



Declaration of Results

Protected Action Ballot

CEPU
v
UGL Solutions Pty Limited

(B2024/262)

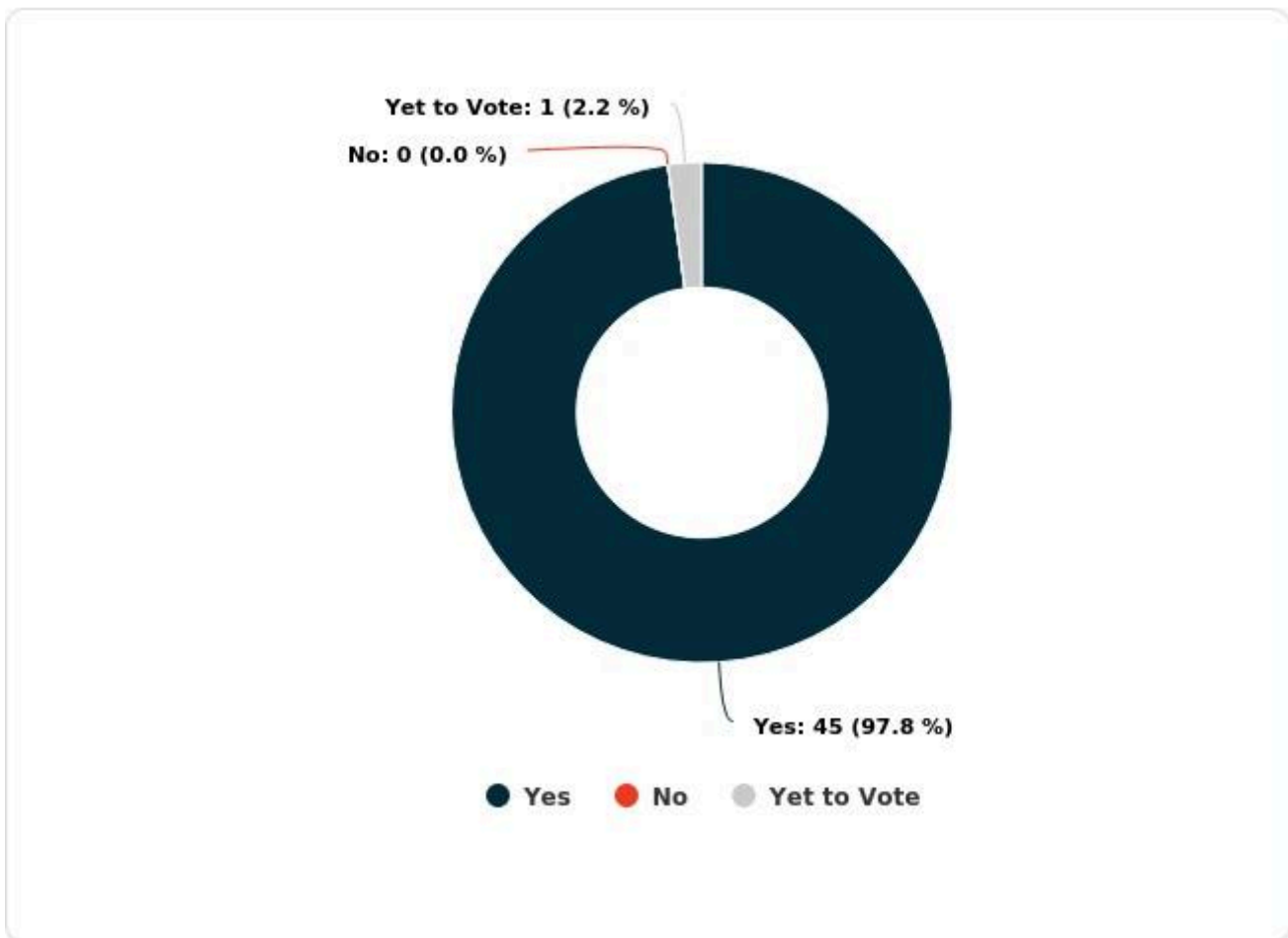
Tuesday 16th April, 2024
10:47am AEST

1. Vote Result

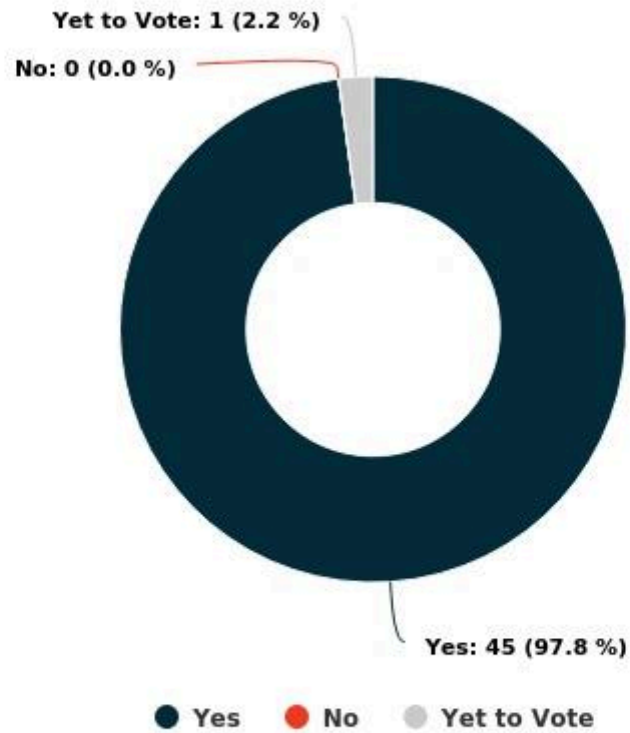
Total Eligible Voters: **46**
Total Voted: **45 (97.8%)**
Total Voted All Questions:: **45 (97.8%)**

