

From: Sharlene Wellard [mailto:swellard@meridianlawyers.com.au]
Sent: Monday, 24 October 2016 4:45 PM
To: Chambers - Ross J; Chambers - Hatcher VP; AMOD
Cc: Katie Biddlestone; Jacki Baulch; Estha van der Linden; Karen Van Gorp; Kate Thomson; Rachel Liebhaber; David Bliss; Scott Harris; Zoe Blandfort
Subject: Pharmacy Industry Award 2010

Dear Associates

- **2014/209 Pharmacy Industry Award Review**
- **2014/196 & 197 Part-time and casual clauses**
- **2016/13 Annualised Salaries**

We write to provide an update following discussions between the interested parties.

The Pharmacy Guild of Australia (the Guild) and the Shop Distributive and Allied Employees Association (SDA) are each pursuing claims for substantive changes to the Pharmacy Industry Award 2010 in the current modern award review.

The SDA, the Guild, Business SA, the Health Services Union, the NSW Business Chamber and the Association of Professional Engineers, Scientists and Managers Association (APESMA), have reached agreement on most of the proposed substantive changes. The issues about which agreement has been reached are:

- 1) Minimum shift and provisions relating to the employment of school students
- 2) The grades at which junior rates should apply
- 3) The payment of overtime to casual employees
- 4) The coverage of the annualised salary clause

(the agreed substantive variations)

The outstanding substantive matters, not including the APESMA work value claim which has been programed separately, are:

- 1) Shift length and terms of engagement for fulltime employees (SDA claim)
- 2) Blood and bone marrow donor leave (SDA claim)
- 3) Annual close down (Guild claim)

(the contentious substantive variations)

With respect to the agreed substantive variations the interested parties respectfully propose that the following directions be made:

- 1) That draft determinations reflecting the agreed variations are filed on 4 November 2016
- 2) Submissions (either jointly or separately) supporting the variations are filed on 18 November 2016
- 3) The agreed substantive variations are to be dealt with at the hearing on 15 December 2016 (the plain language hearing).

With respect to the contentious substantive variations the interested parties respectfully propose that they be mentioned on 15 December 2016 and programed for hearing in 2017.

Regards,



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