



4 August 2016

Our Ref: 20140542

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Dear Associate

AM2014/280 - REPLY SUBMISSION

We act on behalf of Australian Business Industrial (**ABI**) and the New South Wales Business Chamber Ltd (**NSWBC**) in respect of the above matter.

ABI is a registered organisation under the *Fair Work (Registered Organisations) Act 2009*. NSWBC is a recognised State registered association pursuant to Schedule 2 of the *Fair Work (Registered Organisation) Act 2009*.

ABI and NSWBC has a material interest in the Group 4A-C Awards, including the *Plumbing and Fire Sprinklers Award 2010*. Set out below are our clients' reply submissions in respect of the exposure draft for the *Plumbing and Fire Sprinklers Award*:

1. Clause 13.14(d)(ii): Our clients oppose the CEPU's submission in respect of this clause. In this regard, we agree with the submissions of Business SA and Ai Group.
2. Clause 21.1 and 22.1: Our clients oppose the submission of the AWU in respect of these clauses. The proposed increase to the Saturday penalty rate would amount to a substantive variation of the current award. In this regard, ABI and the NSWBC agree with the reply submission of Business SA.
3. Clause 22.2: Our clients agree with the submission of Ai Group in respect of this clause. The current drafting in the Exposure Draft will result in a substantial variation. As such, we submit that the wording of the provisions in the current Award should be retained.
4. Clause 22.2(a): Our clients oppose the submission of the AWU in respect of this clause. The proposed amendments amount to a substantive change.

ABI and NSWBC appreciate the opportunity to provide the reply submissions.

If you have any questions, please contact Louise Hogg on (07) 3218 0905.

Yours faithfully

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