

From: Rachel Liebhaber <rachell@hsu.net.au>
Sent: Tuesday, 3 September 2019 3:44 PM
To: VP Catanzariti <chambers.catanzariti.vp@fwc.gov.au>
Cc: Andrew Lewis <alewis@ama.com.au>
Subject: AM2016/31 - HPSS Award

**Four yearly review of modern awards
Health Professional and Support Services Award
AM2016/31**

Dear Associate,

This correspondence arises from the HSU's consultation with Australian Medical Association Limited in relation to the above matter.

The AIRC Decision of 23 January 2009, [2009] AIRCFB 50, in relation to the award modernisation process, stated as follows:

*[78] The exposure draft of the Health Professionals and Support Services Industry and Occupational Award 2010 is a generic exposure draft to cover professional and technical classifications together with clerical and administrative classifications. We have sought, in the salary structure and level of salaries, to accommodate all health professionals (**except doctors and nurses**) employed in both the health industry and industry generally. [Emphasis added]*

Given the above, it is the HSU's view that the Health Professional and Support Services Award was never intended to cover doctors. We do not seek to extend coverage under the HPSS Award to doctors in these proceedings.

Kind Regards,

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HSU National acknowledges the Traditional Owners and Elders past and present across Australia. We acknowledge the Wurundjeri people of the Kulin Nation, the Traditional Owners of the lands on which our office is located.