Diagram 1: Final Vote Participation*

**The Australian Workers' Union Protected Action Ballot (B2024/149)**  
Voters: 11  
Total Participated: 11 (100.0%)

## 2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/149) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/149) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

“In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of 1 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



#### Question 2

“In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of 2 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



### Question 3

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of 3 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



### Question 4

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of 4 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



## Question 5

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of 8 hour stoppages of work

■ Yes - 11 (100%)

■ No - 0 (0%)



## Question 6

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of 12 hour stoppages of work

■ Yes - 11 (100%)

■ No - 0 (0%)



## Question 7

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of 24 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



## Question 8

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of 48 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



## Question 9

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of 72 hour stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



## Question 10

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of stoppages of work for a period of one week

- Yes - 11 (100%)
- No - 0 (0%)



## Question 11

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of indefinite stoppages of work

- Yes - 11 (100%)
- No - 0 (0%)



## Question 12

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of indefinite or periodic bans on overtime

- Yes - 11 (100%)
- No - 0 (0%)





## Question 13

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of indefinite or periodic partial work bans

■ Yes - 11 (100%)

■ No - 0 (0%)



## Question 14

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of indefinite or periodic bans on regional work

■ Yes - 11 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

