

IN THE FAIR WORK COMMISSION
4 YEARLY REVIEW OF MODERN AWARDS

AM 2014/225 EDUCATIONAL SERVICES (SCHOOLS) GENERAL STAFF AWARD

AM 2014/266 EDUCATIONAL SERVICES (TEACHERS) AWARD

**IEU SUBMISSION IN RESPONSE TO EXPOSURE DRAFTS OF THE AWARDS
PUBLISHED ON 8 AND 15 MARCH 2019**

Educational Services (Schools) General Staff Award

1. The revised exposure draft included a request that parties check the rates included in Schedule B.1.2 for accuracy. The rates included in the draft are accurate.

Educational Services (Teachers) Award

2. The revised exposure draft requested parties to indicate whether a system of RDOs may apply to employees in services operating for less than 48 weeks per year and if so whether clause A.2.12 should be moved to clause 15.
3. Clause A.2.12 provides for a system of RDO's to apply to employees working less than 48 weeks per year. As Schedule A is clearly intended only to prescribe entitlements for employees of services operating for at least 48 weeks per year the IEU has no objection to moving clause A.2.12 to clause 15.
4. At the conference in this matter convened by the Commission on 7 March 2017 the parties reached agreement (PN408 and preceding paragraphs) concerning Item 3, specifically a note to be added to clause 6.1 of the award to ensure clarity over the applicability of particular flexibility provisions to teachers employed in differing sectors of the education industry. That agreement is not reflected in the latest exposure draft.