



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

CPSU, the Community and Public Sector Union

v

Australian Broadcasting Corporation T/A ABC

(B2023/77)

15 March 2023

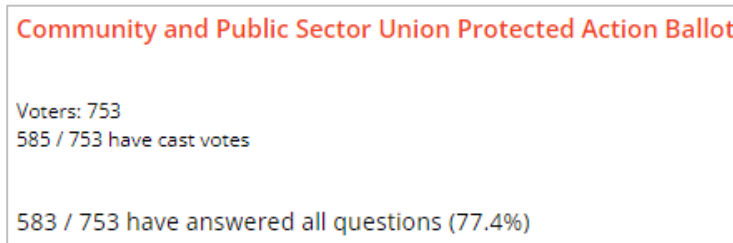
1. Ballot Result

Total Eligible Voters: 753
Total Participated: 585

583 out of 753 have answered all questions 77.4%

Final Ballot Audit: Wednesday, 15 March 2023 at 10.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Community and Public Sector Union Protected Action Ballot has been managed and declared independent of all other parties.

The Community and Public Sector Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with the Australian Broadcasting Corporation (ABC) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of bans or limitations upon:

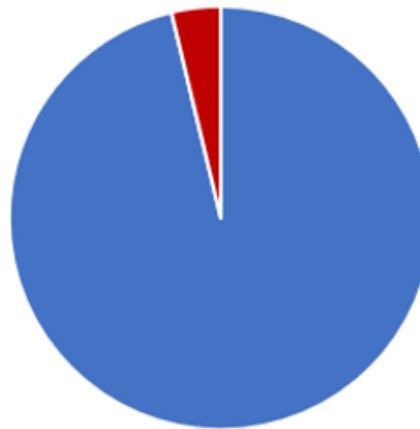
(a) performing work in excess of 7 hours and 36 minutes in a day or the rostered daily ordinary hours of work;*

(b) being on call and/or responding to out of hours contact and/or call-backs regardless of whether a formal out of hours on-call arrangement is in place or not?*

*to the extent that it does not interfere with the capacity of the ABC to make emergency broadcasts and/or matters of national security.

■ Yes - 563 (96%)

■ No - 22 (4%)



Question 2

In support of reaching an Enterprise Agreement with the Australian Broadcasting Corporation (ABC) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of bans or limitations upon:

(a) performing social media work, including but not limited to producing, editing and publishing content for social media, required by the employer as part of the employee's duties;*

(b) performing work for ABC websites and related platforms and apps, including but not limited to producing, editing and publishing content;*

(c) completing any online forms in People-Hub and/or other paperwork (job plans) associated with the ABC's performance appraisal system;*

(d) using, testing or trialing the People-Hub Workforce rostering system;*

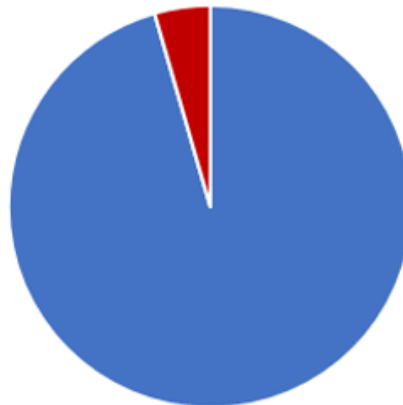
(e) entering Descriptive Data in Stratus or adopting any new tasks and/or training associated with entering Descriptive Data in Stratus;*

(f) entering leave information into Confluence or Outlook*?

*to the extent that it does not interfere with the capacity of the ABC to make emergency broadcasts and/or matters of national security.

■ Yes - 557 (96%)

■ No - 26 (4%)



Question 3

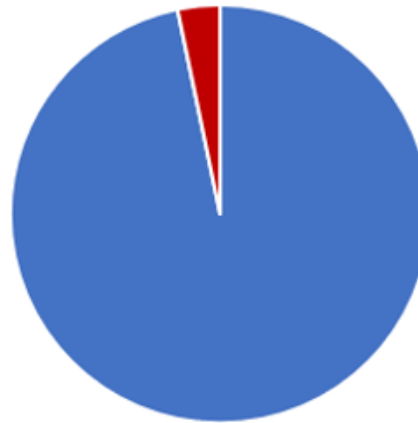
In support of reaching an Enterprise Agreement with the Australian Broadcasting Corporation (ABC) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of actions in the form of taking a meal or crib break after five hours of duty, regardless of whether it is practical or not?*

*to the extent that it does not interfere with the capacity of the ABC to make emergency broadcasts and/or matters of national security.

■ Yes - 564 (97%)

■ No - 19 (3%)



Question 4

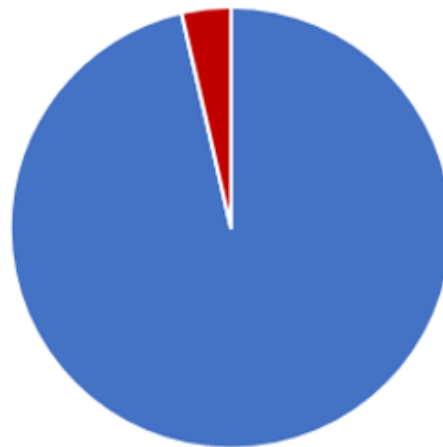
In support of reaching an Enterprise Agreement with the Australian Broadcasting Corporation (ABC) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work for periods of up to and including 1 hour?*

*to the extent that it does not interfere with the capacity of the ABC to make emergency broadcasts and/or matters of national security.

■ Yes - 562 (96%)

■ No - 21 (4%)



Question 5

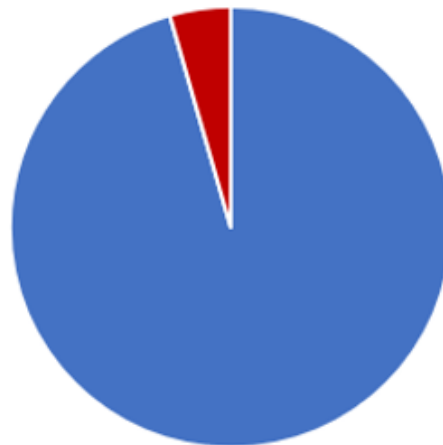
In support of reaching an Enterprise Agreement with the Australian Broadcasting Corporation (ABC) do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of work for periods of between 1 hour and up to and including 24 hours?*

*to the extent that it does not interfere with the capacity of the ABC to make emergency broadcasts and/or matters of national security.

■ Yes - 557 (96%)

■ No - 26 (4%)





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