Final Vote Audit: **Tuesday 16th April, 2024 10:47am AEST**

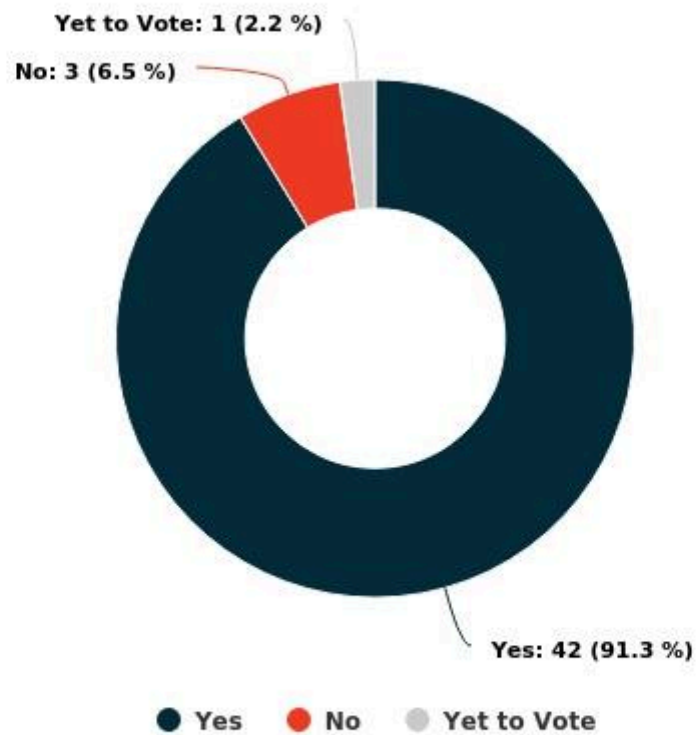
1. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours duration?



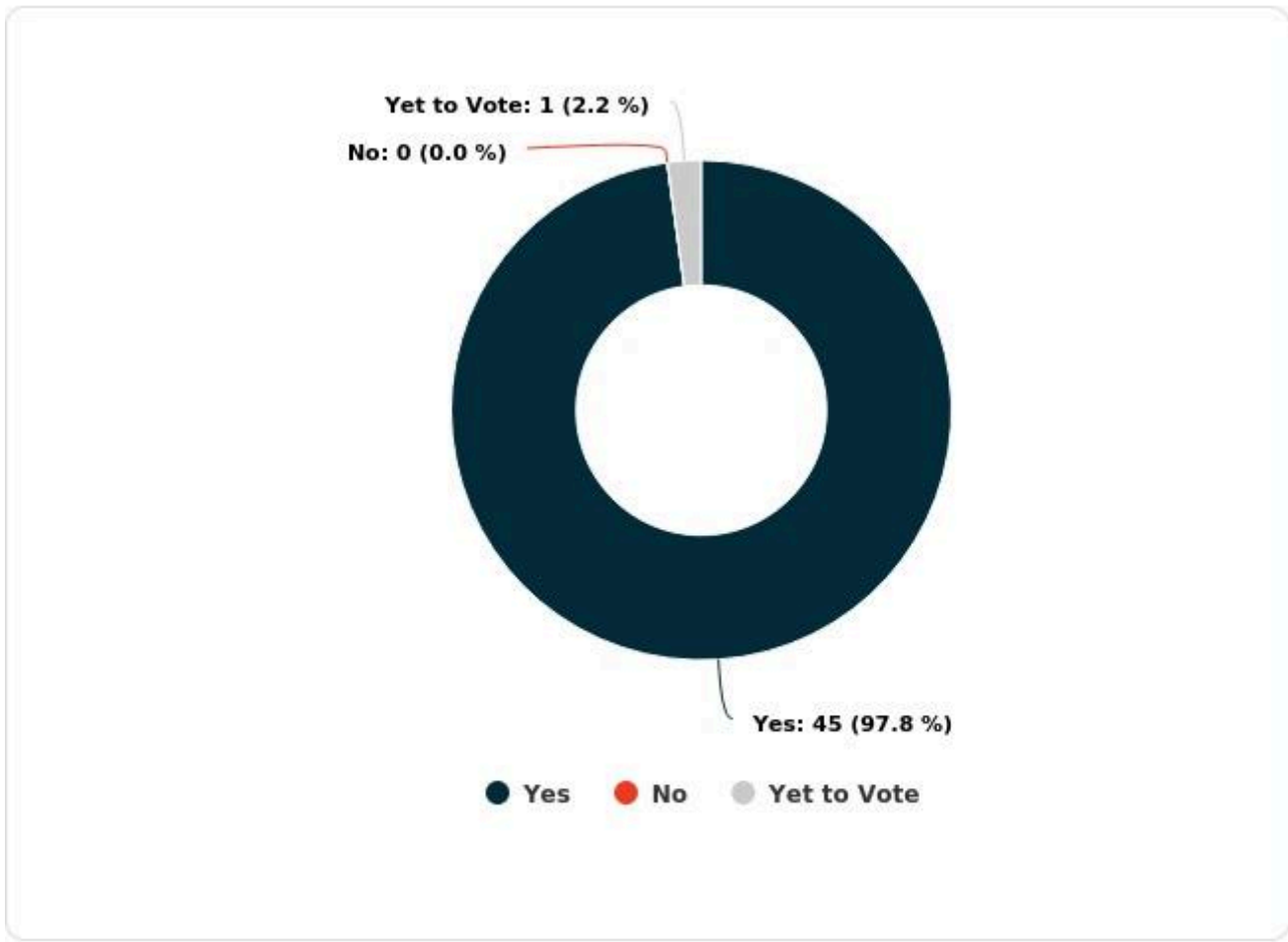
2. An unlimited number of stoppages of work of indefinite duration?



