



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Sealed Air Australia Pty Limited T/A Sealed Air Australia  
(B2023/1042)**

**17 October 2023**

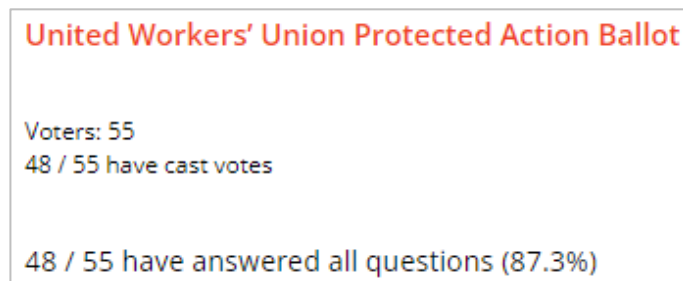
# 1. Ballot Result

Total Eligible Voters: 55  
Total Participated: 48

48 out of 55 have answered all questions 87.3%

Final Ballot Audit: Tuesday, 17 October 2023 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

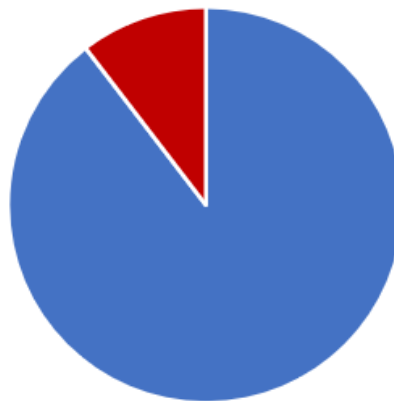
### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

- Yes - 43 (90%)
- No - 5 (10%)

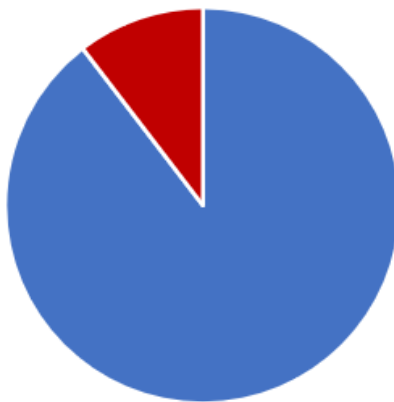


#### Question 2

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

- Yes - 43 (90%)
- No - 5 (10%)



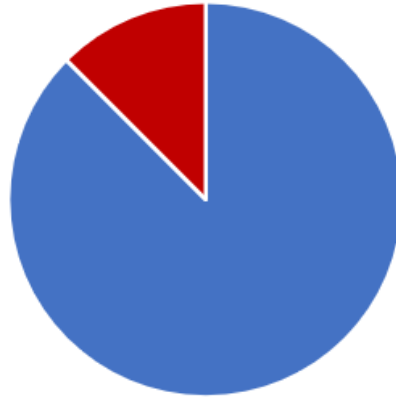
### Question 3

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 42 (88%)

■ No - 6 (13%)



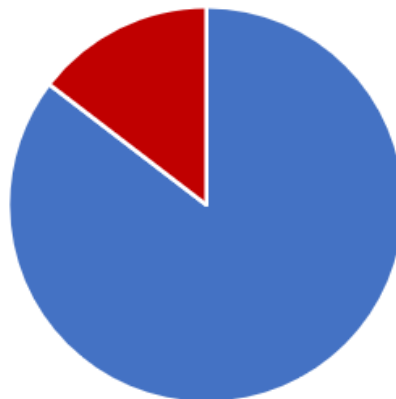
### Question 4

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 41 (85%)

■ No - 7 (15%)



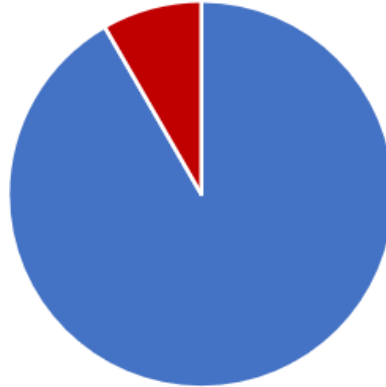
## Question 5

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?

■ Yes - 44 (92%)

■ No - 4 (8%)



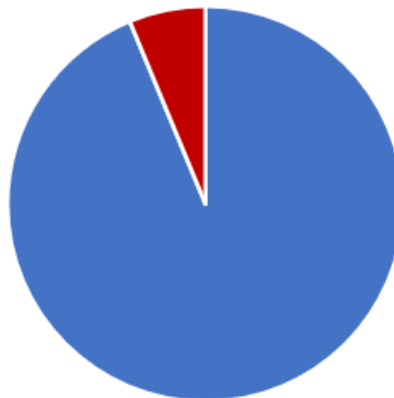
## Question 6

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 45 (94%)

■ No - 3 (6%)



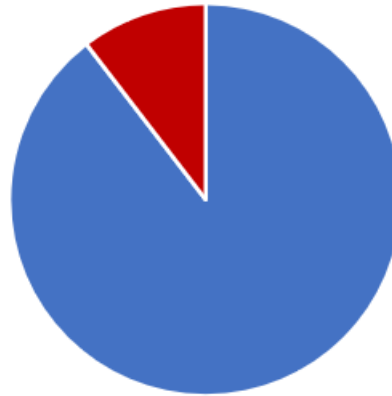
## Question 7

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on the training of employees of an indefinite duration?

■ Yes - 43 (90%)

■ No - 5 (10%)





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