



Reference: B2023/420

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Fair Work Commission
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Declaration of Results – PAB Order: B2023/420

Pursuant to the Protected Action Ballot Order B2023/420 issued by the Fair Work Commission, uComms has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary Scrutiny	
Number of employees on the Roll of Voters (Voters)	169
SMS votes returned by voters	162
SMS votes rejected at the preliminary scrutiny	0
SMS votes admitted to further scrutiny	162
Percentage of votes returned	95.86

*This is the number of sms votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

Further scrutiny has been conducted. The table below provides the results for each question.

Do you support the following industrial action being approved?

Question	Yes	No	Informal
1. An unlimited number of stoppages of work for over 24 hours duration, by all or part of the workforce? (Strike)	150	12	0
2. An unlimited number of stoppages of work of up to 4 hours duration, by all or part of the workforce? (Strike)	156	6	2
3. An unlimited number of indefinite or periodic bans on the performance of acting/working in higher grades? (Acting Higher Grades Ban)	153	8	0
4. An unlimited number of indefinite or periodic bans on the performance of overtime, except in the case of emergencies, by all or part of the workforce? (Overtime Ban)	156	5	0

Declaration
<p>I declare that:</p> <p>The requisite number of voters (at least 50%) voting in the protected action ballot was achieved</p> <p>The majority of voters who cast a valid vote were in favour of the action set out in the question(s) 1, 2, 3 & 4</p>
<p>James Stewart Ballot Agent uCommunications Pty Ltd Monday 29 May 2023</p>