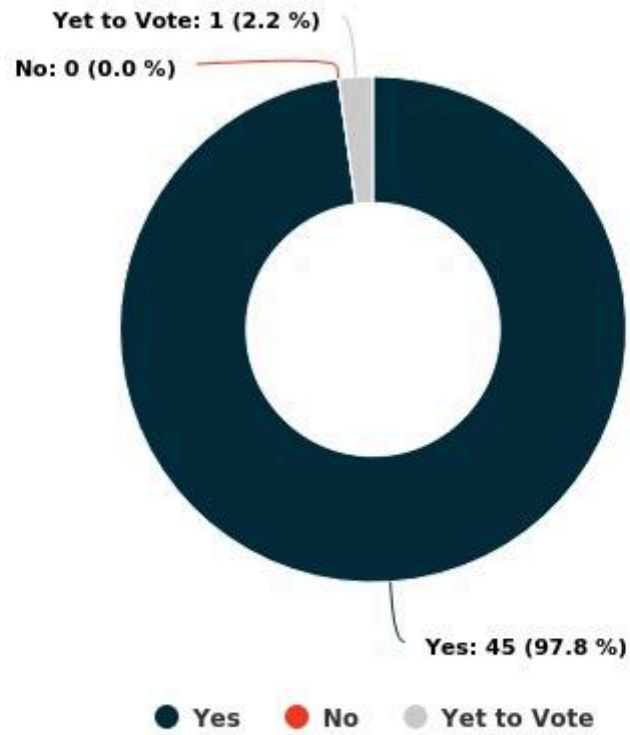
3. An unlimited number of indefinite or periodic bans on the performance of non-rostered overtime?



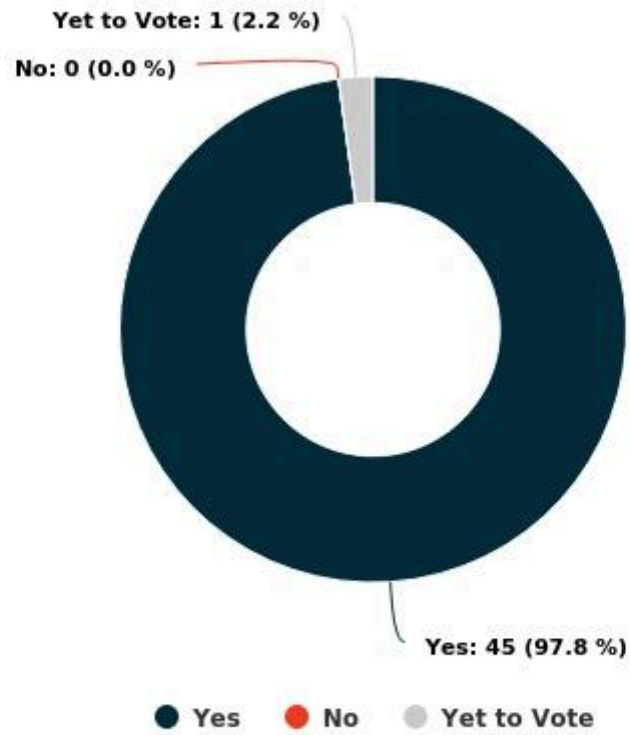
4. An unlimited number of periodic or indefinite bans on the use of battery powered tools?



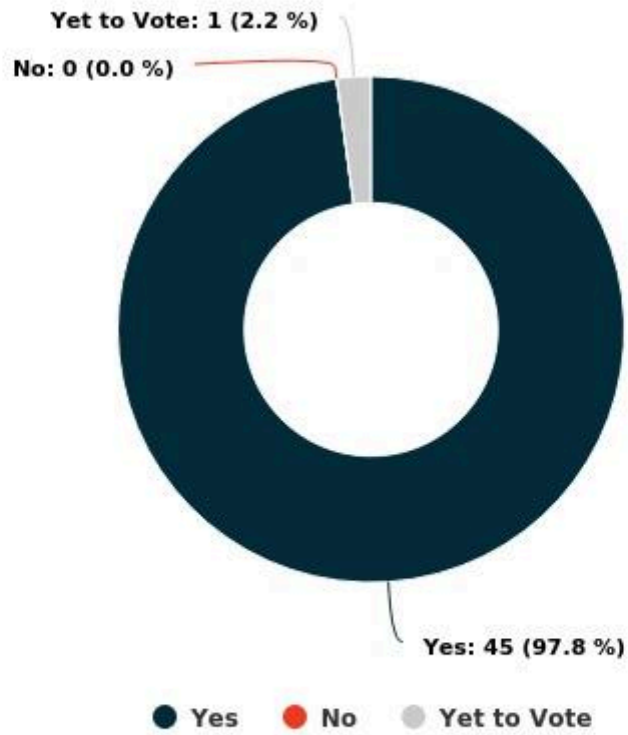
5. An unlimited number of periodic or indefinite bans on the use of 240/415V equipment?



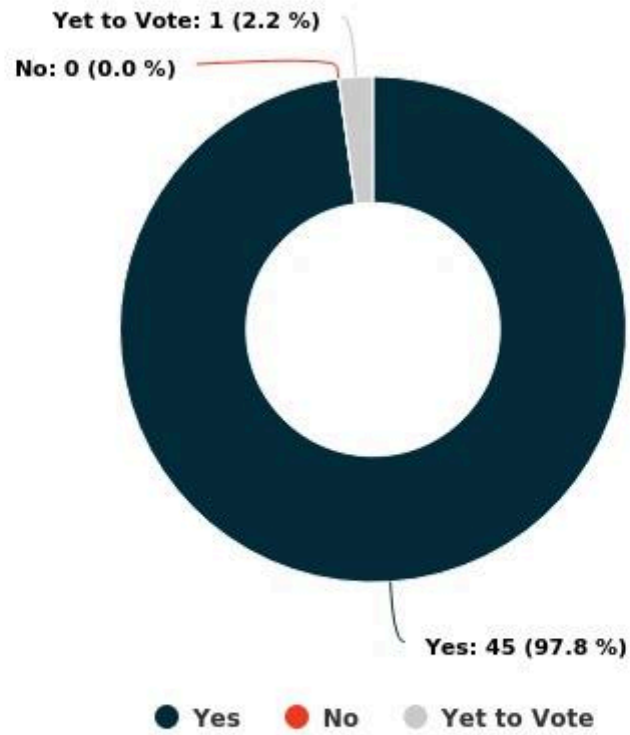
6. An unlimited number of periodic or indefinite bans on the use of crimping tools?



