



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Department of Parliamentary Services
(B2024/59)**

15 February 2024

1. Ballot Result

Total Eligible Voters: 9

Total Participated: 7

9 out of 7 have answered all questions 77.8%

Final Ballot Audit: Thursday, 15 February 2024 at 4:00pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/59)

Voters: 9

Total Participated: 7 (77.8%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of 1 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 2

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of 2 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 3

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of 3 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 4

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of 4 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 5

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of 8 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 6

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of 12 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 7

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of 24 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)



Question 8

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of 48 hour stoppages of work?

- Yes - 7 (100%)
- No - 0 (0%)

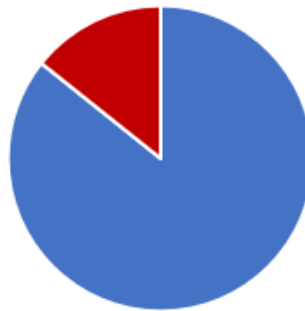


Question 9

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of 72 hour stoppages of work?

- Yes - 6 (85.7%)
- No - 1 (14.3%)

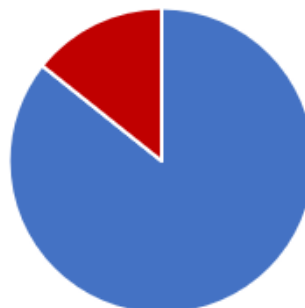


Question 10

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of stoppages of work for a period of one week?

- Yes - 6 (85.7%)
- No - 1 (14.3%)

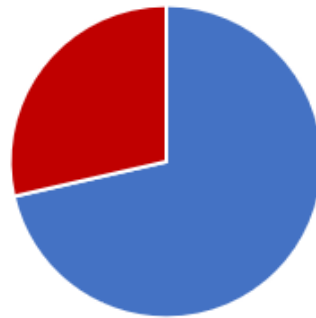


Question 11

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of indefinite stoppages of work?

- Yes - 5 (71.4%)
- No - 2 (28.6%)



Question 12

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of indefinite and/or periodic bans on performing overtime?

- Yes - 7 (100%)
- No - 0 (0%)

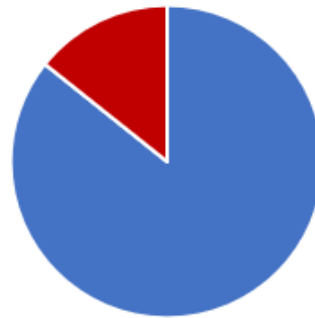


Question 13

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of indefinite and/or period bans on attending and/or monitoring the rapid response phone for purpose of emergency jobs?

- Yes - 6 (85.7%)
- No - 1 (14.3%)



Question 14

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of indefinite and/or periodic bans on working outside the span of ordinary hours as defined by the Department of Parliamentary Services Enterprise Agreement 2017?

- Yes - 7 (100%)
- No - 0 (0%)



Question 15

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited Ban on working at heights?

- Yes - 7 (100%)
- No - 0 (0%)



Question 16

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited Ban on using workplace communication devices?

- Yes - 7 (100%)
- No - 0 (0%)



Question 17

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited Ban on providing any contractor support?

- Yes - 7 (100%)
- No - 0 (0%)



Question 18

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of indefinite and/or period bans on SAP computer software usage, except for usage of timesheets in relation to pay?

- Yes - 7 (100%)
- No - 0 (0%)

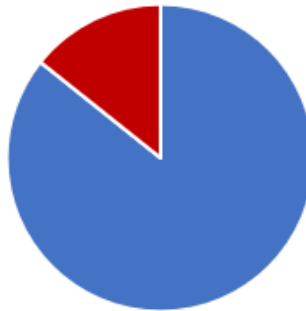


Question 19

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of 30 minute stoppages on any statutory scheduled or unscheduled maintenance?

- Yes - 6 (85.7%)
- No - 1 (14.3%)

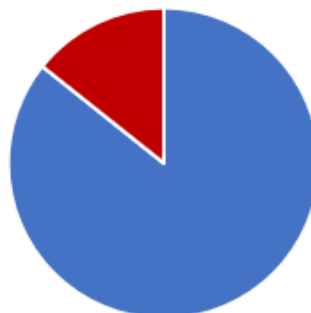


Question 20

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of 5 minute stoppages on any statutory scheduled or unscheduled maintenance?

- Yes - 6 (85.7%)
- No - 1 (14.3%)



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