



Reference: 2023/5949

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Melissa WILSON
BCS Infrastructure Support Pty Limited
melissa.wilson@daifukuoc.com

Declaration of results - PAB Order: B2023/720

Pursuant to the Protected Action Ballot Order B2023/720 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	68.75

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with BCS Infrastructure Support Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	11	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	11	0	0

3	An unlimited number of indefinite and/or periodic bans on call ins?	11	0	0
4	An unlimited number of indefinite and/or periodic bans on the use of phones for work purposes?	11	0	0
5	An unlimited number of indefinite and/or periodic bans on the use of emails for work purposes?	11	0	0
6	An unlimited number of indefinite and/or periodic bans on the use of CATALYST (Dynamics 365)?	11	0	0
7	An unlimited number of indefinite and/or periodic bans on the use of AIRFLOW?	11	0	0
8	An unlimited number of indefinite and/or periodic bans on working with mobile plants?	11	0	0
9	An unlimited number of indefinite and/or periodic bans on working or communicating with contractors?	11	0	0
10	An unlimited number of indefinite and/or periodic bans on working or communicating with supervisors?	11	0	0
11	An unlimited number of indefinite and/or periodic bans on extending shifts?	11	0	0
12	An unlimited number of indefinite and/or periodic bans on driving a vehicle airside?	11	0	0
13	An unlimited number of indefinite and/or periodic bans on the filling out of paperwork (other than safety related paperwork)?	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
30/08/2023

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au