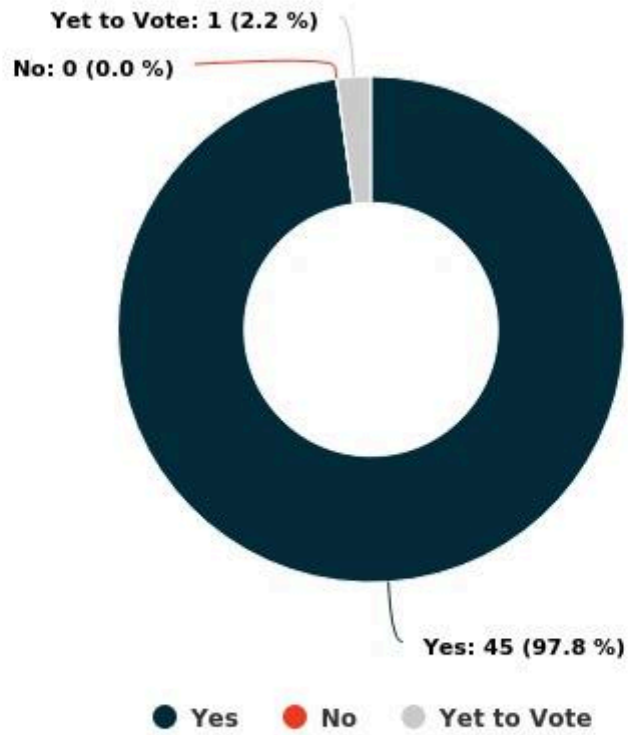
7. An unlimited number of periodic or indefinite bans on the use of spanners?



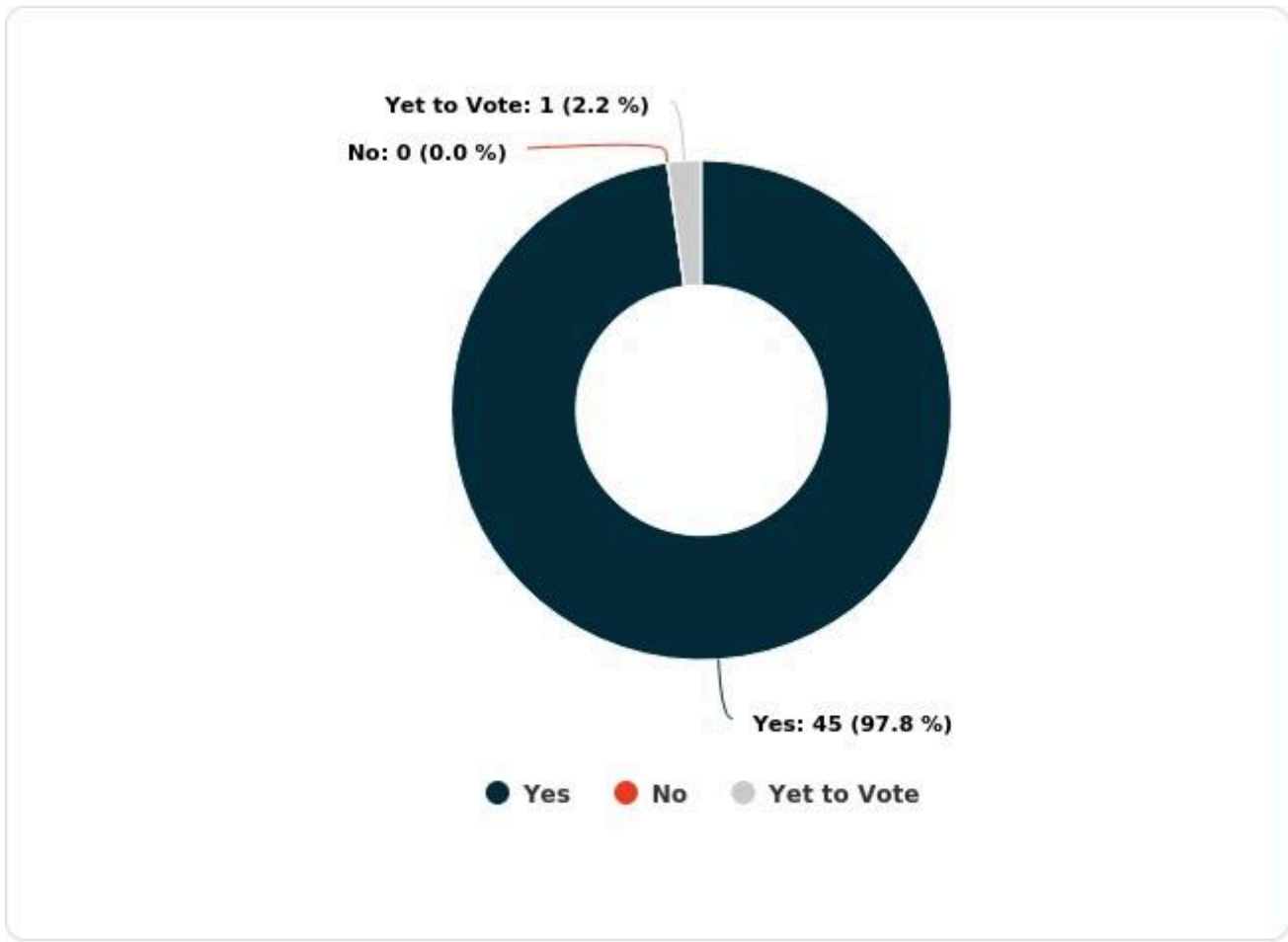
8. An unlimited number of periodic or indefinite bans on the use of ladders and steps?



