



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Surfside Buslines Pty Ltd

(B2023/481)

8 June 2023

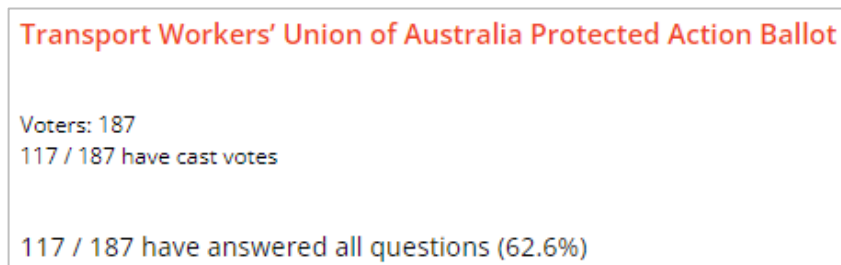
1. Ballot Result

Total Eligible Voters: 187
Total Participated: 117

117 out of 187 have answered all questions 62.6%

Final Ballot Audit: Thursday, 8 June 2023 at 12.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

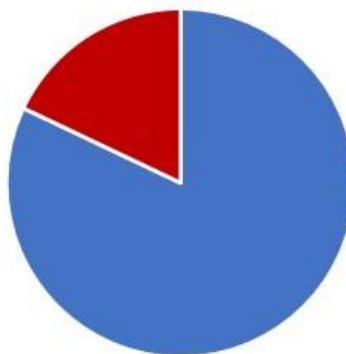
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separately or consecutively:

1. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or Hi Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?

- Yes - 96 (82%)
- No - 21 (18%)

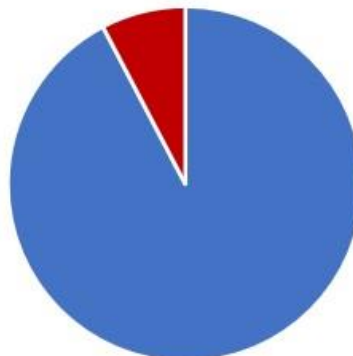


Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separately or consecutively:

2. An unlimited number of occasions where bus fares will not be collected?

- Yes - 108 (92%)
- No - 9 (8%)



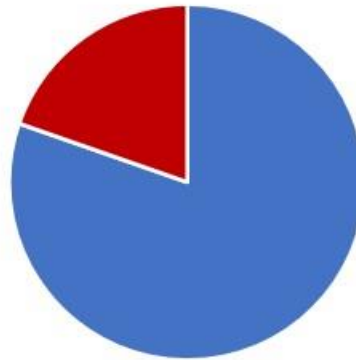
Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separately or consecutively:

3. A ban on the performance of work unless handing out TWU Campaign materials to passengers boarding and/or departing buses and/or awaiting services?

■ Yes - 94 (80%)

■ No - 23 (20%)





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