Title of Matter: Four yearly review of modern awards

Section: s.156 - 4 yearly review of modern awards

Subject: Health Professionals and Support Services Award 2010 -

substantive issues

Matter Number: AM2016/31

Health Professionals and Support Services Award 2010 MA000027

(Health Professionals Award)

4 yearly award review Sub-group 2B

Submission by Medical Imaging Employment Relations Group (MIERG) for changes to Health Professionals Award in Draft Determination herewith 12 May 2017*

*Revises and Replaces MIERG Submission of 17 March 2017

MIERG Requests the Fair Work Commission in 4 yearly award review Matter Number AM2016/31 to change the Health Professionals Award by adding a new Schedule to the award, Schedule M—Medical Imaging and making necessary consequential changes to the award as set out in the Draft Determination Application herewith.

Summary MIERG Requests made earlier in matter AM2014/204 now revived and revised in matter AM2016/31 in summary are for:

- **1.** Retention of existing specific Medical Imaging provisions in the Health Professional Award (the award) with refinements to some provisions and
- **2.** Reinstatement of relevant Medical Imaging Employment Relations Group and Health Services Union of Australia Consent Award [1] provisions which applied to all The Royal Australian and New Zealand College of Radiologists practices in NSW and ACT. [2]
- **3.** MIERG's proposed Schedule M—Medical Imaging be included in the award to the give effect to specific medical imaging provisions requested by MIERG.

Filed on behalf of	Medical Imaging Employment Relations Group (MIERG)
Filed by	Tim McCarthy MIERG co-Facilitator m 0435 013 733
Address	PO Box 33 Paddington NSW 2021 e newerair@gmail.com

MIERG's Reasons for the changes requested are to support workplace centred diversity for mutually beneficial family friendly arrangements to mitigate 'work life angst' by co-working and negotiating options and flexible working conditions to meet employees' their families' and their private medical imaging practice's needs by exercising the art of leadership for which private medical imaging group members are renowned.

Collaboratively optimising workplace adaptability along a spectrum of options for employees to meet employees', their families' and the practices' needs by co-working creatively and innovatively, including for example, arranging for flexible work days and hours as and when needed along a spectrum of short to long hours in long to short weeks in a culture of ongoing harmonious relationships, innovative changes and productivity improvements to meet ever changing circumstances is a typical characteristic of the culture of private medical imaging practices.

MIERG reserves the right to amend its Submission and Draft Determination and the conduct of its case in the light of other parties' Submissions and developments in the proceedings during this 4-year review.

References:

[1] Medical Imaging Employment Relations Group (MIERG) and Health Services Union of Australia (HSU) (C2004/7069) AW839843 PR957574 Private Medical Imaging Consent Award known as Health Services Union of Australia (NSW/ACT Private Medical Imaging) Award 2004 which took effect from 9 February 2005 superseding the Health Services Union of Australia of Australia (NSW/ACT Private Medical Imaging and Radiation Technology) Award 2001 [AW811374 PR910491].

[2] Health Services Union of Australia (NSW/ACT Private Medical Imaging)
Award 2004 Appendix A – Respondents is set on pp19-32 of this submission.

Medical Imaging Employment Relations Group (MIERG)
Health Professionals Award Draft Determination
is set out commencing on page 3, following this page

Fair Work Commission

Fair Work Act 2009 s.156

Draft Determination Application

Part 2-3, Div 4 – 4 Yearly reviews of modern awards

Health Professionals and Support Services Award 2010 MA000027

(Health Professionals Award) (AM2016/31) MA000027 Health and Welfare

A. The above award is varied

1. Add a new Schedule to the Health Professionals Award (the award), Schedule M—Medical Imaging

NOTE: A Schedule M clause or sub-clause, Title or Schedule letter and clause number replaces the award clause or sub-clause, with the same clause number, Title or Schedule letter and clause number in whole or in part as set out in Schedule M.

Schedule M—Medical Imaging provides medical imaging specific employment terms and conditions of employees in a private medical imaging practice (as defined in the award in Schedule I—Definitions).