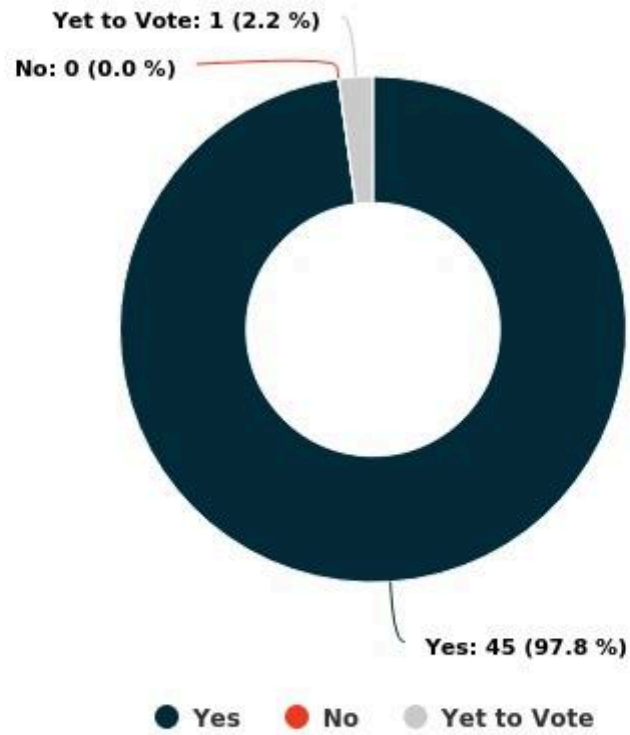
9. An unlimited number of periodic or indefinite bans on terminating cables?



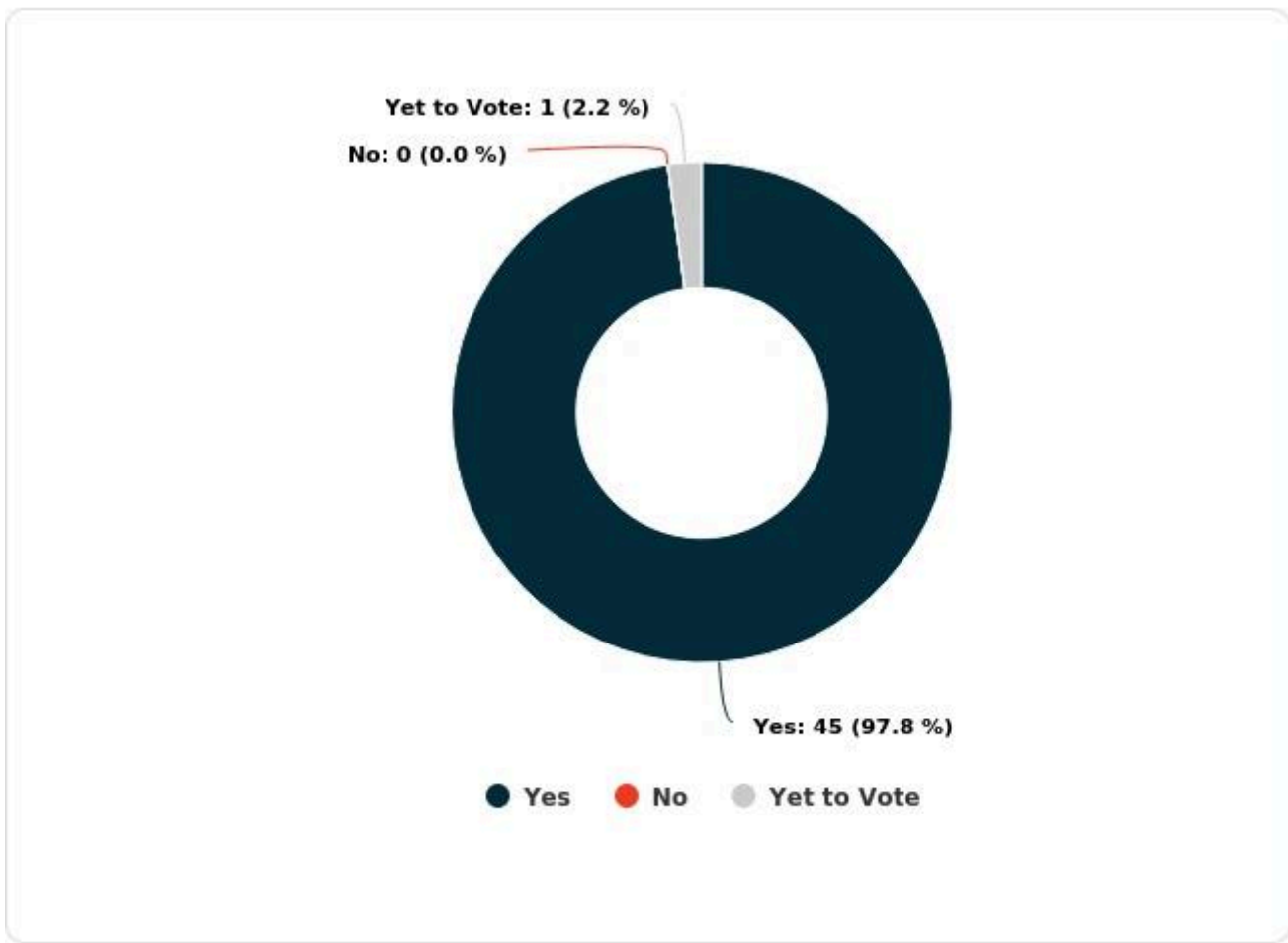
10. An unlimited number of periodic or indefinite bans on the use of pens and pencils?



