From: David Bates [mailto:david.bates@harmers.com.au]
Sent: Friday, 22 December 2017 11:22 AM
To: Chambers - Hatcher VP
Cc: Christopher Nowland; Zach Duncalfe; Michael Harmer
Subject: Alpine Resorts Award [HWL-HARMERS.FID839861]

Dear Ms Hamburger,

As just discussed via telephone, we write to confirm that both the AWU and the Australian Ski Areas Association agree to a commencement date for the revised Award of 1 January 2018.

Kind regards, David

David Bates Team Leader & Strategic Consultant

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