Schedule M covers:

- (a) medical imaging (as defined in the award in Schedule I—Definitions) employers throughout Australia and their employees in the classifications listed in Schedule A—Classification Definitions of the award to the exclusion of any other modern award.
- **(b)** Neither the making or the operation of Schedule M is intended to result in an immediate reduction in the take-home pay of a private medical imaging practice employee who works a five-and-a-half-day week at the date of operation of Schedule M.

M—Medical Imaging Table of Contents

NOTE: The following Schedule M—Medical Imaging clauses replace in full or part the corresponding award clauses, refer to the NOTE after the Schedule clause M. number under the clause Title in Schedule M.

M—Part 1—Application and Operation

- M.1 Title and Commencement
- M.1.1 [This Schedule is Schedule M...]
- M.1.2 [Schedule M...commenced...]
- M.1.5 [...take home pay...five-and-a-half-day week...]
- M.3 Coverage

M—Part 2—Types of Employment and Classifications

- M.6 Types of employment
- M.6.1 Employment categories
- M.6.2 Full-time employment
- M.6.3.1 Part-time employment
- M.6.3.2 Job share employment
- M.6.4 Casual employment
- M.6.5 Probationary employment

M—Part 3—Hours of Work

- M.8 Ordinary hours of work and rostering
- M.8.1 Ordinary hours
- M.8.2 Span of hours day workers
- M.8.3 Rostering
- M.9 Breaks
- M.9.1 Unpaid meal breaks
- M.9.2 Paid tea breaks

M—Part 4—Wages and Allowances

- M.12 Payment of wages
- M.15 Allowances
- M.15.2 Wage related allowances
- (d) On call allowance
- M.15.3 Expense related allowances
- (e) Meal allowance
- (h) Travel, transport and fares
- (i) Motor vehicle allowance
- M.16 Higher duties
- M.16.4 Learning

M—Part 5— Penalties and Overtime

- M.18 Penalty rates
- M.18.2 Weekend work
- M.19 Overtime rates
- M.19.1 Full-time
- M.19.2 Part-time
- M.19.3 Job share

M.19.4 Casual

M.19.5 Recall

M.19.6 Reasonable hours

M—Part 7—Consultation and Dispute Resolution

M.28 Consultation

M.29 Dispute Resolution

M—Schedule A—Classification Definitions

Medical Imaging specific definitions

Medical Imaging Support (MIS)

Medical Imaging Technologist (MIT)

M—Schedule I—Definitions

Medical Imaging specific definitions

CPD

casual

full-time

job share

part-time

medical imaging

medical imaging practice

M—Schedule M—Medical Imaging

NOTE: Schedule M—Medical Imaging sets out specific medical imaging provisions.

M—Part 1—Application and Operation

M.1 Title and Commencement

NOTE: Schedule M—Medical Imaging which covers private medical imaging (as defined in the award M—Schedule I—Definitions) practice employers throughout Australia and their employees, in the classifications listed in M—Schedule A—Classification Definitions and M—Schedule I—Definitions, to the exclusion of any other modern award.

M.1.1 This Schedule is Schedule M—Medical Imaging which covers medical imaging (as defined in the award Schedule I—Definitions) practice employers throughout Australia and their employees in the classifications listed in Schedule A—Classification Definitions and Schedule I—Definitions in the award for medical imaging specific provisions covered in Schedule M—Medical Imaging (refer Schedule M—Medical Imaging Table of Contents above in

relation to the specific medical imaging provisions set out below) to the exclusion of any other modern award.

M.1.2 Schedule M — Medical Imaging commenced operation on _____

M.1.5

NOTE: M.1.5 applies and replaces award clause 1.5.

Neither the making or the operation of Schedule M nor the operation of any transitional arrangements is intended to result in a reduction in the take home pay of employees covered by the award and those employees who work a five-and-a-half-day week in a medical imaging practice at the date of operation of Schedule M is intended to result in a reduction in home pay of employees covered by the award.

On application by or on behalf of an employee who suffers a reduction in takehome pay from the making of this award or the operation of any transitional arrangements, the Fair Work Commission may assist with conciliation on the issue under M—Part 7—Consultation and Dispute Resolution if the issue of a reduction as specified M.1.5 is unable to be resolved at the workplace.

