



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

MSS Strategic Medical and Rescue Pty Ltd

(B2023/49)

10 February 2023

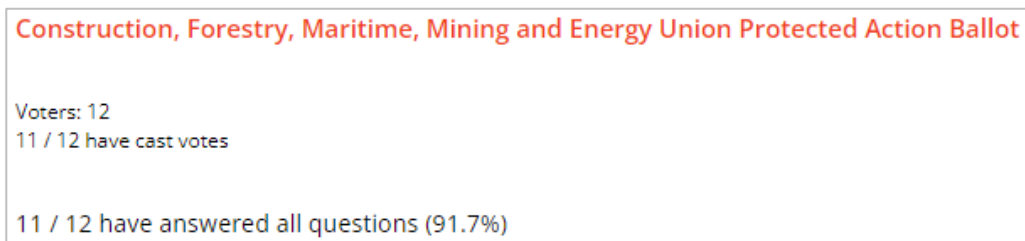
1. Ballot Result

Total Eligible Voters: 12
Total Participated: 11

11 out of 12 have answered all questions 91.7%

Final Ballot Audit: Friday, 10 February 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

1. An indefinite ban or unlimited number of periodic bans on all security patrols?

- Yes - 11 (100%)
- No - 0 (0%)



Question 2

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

2. An indefinite ban or unlimited number of periodic bans on opening and/or closing all gates?

- Yes - 11 (100%)
- No - 0 (0%)



Question 3

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

3. An indefinite ban or unlimited number of periodic bans on checking emergency showers?

- Yes - 11 (100%)
- No - 0 (0%)



Question 4

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

4. An indefinite ban or unlimited number of periodic bans on refilling dust masks?

- Yes - 11 (100%)
- No - 0 (0%)



Question 5

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

5. An indefinite ban or unlimited number of periodic bans on recording critical control checks, health and safety walks and environmental walks?

- Yes - 11 (100%)
- No - 0 (0%)



Question 6

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

6. An indefinite ban or unlimited number of periodic bans on silencing, resetting, isolating and deisolating alarms? For the avoidance of doubt, the ban will not be implemented to prevent members or others investigating the alarm.

- Yes - 11 (100%)
- No - 0 (0%)



Question 7

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

7. An indefinite ban or unlimited number of periodic bans on conducting auxiliary fuel stockpile checks?

- Yes - 11 (100%)
- No - 0 (0%)



Question 8

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

8. An indefinite ban or unlimited number of periodic bans on conducting follow up inspections of areas affected by an incident that, following the incident, have been deemed safe by an emergency services team leader?

- Yes - 11 (100%)
- No - 0 (0%)



Question 9

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

9. An indefinite ban or unlimited number of periodic bans on conducting all inventory and equipment checks?

- Yes - 11 (100%)
- No - 0 (0%)



Question 10

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

10. An indefinite ban or unlimited number of periodic bans on performing any or all duties concerning work being undertaken on-site as part of schedule maintenance or a scheduled shut down?

- Yes - 11 (100%)
- No - 0 (0%)



Question 11

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Ltd (**employer**), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

11. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours duration?

- Yes - 11 (100%)
- No - 0 (0%)





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