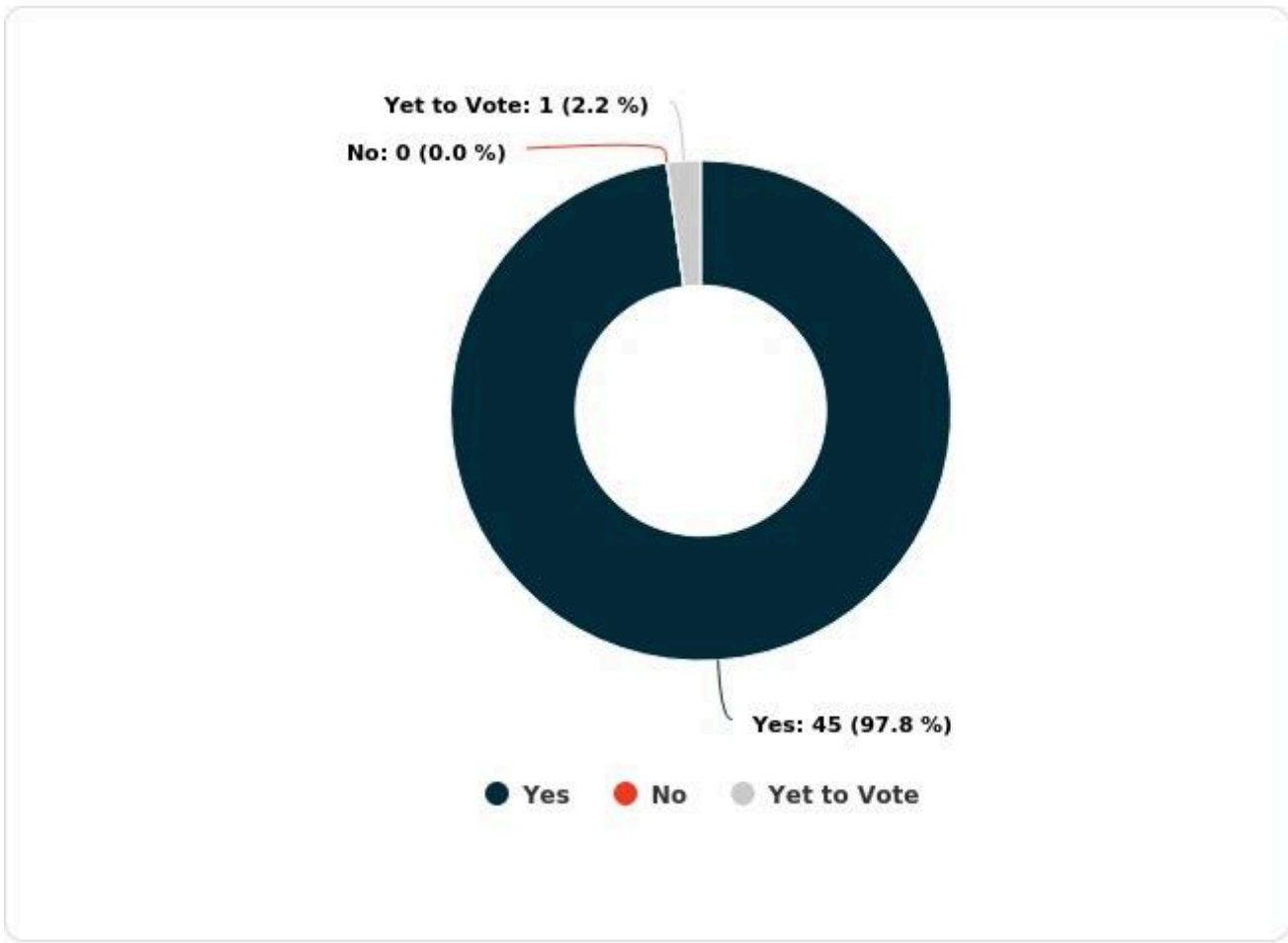
11. An unlimited number of periodic or indefinite bans on working over ground level?



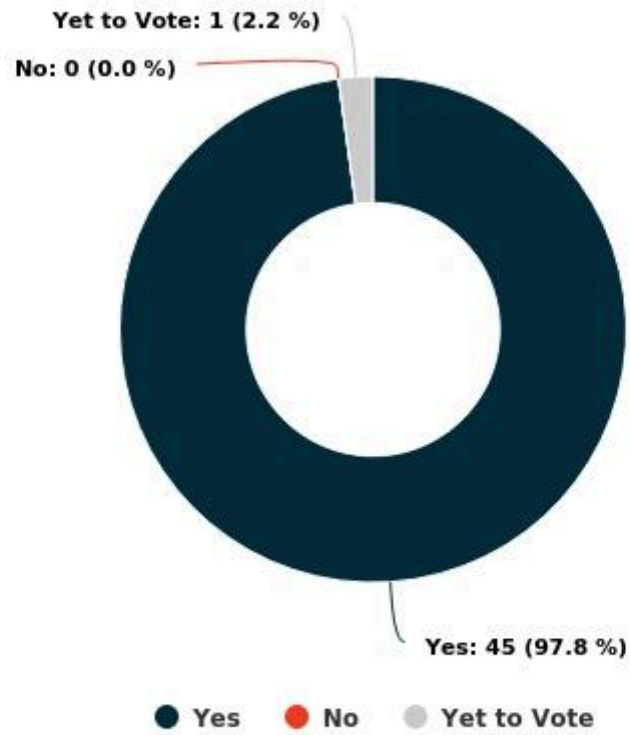
12. An unlimited number of periodic or indefinite bans on using multi-meters?