M.3 Coverage

NOTE: The award applies to medical imaging except for the following provisions in Schedule M—Medical Imaging.

Where there is conflict between a provision in the award and Schedule M the provision in Schedule M applies.

M—Part 2—Types of Employment and Classifications M.6 Types of employment

NOTE: This clause applies to medical imaging and replaces award clause 6. Types of employment.

M.6.1 Employment categories

(a) Employees under this award covered by Schedule M will be employed in one of the following categories:

full-time, part-time, job share, or casual.

(b) At the time of engagement an employer will inform each employee whether they are employed on a full-time, part-time, job share, or casual basis.

(c) An employer may direct an employee to carry out such duties that are within the limits of the employee's skill, competence and training, consistent with their respective classification.

M.6.2 Full-time employment

A full-time employee is engaged to work: an average of 152 hours per four-week period.

M.6.3 Part-time and Job share employment M.6.3.1 Part-time employment

/a) A same time a manufactor

- (a)A part-time employee
- (i) is engaged as such to work less than an average of 152 ordinary hours per four-week period with a minimum start of two hours per rostered day; and
- (ii) the employer and employee will agree in writing on the pattern of work which may be varied by agreement at any time.
- **(b)** A part-time employee has full-time employee entitlements on a pro rata basis

M.6.3.2 Job share employment

Job share means an employee who shares a full-time position with another employee.

- (a) Job share employees' ordinary hours of work are the ordinary hours in clause M.6.2 for the full-time position shared and in accordance with clause M.8 Ordinary hours of work and rostering.
- **(b)(i)** The responsibility for organising the job share employee's ordinary hours and rostering to ensure coverage of the work of the position shared is, in the first instance, the primary responsibility of the employees' sharing the job to roster themselves so that they adequately cover the entire span of hours of the full-time position they share.
- (ii) Where this is not possible because of ill health or other unexpected event or other emergency, the employer must be notified as soon as possible of the inability of the job share employees to cover their entire span of hours of the full-time position they share.
- **(c)** Job share employees have full-time employee entitlements on a pro rata basis.

(d) The job share employees will agree with the employer in writing on the pattern of their work which may be varied by agreement at any time.

M.6.4 Casual employment

- (a) A casual employee is an employee engaged on an hourly basis, other than as a part-time, job share, full-time or fixed-term employee.
- **(b)** A casual employee can be engaged to work up to and including 38 ordinary hours per week or 76 hours in a fortnight.
- **(c)** The minimum period of engagement of a casual employee in medical imaging is two hours for each start.
- **(d)** The minimum period of engagement of cleaners employed in private medical practices is two hours.

FWC Request Parties are asked to clarify whether the minimum engagements are daily minimums which can be worked in two or more occasions (i.e. in split shifts) or if these hours must be worked consecutively.

(e) Casual employees may be engaged by agreement on two or more starts per day.

(f) Casual loading

- (i) For each hour worked, a casual employee must be paid:
- *the minimum hourly rate; and
- *a loading of 25% of the minimum hourly rate, applicable to the classification and pay point for the classification which they are employed.
- (ii) The casual loading is paid instead of the paid leave entitlements of full-time employees.

FWC Request Parties are asked to provide a list of provisions that do not apply to casual employees.

(iii) The following provisions of this award do not apply to casual employees: NOTE: MIERG to supply details on FWC Request on or before 27 November 2017

M.6.5 Probationary employment

(a) Notwithstanding anything elsewhere contained in this award, an employer may employ an employee on a probationary basis.

- **(b)** The period of probation will be for an initial period of not more than three months. However, where considered by the employer to be justified before the completion of the initial period, the probationary period may be extended by a further probationary period of not more than three months. An employee may not be employed on a probationary basis for a period exceeding six months.
- **(c)** Notwithstanding any provision contained elsewhere in this award, the employment of a probationary employee may be terminated by the employer or the employee upon the giving of one week's notice or the payment or forfeiture of one week's salary where such notice is not given.

M—Part 3—Hours of Work

M.8 Ordinary hours of work and rostering

NOTE: Clause M.8 Ordinary hours of work and rostering applies to medical imaging and replaces award clause 8. Ordinary hours of work and rostering.

