

**From:** Scott Harris [<mailto:Scott.Harris@guild.org.au>]  
**Sent:** Thursday, 3 January 2019 8:24 AM  
**To:** Chambers - Hatcher VP; Chambers - Dean DP; Chambers - Spencer C  
**Cc:** Jacki Baulch; Sharlene Wellard  
**Subject:** RE: Pharmacy Industry Award AM2016/28 Work Value Claim [ML-Legal.2008724.FID21138]

Good Morning VP Hatcher, DP Dean and C Spencer

As requested on 17 Dec 2019 by the interested parties that the FWCFB consider the following applications to approve a delay in when the submissions where initial due on 11 January 2019 until to 28 February 2019. This delay will assist the interested parties in undertaking meaningful consultations with our memberships in regards to the FWC directions and decision in this matter.

It is requested if the FWCFB could provide guidance on this application to the interested parties. Thank you.

Regards

**Scott Harris**

*Workplace Relations, National Manager, PGA*

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**From:** Jacki Baulch [<mailto:jBaulch@professionalsaustralia.org.au>]  
**Sent:** Monday, 17 December 2018 4:14 PM  
**To:** Sharlene Wellard ; Chambers - Hatcher VP ; Chambers - Dean DP ;  
[chambers.spencer.c@fwc.gov.au](mailto:chambers.spencer.c@fwc.gov.au)  
**Cc:** Scott Harris  
**Subject:** RE: Pharmacy Industry Award AM2016/28 Work Value Claim [ML-Legal.2008724.FID21138]

Dear Associate

### **Pharmacy Industry Award AM2016/28 Work Value Claim**

I write in support of the Guild email of earlier today regarding the filing dates for further submissions in relation to the APESMA claim for work value increases to the Pharmacist classifications contained in the Pharmacy Industry award 2010.

Like the Guild we were not advised of the Commission's Decision ([2018] FWCFB 7621) and only became aware of it this morning. In this Decision the Commission requires submissions by interested parties by 11 January 2019.

Upon reading the very detailed Decision of the Commission it is clear that we will need to consult extensively with our members and advisors on the contents of the Decision prior to preparing and filing submissions. Because of the time of the year and that this time of the year is one of the busiest times of the year for pharmacists we do not believe that we would be able to properly consider this decision; consult with our members and advisors and prepare and file a detailed submissions in the timeframes set by the Commission in this Decision.

Like the Guild we therefore respectfully request an extension to 28 February 2019 to file the submissions.

We have copied the Guild into this email and also do not oppose the same the extension of time for them and all other interested parties if it is granted

Regards

Jacki Baulch

**Principal Industrial Officer**

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**From:** Sharlene Wellard <[swellard@meridianlawyers.com.au](mailto:swellard@meridianlawyers.com.au)>  
**Sent:** Monday, December 17, 2018 2:24 PM  
**To:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>; Chambers - Dean DP <[Chambers.Dean.DP@fwc.gov.au](mailto:Chambers.Dean.DP@fwc.gov.au)>; [chambers.spencer.c@fwc.gov.au](mailto:chambers.spencer.c@fwc.gov.au)  
**Cc:** Jacki Baulch <[jBaulch@professionalsaustralia.org.au](mailto:jBaulch@professionalsaustralia.org.au)>; Scott Harris <[Scott.Harris@guild.org.au](mailto:Scott.Harris@guild.org.au)>  
**Subject:** Pharmacy Industry Award AM2016/28 Work Value Claim [ML-Legal.2008724.FID21138]

Dear Associates

**Pharmacy Industry Award AM2016/28 Work Value Claim**

We act for the Pharmacy Guild of Australia (the Guild). We appeared for the Guild and instructed Mr Seck, of Counsel, in the above matter.

There may have been oversight, or a technology glitch, but it appears that the Decision ([2018] FWCFB 7621) was not sent to us (nor to the Guild directly) when it was issued on Friday, 14 December 2018. We have reviewed it today (following receipt of the significant decision email alert to subscribers).

We note that the Decision invites the parties to make submissions on a number of significant matters by 11 January 2019.

Our client is the employer association for community pharmacy. It actively participated in this matter, including bringing witnesses to assist the Commission at the hearing in May, and we are instructed that it does want to make submissions on the matters raised in the Decision. The time of year however poses a significant impediment to proper consideration and consultation (including with our client's governing council, members and other employer associations) by 11 January 2019

So that our client may have an opportunity to consider, consult and provide us with instructions we respectfully request an extension to 28 February 2019 to file the submissions.

We have copied the union in on this correspondence and note that our client does not object to the extension of time, if granted, applying to all interested parties.

Kind regards

**Sharlene Wellard | Principal | Workplace Relations & Safety**



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