

From: Kerrie Langford [<mailto:Kerrie.Langford@nds.org.au>]

Sent: Tuesday, 17 October 2017 5:11 PM

To: Chambers - Booth DP; 'KEMP, James'; Stephen.bull@unitedvoice.org.au; Leigh Svendsen; fogarty@denmanchambers.com.au; kairsty.wilson@aed.org.au; cainpaul@icloud.com; craig.rawson@ags.gov.au; abigail.cooper@ashurst.com; nigel.ward@ablawyers.com.au; emily.baxter@nswbc.com.au; chrisc@greenacres.net.au; MarkW@greenacres.net.au; pfrench@disabilitylaw.org.au; samanthaf@pwd.org.au; Anthony.rohr@maiwel.com.au; Smith_c1@optusnet.com.au; Steve.burgess@flagstaffgroup.com.au; Roy.rogers@flagstaffgroup.com.au; lmooney@dsa.org.au; mlcinitaly@gmail.com; mjbuck2@telstra.com; estelleshields@hotmail.com; hdickens@dsa.org.au; bree.willsmore@dss.gov.au; johnharvey@greenacres.net.au; marywalsh6@bigpond.com; mpatrick@disabilitylaw.org.au; Skillsmaster275@outlook.com; cnewbold@actu.org.au; Rowena.Freeland@dss.gov.au; Sina.Mostafavi@Ablawyers.com.au; joe.murphy@ablawyers.com.au; cwatts@actu.org.au; 'robk@accessindustries.com.au'

Cc: Chambers - Hatcher VP; Chambers - Cambridge

Subject: RE: AM2014/286 - SES Award

Dear Deputy President Booth

NDS supports the points raised by the HSU about the recent Full Bench decision varying the Supported Employment Services Award 2010, identifying concerns about the date of effect.

For the modifications to the Supported Wage System to be implemented effectively there are a significant number of changes to supporting processes, documentation and training of assessors which must be completed beforehand.

NDS agrees that the work still to be completed includes:

- Finalisation of changes to the SWS Handbook and SWS Assessment Guidelines – which provide the guidelines and framework for the application of the SWS and the modifications
- The establishment of a new national panel of accredited assessors, which is currently subject to a DSS tender exercise
- Training for accredited external assessors in the use of the modifications to the SWS
- The process for developing agreed productive output benchmarks in participating Disability Enterprises
- Development of final guidelines for the collection of workplace data and the training of disability enterprise personnel in the collection of that data

DSS is currently engaged in implementing these changes, with a view to being able to introduce them in the new financial year. In its correspondence to the commission dated 16 August 2017, DSS had requested that the modifications to the SWS take effect from 1 July 2018.

Therefore, NDS agrees with the HSU that the Commission should consider changing the date of the effect of the variation incorporating the SWS modifications to 1 July 2018.

Kind regards

Kerrie

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