

BEFORE THE FAIR WORK COMMISSION

**HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD [MA000027]
(AM2014/204)**

4 yearly review of modern awards

MATTER NUMBER: AM2016/31

**SUBMISSIONS IN-REPLY BY
AGED CARE EMPLOYERS**

9 June 2017

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Overview

1. Aged Care Employers¹ (**ACE**) make this submission in response to the claims made by the Health Services Union (**HSU**) and APESMA in these proceedings in respect of the *Health Professionals and Support Services Award 2010 (the Award)*.

APESMA claim – translators and interpreters

2. ACE oppose the APESMA claim to insert the classifications of Translator and Interpreter into Schedule B of the Award. ACE support the position and submissions of AIG, ABI (NSW Business Chamber) and the Private Hospital Industry Employers Associations (**PHIEA**) on this matter.

HSU claim – indicative list of common health professional titles

3. ACE oppose the HSU claim to vary the schedule of common health professionals to group the indicative list of common health professional titles by practice areas. ACE support the position and submissions of AIG on this matter.

All other HSU claims

4. ACE support the position and submissions of PHIEA dated 22 May 2017 in respect of all other HSU claims. Like the PHIEA, ACE make no submission regarding the appropriateness or impact of the HSU Draft Determinations in respect of other stakeholders (ie which currently have their own span of hours under the Award).

Aged Care Employers

9 June 2017

¹ Aged Care Employers: Aged and Community Services Australia, Leading Age Services Australia Ltd