



Industrial Association

IN THE FAIR WORK COMMISSION

4 yearly review of modern awards – AM2014/47 Annual leave

NSW Farmers (Industrial) Association

Submissions

1. The NSW Farmers (Industrial) Association represents the interest of farmers across NSW. We are the peak state farming organisation in NSW with members growing food and fiber, ranging from livestock, wool, grains, cotton, horticulture, dairy and including oysters.
2. The NSW Farmers (Industrial) Association provides representation on behalf of its oyster producer members who have material interests in the *Aquaculture Industry Award 2010*.
3. The NSW Farmers (Industrial) Association makes this submission in response to the Statement and Directions issued by the Full Bench on 8 July 2016 regarding a list of Modern Awards, including the *Aquaculture Industry Award 2010*, that contain provision requiring that leave be taken within a specified period.
4. NSW Farmers (Industrial) Association intends to oppose the insertion of model excessive terms into the *Aquaculture Industry Award 2010* and we will seek to retain the current clause 23.4.
5. In the alternative, we will seek to amend the model excessive leave terms to allow growers the flexibility to manage operational dynamic within the industry that is heavily reliant on environmental conditions, often out of their control. We are not in a position to outline in detail the variations sought as yet. They will be confirmed at a later date after further consultations with our membership base.

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Industrial Relations Manager
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NSW Farmers' Industrial Association

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