



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry, Maritime, Mining and Energy Union**

**v**

**Ventia Pty Ltd**

**(B2023/1280)**

**11 December 2023**

# 1. Ballot Result

Total Eligible Voters: 10  
Total Participated: 7

7 out of 10 have answered all questions 70.0%

Final Ballot Audit: Friday, 11 December 2023 at 1.05pm AWST

*Diagram 1: Final Vote Participation*

<b>Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot</b> Voters: 10 Total Participated: 7 (70.0%)
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## 2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages on the performance of work, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

2. Bans on the performance of sentry duty, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

3. Bans on the performance of work in lead exposure areas, between 30 minute and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



### Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

4. Bans on the use of plant equipment, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

5. Bans on the use of Phillips head bits and drivers, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



## Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

6. Bans on the use of power tools, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)



## Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

7. Bans on the performance of work in connection with requests at short notice to support Defence operations, between 30 minutes and up to and including, 24 hours?

■ Yes - 7 (70%)

■ No - 0 (0%)





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