

From: Rachel Liebhaber [mailto:rachell@hsu.net.au]
Sent: Monday, 1 April 2019 10:57 AM
To: AMOD
Subject: AM2014/1 and AM2016/31

**Four yearly review – publication of exposure drafts AM2014/1
Health Professionals and Support Services Award AM2016/31**

Dear Fair Work Commission,

Please find attached brief submissions from the Health Services Union regarding the exposure draft for the Health Professionals and Support Services Award.

As the Health Professionals and Support Services Award is in Group 2 of the Award stage, we apologise for the late filing of these submissions. The error in the exposure draft noted in these submissions was overlooked earlier.

Regards,

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IN THE FAIR WORK COMMISSION

Four yearly review of modern awards
AM2014/1 - Publication of exposure drafts
AM2016/31 - Health Professionals and Support Services Award

SUBMISSIONS

1. The Health Services Union (**HSU**) makes these submissions in accordance with the Statement issued by the Fair Work Commission on 13 February 2019¹ in relation to the finalisation of award Exposure Drafts.
2. We write in relation to the exposure draft of the *Health Professional and Support Services Award* ('the Award'), republished 15 February 2019.
3. The heading of clause 18.1 in the exposure draft is erroneous, as it still contains a reference to a '*day worker*' and does not reflect the amendments to that clause, consistent with the decisions of the Full Bench in [2018] FWCFB 7350 dated 3 December 2019,² and [2019] FWCFB 120 dated 9 January 2019.³
4. We note that the clause 18.1 itself has been amended according to the decisions of the Full Bench in this matter, but the heading has remained unchanged. We submit that the words '*day worker*' be removed from the heading to clause 18.1. This is consistent with the decisions referred to above, and the meaning of the clause.

Health Services Union
1 April 2019

¹ [2019] FWC 932.

² [2018] FWCFB 7350, [160].

³ [2019] FWCFB 120, [14].

