



18 May 2016

Commissioner Johns
Fair Work Commission

By email: chambers.johns.c@fwc.gov.au

Dear Commissioner

**S. 156 – 4 yearly review of modern awards
AM2014/229, AM2014/230, AM2014/224**

In accordance with the Directions issued on 12 May 2016 in the above matters, we advise that our position on the outstanding issues is as follows.

PhD point/subject co-ordination

We do not agree to the insertion of the words “or performs full subject co-ordination duties”. This remains a substantive issue between the parties.

Rostering for shiftworkers (Clause 9.2(b)(iii) of the GS Exposure Draft)

We confirm that we agree with the wording proposed by the NTEU, noting that as stated by Ms Gale at PN248, Clause 16.5 of the Exposure Draft provides that penalties are not cumulative.

Facilitative Provisions (Clause 5.2 of the Post Secondary Exposure Draft)

We confirm that we agree with the submissions of the NTEU in regard to the items that should be added to the table of provisions.

Yours sincerely

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