M.8.1 Ordinary hours

- (a)(i) The ordinary working hours, exclusive of meal times, for employees other than casuals, will not exceed an average of 152 hours per four week period. NOTE: refer to award clause 19.1(c)...casual...(ii).
- (ii) The ordinary working hours, exclusive of meal times, for casuals, will not exceed an average of 38 hours per week or 76 hours per fortnight in accordance with the employer's pay period.
- (iii) Consultation is to occur on the method of implementation of the ordinary working hours. However, the final choice as to the method of implementation rests with the employer. Circumstances may arise where different methods of implementation of the ordinary working hours may apply to individual employees or various groups or sections of employees in the medical imaging practice's locations.
- **(b)** Not more than 12 ordinary hours of work (exclusive of meal breaks) are to be worked in any one day.
- **(c)** Working hours will be rostered in M.8.3 Rostering to establish nominal starting and finishing times for employees.

M.8.2 Span of hours - day workers

(a) The ordinary hours of work of a day worker will be between 7.00 a.m. and 9.00 p.m. Monday to Sunday inclusive.

(b) Hours worked by a full-time, part-time or job share day worker outside these times will be paid at the overtime rates in clause M.19 Overtime rates.

M.8.3 Rostering

- (a) Hours of work for a fortnight will be rostered to establish nominal starting and finishing times for employees and posted at least two weeks before the roster commences.
- **(b)** Seven days' notice will be given of a change to the roster. However, by agreement or owing to another employee's absence because of illness or injury or in an emergency the roster may be changed at any time.

M.9 Breaks

NOTE: Clause M.9 Breaks applies to medical imaging and replaces award clause 9. Breaks.

M.9.1 Unpaid meal breaks

- (a) An unpaid break of not less than 30 minutes and not more than one hour will be allowed for a meal where employee works in excess of five hours after commencement.
- **(b)** This provision may be varied by agreement between the employer and an individual employee.
- **(c)** Where work is required urgently the unpaid meal break may be deferred, and must be taken as soon as practicable.

M.9.2 Paid tea breaks

A paid tea break-of up to 10 minutes duration will be allowed each four hour period worked. The time of taking such break(s) is subject to the workload of the medical imaging practice location.

M—Part 4—Wages and Allowances

M.12 Payment of wages

NOTE: Clause M.12 Payment of wages applies to medical imaging and replaces award clause 12. Payment of wages.

M.12.1 Depending on the employer's pay period:

Full-time employee will be paid weekly, fortnightly, four weekly, or monthly. Part-time, job-share or casual employees will be paid weekly or fortnightly.

M.12.2 An employer may pay in cash or cheque or electronic transfer or other arrangement by agreement with the employee.

NOTE: Regulations 3.33(3) and 3.46(1)(g) of Fair Work Regulations 2009 set out the requirements for pay records and the content of payslips including the requirement to separately identify any allowance paid.

M.15 Allowances

NOTE: Clause M.15 Allowances extends or replaces some award clause 15. Allowances to cover medical imaging specific allowances.

M.15.2 Wage related allowances

NOTE: MIERG to supply \$ details of following allowances on or before 27 November 2017.

(d) On call allowance

NOTE: The on call allowance is adjusted in accordance with National Wage Case adjustments.

An employee on call for emergency recall under M.19.5 Recall to work overtime will be paid an on call allowance of \$_____ per 24 hour period when on call up to a maximum amount of \$_____ per week.

M.15.3 Expense related allowances

NOTE: MIERG to supply \$ details of following allowances on or before 27 November 2017.

(e) Meal allowances

NOTE: The meal allowance is adjusted in line with ABS CPI index for take away and fast foods sub-group.

- (i) An employee who is required to work more than three hours after his or her rostered time finishes will be supplied with a meal or paid a meal allowance of \$_____.
- (ii) A further meal will be supplied or allowance of \$_____ paid on the completion of each additional four hours' overtime worked.
- (iii) Clauses M.15.3(e)(i) and (ii) will not apply when an employee could reasonably return home for a meal within the meal break.
- (iv) On request the meal allowance will be paid on the same day as overtime is worked.

