



Reference: 2024/861

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### Declaration of results - PAB Order: B2024/68

Pursuant to the Protected Action Ballot Order B2024/68 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	35
Postal votes returned by voters	30
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	30
Percentage of postal votes returned*	85.71

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	Overtime ban - employees will refuse to work outside of their Ordinary hours?	29	1	0
2	An unlimited number of stoppages of work for one (1) hour?	29	1	0

3	An unlimited number of stoppages of work for two (2) hours?	28	2	0
4	An unlimited number of stoppages of work for four (4) hours?	28	2	0
5	An unlimited number of stoppages of work for eight (8) hours?	28	2	0
6	An unlimited number of stoppages of work for twenty-four (24) hours?	29	1	0
7	An unlimited number of stoppages of work for thirty-six (36) hours?	27	3	0
8	An unlimited number of stoppages of work for forty-eight (48) hours?	27	3	0
9	An unlimited number of stoppages of work for seventy-two (72) hours?	27	3	0
10	Indefinite stoppage - Employees will cease work for an indefinite period?	27	3	0
11	Two-way radios and mobile phones - Employees will refuse to use two-way radios and mobile phones?	28	2	0
12	Paper work - Employees will refuse to perform paper work that does not relate to safety?	28	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent  
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13/03/2024

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