

From: Mark Morey [<mailto:marennny19@bigpond.com>]
Sent: Friday, 31 August 2018 8:31 AM
To: Chambers - Kovacic DP
Subject: Casual and Part timeemployment-Horticulture

Att Deputy President Kovacic

I strongly disagree with the inclusion of overtime rates being included as part of the casual employment award for Fruitgrowing .Our industry has peaks and troughs in employment due to the seasonality of production and the extra costs of overtime can not be absorbed by our businesses . Currently we are experiencing a increasing cost of production which is spiralling out of control. Increase in electricity ,Water infrastructure, transport and a looming drought just adding already to massive increase in production .

Our labour costs is the major expense and is genuinely itinerant which adds to our costs by extra training component involved in employing a revolving workforce .

The increase would mean we would have to cap hours worked by casual employees as the other is unsustainable ,leaving them worse off in the process .

All of the above would be fine if consumers would value growers by paying a fair and reasonable price for produce and the large retailers acknowledge our cost of production .

Yours Sincerely

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