



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Sealed Air Australia Pty Limited
(B2023/1043)**

17 October 2023

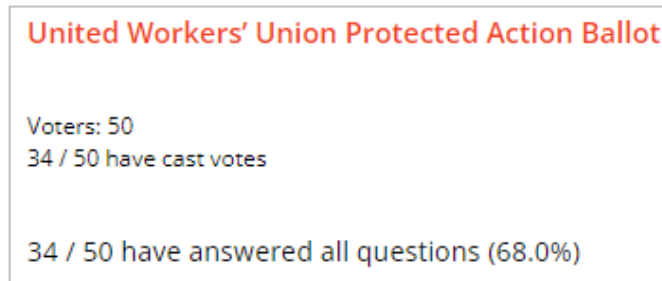
1. Ballot Result

Total Eligible Voters: 50
Total Participated: 34

34 out of 50 have answered all questions 68.0%

Final Ballot Audit: Tuesday, 17 October 2023 at 12.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

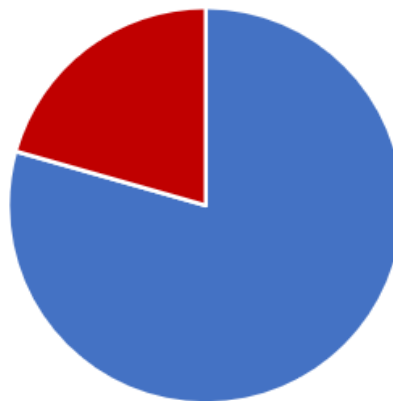
Question 1

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

■ Yes - 27 (79%)

■ No - 7 (21%)



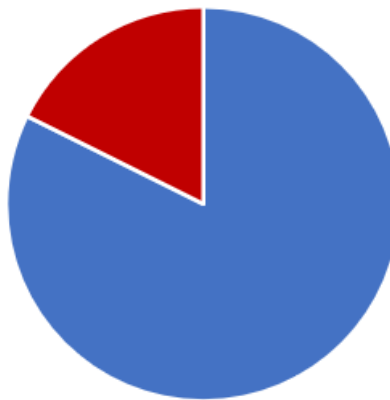
Question 2

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

■ Yes - 28 (82%)

■ No - 6 (18%)



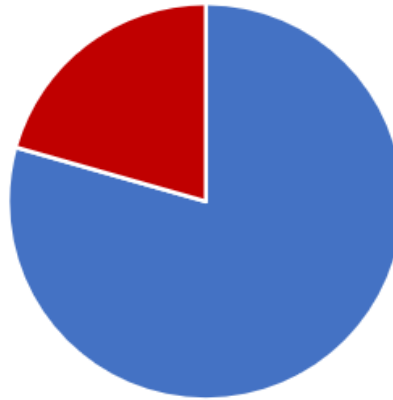
Question 3

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 27 (79%)

■ No - 7 (21%)



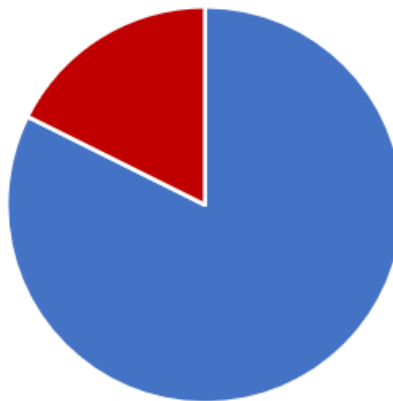
Question 4

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 28 (82%)

■ No - 6 (18%)



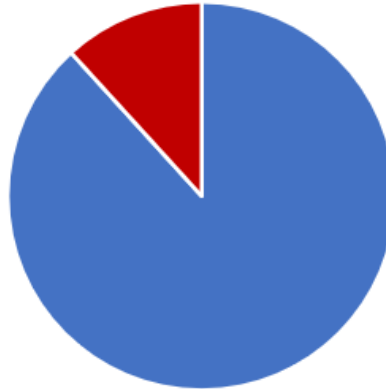
Question 5

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?

■ Yes - 30 (88%)

■ No - 4 (12%)



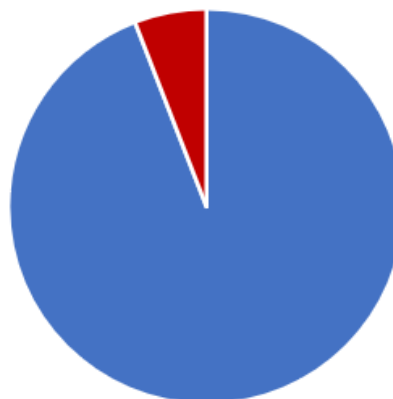
Question 6

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 32 (94%)

■ No - 2 (6%)



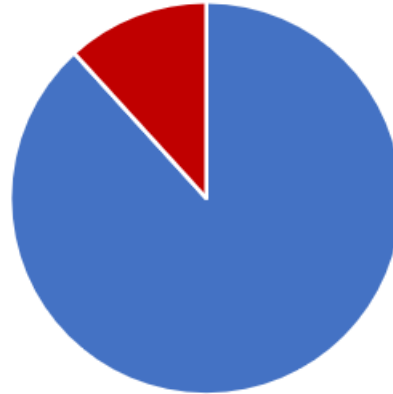
Question 7

In support of reaching an Enterprise Agreement with Sealed Air Australia Pty Limited T/A Sealed Air Australia do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on the training of employees of an indefinite duration?

■ Yes - 30 (88%)

■ No - 4 (12%)



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