



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Godfrey Hirst Australia Pty Ltd T/A Godfrey Hirst
B2024/123**

29 February 2024

1. Ballot Result

Total Eligible Voters: 24
Total Participated: 24

24 out of 24 have answered all questions 100%

Final Ballot Audit: Thursday, 29 February 2024 at 11:10am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Godfrey Hirst Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of all work for up to 1 hours duration?

- Yes - 24 (100.0%)
- No - 0 (0%)



Question 2

In support of reaching an Enterprise Agreement with Godfrey Hirst Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of all work for up to 4 hours duration?

- Yes - 24 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an Enterprise Agreement with Godfrey Hirst Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of all work for up to 12 hours duration?

■ Yes - 24 (100.0%)

■ No - 0 (0%)



Question 4

In support of reaching an Enterprise Agreement with Godfrey Hirst Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of all work for up to 24 hours duration?

■ Yes - 24 (100.0%)

■ No - 0 (0%)



Question 5

In support of reaching an Enterprise Agreement with Godfrey Hirst Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of all work for an indefinite duration?

■ Yes - 24 (100.0%)

■ No - 0 (0%)





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