(h) Travel, transport and fares

NOTE: MIERG to supply \$ details of following allowances on or before 27 November 2017.

NOTE: The motor vehicle allowance is adjusted in line with ATO requirements for kilometre travelled in connection with work.

- (i) Where an employee, by arrangement with the employer, provides their own vehicle for use in connection with the work the employee will be paid an allowance of \$_____ per kilometre.
- (ii) All reasonably incurred fares, meals and accommodation expenses as agreed prior to travel will be paid on receipted account(s) or other evidence acceptable to the employer.
- (iii) The employee will not be entitled to reimbursement for expenses referred to in clause M.15.3(h)(ii), which exceed the mode of transport, meals or the standard of accommodation agreed with the employer, for these purposes.

M.16 Higher duties

NOTE: Clause M.16.4 Learning competency applies to medical imaging in addition to award clauses 16.1, 16.2 and 16.3.

M.16.4 Learning competency

Higher duties payment does not apply where an employee works in a higher paid classification position to learn to work competently in the higher paid position as preparation to qualify to apply for the position if it becomes vacant.

M—Part 5—Penalties and Overtime

M.18 Penalty rates

NOTE: Clause M.18 Penalty rates applies to medical imaging and replaces award clause 18. Penalty rates and shift work.

M.18 Weekend work in private medical imaging

- (a) Work performed on a Saturday in accordance with clause M.8.2(d)(i) will be paid at the rate of 125% of the minimum hourly rate applicable to their classification and pay point instead of the loading prescribed in clause 18.1.
- **(b)** Work performed on a Sunday in accordance with clause M.8.2(d)(i) will be paid at the rate of 150% of the minimum hourly rate applicable to their classification and pay point instead of the loading prescribed in clause 18.1.

(c) A casual employee who works on a Saturday or Sunday will be paid 125% of the minimum hourly rate for all time worked.

M.19 Overtime rates

NOTE: Clause M.19 Overtime rates applies to medical imaging and replaces award clause 19. Overtime rates.

M.19.1 Overtime is paid in the following circumstances:

(a) Full-time

- (i) A full-time employee who on any given day works outside the ordinary rostered hours of their employment, will be entitled to receive overtime payment at the rate of time and a half for the first two hours and double time thereafter. In lieu of overtime payment an employee may elect to take an equivalent amount of time off work time off work at the single time rate at a time mutually convenient to the employee and the employer. The single time hourly rate for overtime will be calculated by dividing the weekly award rate applicable to the classification and pay point for the classification in which they are employed rate by 38.
- (ii) works in excess of 12 hours per day.

(b) Part-time

- (i) A part-time employee who on any given day works outside the ordinary rostered hours of full-time employees employed in a similar position to their employment, will be entitled to receive overtime payment at the rate of time and a half for the first two hours and double time thereafter. In lieu of overtime payment an employee may elect to take an equivalent amount of time off work time off work at the single time rate at a time mutually convenient to the employee and the employer. The single time hourly rate for overtime will be calculated by dividing the weekly award rate applicable to the classification and pay point for the classification in which they are employed rate by 38.
- (ii) A part-time employee who on any given day works outside the ordinary rostered hours of full-time employees employed in a similar position, will be entitled to elect to take either an equivalent amount of time off work at a time mutually convenient to the employee and the employer or payment in accordance with M.19.2.3
- (iii) A part-time employee who by agreement with the employer works beyond his or her ordinary rostered hours or over 12 hours per day, or on days on when he or she does not usually work will be paid at ordinary rates of pay

subject to M.6.3.1 Part-time employment and M.8 Ordinary hours of work and rostering

(iv) works in excess of an average of 152 hours in a four-week period.

(c) Job share

A job share employee will not receive overtime payments for any time worked within the rostered ordinary hours for the shared job, except where the job-share employee's work exceeds 12 hours on any day, or exceeds an average of 152 hours in a four-week period.

(d) Casual

Where a casual employee's work exceeds 12 hours on any day, or on the basis of their pay period of 38 hours in a week, or of 76 in a fortnight the rate of pay will be time and a half for the first two hours and double time thereafter.

