



28th February 2020

Fair Work Australia
11 Exhibition Street
Melbourne VIC 3000
Email: amod@fwc.com.au
Email: chambers.catanzariti.vp@fwc.gov.au

Re: AM2014/204 - MA000027 - Health Professionals and Support Services Award 2010 – Schedule B
List of Common Health Professions – further decision.

The Australian Dental and Oral Health Therapists' Association (ADOHTA) is the peak national body representing Dental and Oral Health Therapists'.

The ADOHTA welcomes the decision “that the List in Schedule C of the *HPSS Award* is indicative” as per the Fair Work Commission’s (Commission) communication dated 19th December 2019. ADOHTA members continue to reiterate that in the absence of a modern award, regardless of employment sector, Oral Health Therapists are not protected by “a fair and relevant minimum safety net of terms and conditions.” The ADOHTA’s position was outlined in the initial ADOHTA submission dated 28th February 2017 and the ADOHTA maintains full support of the inclusion of ‘Oral Health Therapist’ in the List of Common Health Professions.

Due to the deferred decision on this matter, the ADOHTA suggests the Commissions increases the minimum hourly wage to reflect no less than CPI increase from 2017-2020. The ADOHTA also believes a raise in the minimum wage is indicated to be reflective of current salaries in the respective professions.

Thank you for the opportunity to confirm the ADOHTA’s position and I look forward to your reply.

Yours Sincerely,

A handwritten signature in black ink, appearing to be 'LM', is written over a light grey rectangular background.

Leticia Masters
President
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(ADOHTA Inc.)
Email: president@adohta.net.au