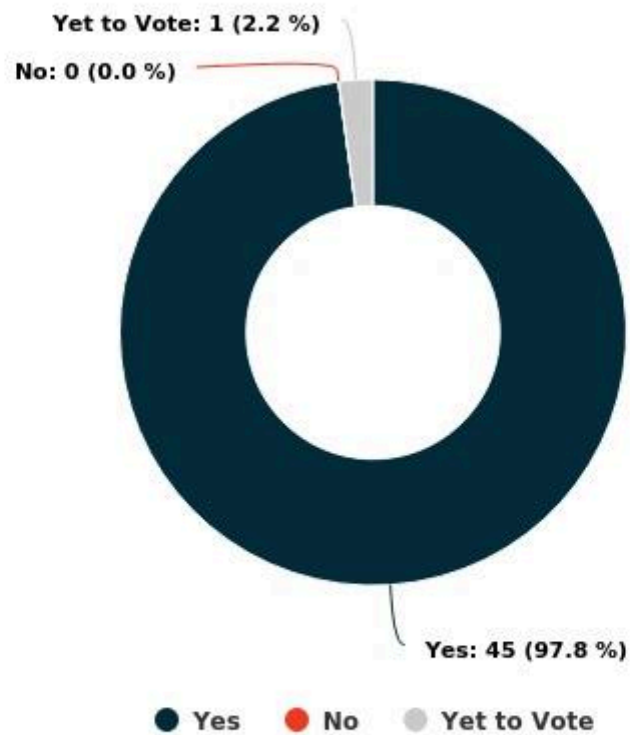
13. An unlimited number of periodic or indefinite bans on using test equipment?



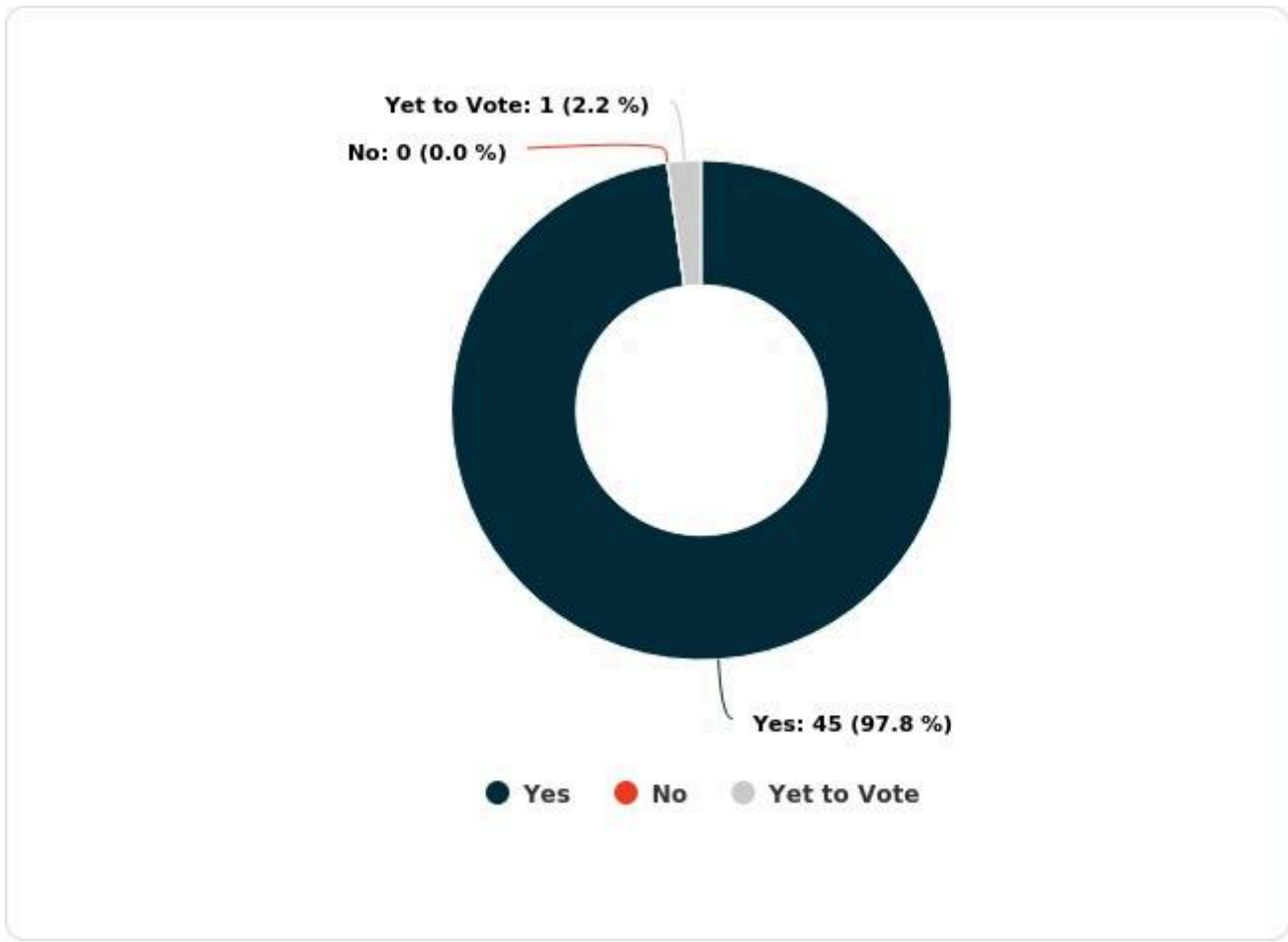
14. An unlimited number of indefinite or periodic bans on operating mobile plant?



