



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Nestle Australia Limited T/A Uncle Tobys

B2024/201

21 March 2024

1. Ballot Result

Total Eligible Voters: 339
Total Participated: 149

149 out of 339 have answered all questions 44.0%

Final Ballot Audit: Thursday, 21 March 2021 at 12.15pm AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/201)
Voters: 339
Total Participated: 149 (44.0%)

2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

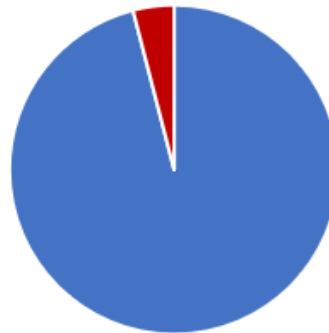
Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 143 (96.0%)

■ No - 6 (4.0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

