



Reference: 2022/14055

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1826

Pursuant to the Protected Action Ballot Order B2022/1826 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	7
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic stoppages of the performance of all work for the duration of 1 hour?	7	0	0
2	An unlimited number of stoppages of the performance of all work for the duration of 2 hours?	7	0	0

3	An unlimited number of stoppages of the performance of all work for the duration of 3 hours?	7	0	0
4	An unlimited number of stoppages of the performance of all work for the duration of 12 hours?	7	0	0
5	An unlimited number of stoppages of the performance of all work for the duration of 24 hours?	7	0	0
6	An unlimited number of indefinite stoppages of the performance of all work?	7	0	0
7	An unlimited number of indefinite or periodic bans on using the SAP system?	7	0	0
8	An unlimited number of indefinite or periodic bans on the performance of non-rostered overtime?	7	0	0
9	An unlimited number of indefinite or periodic bans on the training of any other person?	7	0	0
10	An unlimited number of indefinite or periodic bans on operating mobile plant?	7	0	0
11	An unlimited number of indefinite or periodic bans on the performance of all works, unless all production and engineering or maintenance employees who are performing work on the premises are employees of the employer?	7	0	0
12	The wearing of stickers on work clothes that promote, or represent the views of, the Electrical Trades Union and/or CEPU?	7	0	0
13	An unlimited number of indefinite or periodic bans on the performance of work to maintain, repair, alter or calibrate complex control systems?	7	0	0
14	An unlimited number of indefinite or periodic bans on the performance of work to SCADA process control maintenance, repairs, alter or calibrations?	7	0	0
15	An unlimited number of indefinite or periodic bans on the performance of work for fault finding?	7	0	0
16	An unlimited number of indefinite or periodic bans on the performance of work to maintain, repair, alter or calibrate instrumentation sensors, transmitters and final control elements?	7	0	0
17	An unlimited number of indefinite or periodic bans on the performance of work to maintain, repair, alter or calibrate tune control loops either multi controller or multi element systems?	7	0	0
18	An unlimited number of indefinite or periodic bans on performing work which is subject to protected action bans by any or all of Professionals Australia, AMWU, AMIEU, AWU, UWU, AWU, CFMMEU and CEPU members?	7	0	0
19	Distributing ETU/CEPU and industrial campaign-related material to members of the public and Devro Pty Limited staff whilst performing work, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers?	7	0	0

20	An unlimited number of indefinite or periodic bans on verifying and performing Mechanical and/or Electrical isolations?	7	0	0
21	An unlimited number of indefinite or periodic bans on planning, creating or writing work, plans, schedules and permits?	7	0	0
22	An unlimited number of indefinite or periodic bans on the use of two way radios, tablets and computers?	7	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

01/02/2023

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