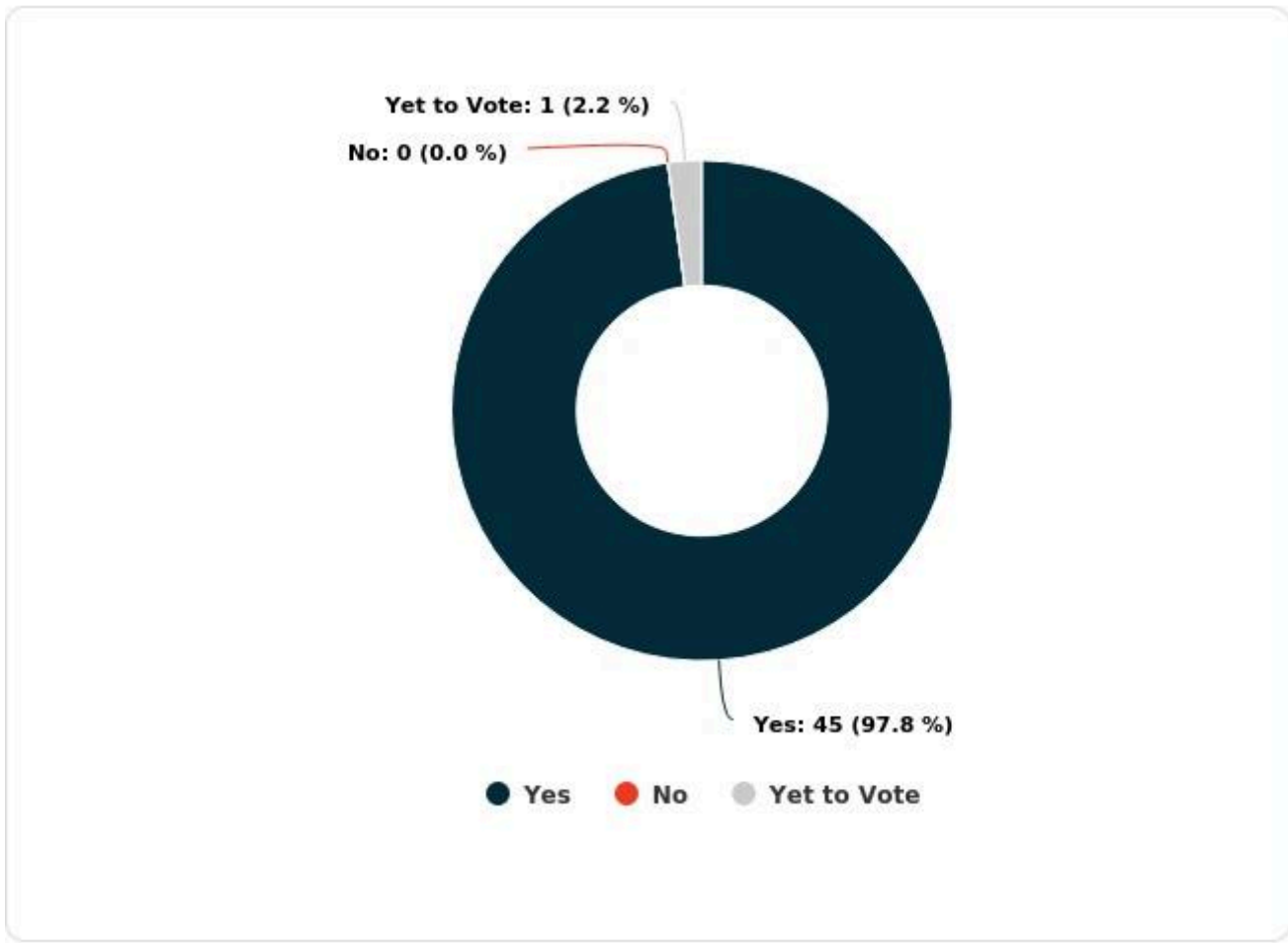
15. An unlimited number of indefinite or periodic bans on verifying and performing Mechanical and/or Electrical isolations?



16. An unlimited number of periodic or indefinite bans on using computers/hand-held devices?

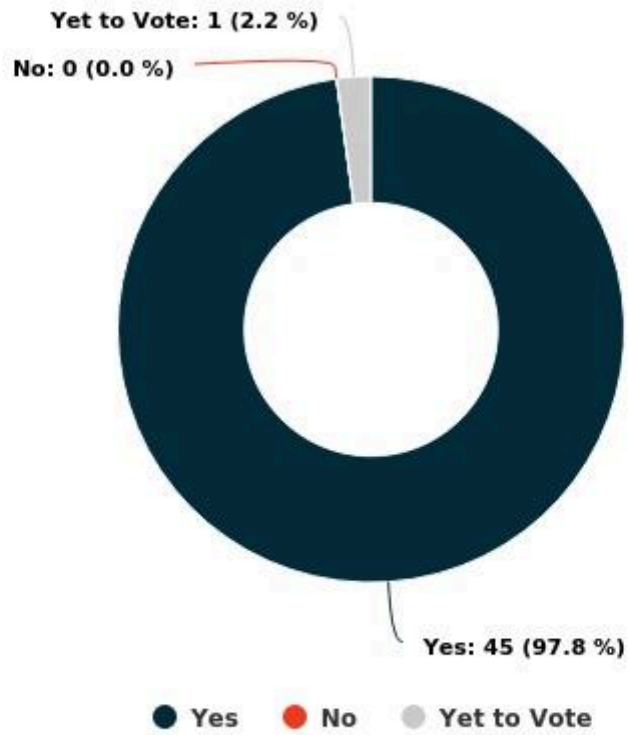


17. Wearing stickers on work clothes that promote, or represent the views of, the Electrical Trades Union?



18. Distributing ETU/CEPU and industrial campaign-related material to members of the public and employees whilst performing work, including but not limited to t-shirts, caps, badges,

facemasks, written communications including posters and stickers?



2. Vero Voting Independence Declaration

CEPU v UGL Solutions PAB B2024/262 vote has been managed and declared independent of CEPU, UGL Solutions and Fair Work..

No individual vote has been disclosed to CEPU, UGL Solutions or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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