Overtime for a casual employee will be calculated on their pay period basis.

M.19.5 Recall to work overtime

- (a) An employee who is recalled to work overtime after leaving the employer's premises will be paid at the rate of time and a half for the first two hours and double time thereafter for the time taken to perform the work required and for the time taken in travelling to and from the employer's premises subject to a maximum of 15 minutes travel each way.
- **(b)** An employee who is recalled to work overtime after leaving the employer's premises will be paid for a minimum of two hours' work including travelling time.
- **(c)** An employee who is recalled to work overtime after leaving the employer's premises will also be entitled to payment of reasonable travelling expenses incurred.

M.19.6 Reasonable hours

- (a) Subject to 19.6(b) an employer may require an employee to work reasonable overtime at overtime rates unless or as otherwise provided for under the award.
- **(b)** An employee may refuse to work overtime in circumstances where the working of such overtime would result in the employee working hours which are unreasonable.

- (c) For the purposes of 19.6(b) what is unreasonable or otherwise will be determined having regard to:
- * Any risk to employee health and safety.
- * The employee's personal circumstances including any family and carer responsibilities.
- * The needs of the workplace or enterprise.
- * The notice (if any) given by the employer of the overtime and by the employee of their intention to refuse it; and
- * Any other relevant matter.

M.20.2 Additional leave for certain shiftworkers

NOTE: Sub-clause M.20.2 applies if shiftworkers are employed in medical imaging:

Entitlement to five week's annual leave for the purpose of the NES is where all three of the following apply to a shiftworker who is

- *employed on shifts which are continuously rostered 24 hours a day for seven days a week,
- *regularly rostered to work those shifts and

M—Part 7—Consultation and Dispute Resolution

M.28 Consultation

NOTE: Clause M.28 Consultation applies to medical imaging and replaces award clause 28 Consultation.

The employer will consult with employee(s) on changes that affect employee(s).

M.29 Dispute resolution

NOTE: Clause M. 29 Dispute Resolution applies to medical imaging and replaces award clause 29 Dispute Resolution.

The employees and the employer will confer with a view to resolving all industrial disputes by direct negotiation and consultation. All industrial disputes will be dealt with in the following manner to ensure the orderly settlement of the matters in question:

^{*}regularly rostered to work on Sundays and public holidays.

M.29.1 Any industrial dispute which arises will, where possible, be settled by discussion on the job between the employees and the employees' immediate supervisor.

M.29.2 If the matter is not resolved, the matter will be further discussed between the affected employees, the employees' nominated representative (who may be a Union representative) and the supervisor or manager of the relevant section or department, and the assistance of the employer's industrial relations representative will be sought.

M.29.3 If no agreement is reached, the employee's nominated representative will discuss the matter with the employer's industrial relations representative.

M.29.4 In the interest of patient care work will continue normally. No party will be prejudiced as to the final settlement by the continuance of work in accordance with the procedures.

M.29.5 Should the matter still not be resolved it may be referred by the parties to the Fair Work Commissions for conciliation.

M—Schedule A—Classification Definitions

NOTE: The following definitions apply to medical imaging and replace Schedule A—Classification Definitions in the award on the same subject.

Medical Imaging specific definitions

Medical Imaging Support (MIS) means a person appointed as such where the principal function of the employment, as determined by the employer is of a reception, medical typing, clerical, courier, administrative, accounting or book-keeping nature and who maintains their own CPD.

Medical Imaging Technologist (MIT) means a person appointed as such who meets the standards required by their recognised professional body's quality and accreditation program for the medical imaging modality for which they are employed and who maintains their own **CPD.** The principal function of their employment is as determined by the employer.

M—Schedule I—Definitions

NOTE The following definitions apply to medical imaging and replace Schedule I—Definitions in the award on the same subject.

Medical Imaging specific definitions

CPD means Continuing Professional Development, which is the responsibility of the employee and includes maintaining their own CPD and on-going career learning in consultation with their employer.

casual means an employee who is engaged on an hourly basis other than as a permanent part-time employee or full-time employee or job share employee.

full-time means an employee who is engaged as such and who is rostered to work an average of 152 ordinary hours per four week period.

job share means a part-time employee who shares a full-time position.

part-time means an employee who is engaged as such and who is required to work less than an average of 152 ordinary hours per four-week period with a minimum start of two hours per rostered day.

