



Ballot Report

B2023/905 Protected Action Ballot

National Tertiary Education Union NTEU

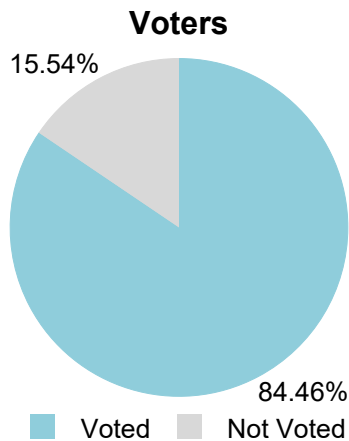
7 September 2023 to 14 September 2023

Ballot Report

The following ballot report is for B2023/905 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 7/9/23 12:00 PM AEST to 14/9/23 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 251 registered voters. 212 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2023/905 Protected Action Ballot	7/9/23 8:00 AM	Email	Generic
Vote Open - B2023/905 Protected Action Ballot	7/9/23 12:00 PM	Email	Voting open
SMS Reminder	8/9/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/905 Protected Action Ballot	11/9/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/905 Protected Action Ballot	14/9/23 8:00 AM	Email	Voting reminder
Vote Closed - B2023/905 Protected Action Ballot	14/9/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with University of Southern Queensland do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	197	78.49%	92.92%
NO	15	5.98%	7.08%

2. Indefinite stoppages of work?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	160	63.75%	75.47%
NO	52	20.72%	24.53%

3. A ban on working outside the hours of 9am to 5pm Monday to Fridays?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	195	77.69%	91.98%
NO	17	6.77%	8.02%

4. Making statements while working explaining why members of the Union are taking industrial action?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	196	78.09%	92.45%
NO	16	6.37%	7.55%

5. A ban on participation in committees?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	182	72.51%	85.85%
NO	30	11.95%	14.15%

6. A ban on delivery of teaching?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	164	65.34%	77.36%
NO	48	19.12%	22.64%

7. A ban on responding to emails or phone calls outside of the hours 12pm to 1pm Monday to Friday?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	188	74.90%	88.68%
NO	24	9.56%	11.32%

8. Replying to emails in all capitals and without punctuation?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	161	64.14%	75.94%
NO	51	20.32%	24.06%

9. A ban on the use of the University of Southern Queensland's online systems?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	165	65.74%	77.83%
NO	47	18.73%	22.17%

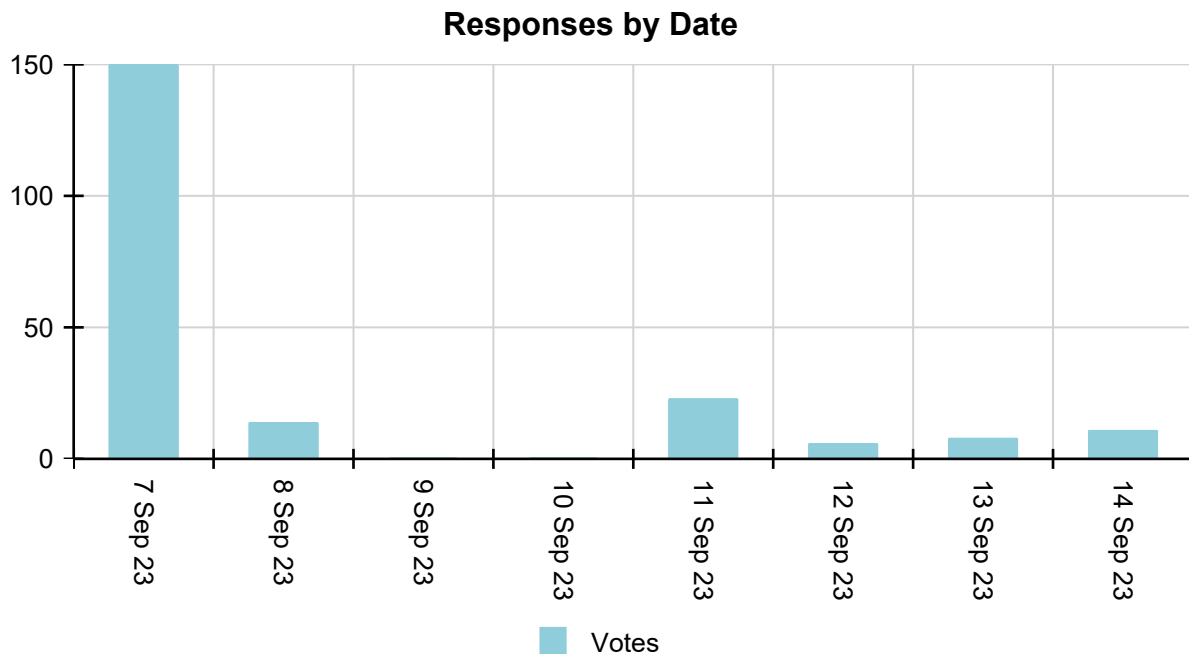
10. Working from a central location other than your normal place of work?

Response	Result	% of Total (251)	% of Response Rate (212)
YES	176	70.12%	83.02%
NO	36	14.34%	16.98%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (251)	% of Response Rate (212)
7 Sep 23	150	59.76%	70.75%
8 Sep 23	14	5.58%	6.60%
9 Sep 23	0	0.00%	0.00%
10 Sep 23	0	0.00%	0.00%
11 Sep 23	23	9.16%	10.85%
12 Sep 23	6	2.39%	2.83%
13 Sep 23	8	3.19%	3.77%
14 Sep 23	11	4.38%	5.19%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



14 September 2023

Stephen Donaldson

TrueVote Returning Officer