NOTE: Award Schedule I—Definitions includes

medical imaging means a private medical imaging practice where a medical Specialist supervises Medical Imaging Technologist (MIT) staff operating sophisticated medical imaging technology to visualise internal human body structures for diagnosis by a medical Specialist Radiologist or Nuclear Medicine Physician assisted by Medical Imaging Support staff.

medical imaging practice means the business entity and not the work locations.

B. The above award is varied

[1] Insert

In clause 1. Title and commencement Insert an additional paragraph Neither the making or the operation of Schedule M—Medical Imaging is intended to result in a reduction in the take-home pay of a private medical imaging practice employee who works a five-and-a-half-day week at the date of operation of Schedule M.

[2] Insert new sub-clause

1.6 Schedule M—Medical Imaging sets out private medical imaging specific employment terms and conditions of employees in private medical imaging practices.

[3] Insert

In clause 3. Coverage

NOTE: The Health Professionals Award (the award) applies to private medical imaging practices except for specific provisions in Schedule M—Medical Imaging.

3.1(c) employees of private medical imaging practices have specific provisions in Schedule M—Medical Imaging. Where there is conflict between a provision in the award and Schedule M the provision in Schedule M applies.

[4] Amend

Schedule B—List of Common Health Professionals

Retain in List (and include abbreviations) as follows:
Medical Imaging Technologist (MIT) (including: Medical Radiographer (MR);
Ultrasonographer (U); Magnetic Imaging (MI); Nuclear Medicine (NM); and
Radiation Therapy (RT))

Delete from List Nuclear Medicine Technologist (NMT) Radiation Therapy Technologist (RTT) Sonographer

Insert

NOTE: The list of modalities in Medical Imaging Technologist (MIT) in Schedule B is exhaustive.

[5] Insert

In Schedule I—Definitions

medical imaging means a private medical imaging practice where a medical Specialist supervises Medical Imaging Technologist (MIT) staff operating sophisticated medical imaging technology to visualise internal human body structures for diagnosis by medical Specialist Radiologist or Nuclear Medicine Physician assisted by Medical Imaging Support (MIS) staff.

private medical imaging practice means the business entity and not the work locations.

E&OE

HEALTH SERVICES UNION OF AUSTRALIA (NSW/ACT PRIVATE MEDICAL IMAGING) AWARD 2004 SCHEDULE A - RESPONDENTS

Abdon Pty Ltd trading as:

Chester Hill Diagnostic, Dr Cohen & Associates 181 Priam Street CHESTER HILL NSW 2162

Five Dock Diagnostic, Dr Cohen & Associates 122 Great North Road FIVE DOCK NSW 2046 Ingleburn Diagnostic, Dr Cohen & Associates 2 Ingleburn Road INGLEBURN NSW 2565 Leichardt Diagnostic, Dr Cohen & Associates 106 Norton Street LEICHARDT NSW 2040 Liverpool Diagnostic, Dr Cohen & Associates 42 Bigge Street LIVERPOOL NSW 2170

ACT X-Ray Service Pty Ltd trading as:

Belconnen

21 Lakeview Square BELCONNEN ACT 2616

Brindabella Specialist Centre

Cnr Hindmarsh Drive and Palmer Street GARRAN ACT 2605

Calvary Clinic

Mary Potter Circuit BRUCE ACT 2617

Deakin Nuclear Medicine

Strickland Crescent DEAKIN ACT 2600

Goulburn X-Ray

Bourke Street GOULBURN NSW 2580

John James Memorial Hospital

Strickland Crescent DEAKIN ACT 2600

Morrisset House

7-9 Morisset Street QUEANBEYAN NSW 2620

Turner

217 Northbourne Avenue TURNER ACT 2612

Valley Diagnostic Centre

ERINDALE ACT 2903

Iberidge Pty Ltd trading as:

Southern Nuclear Imaging Group

Canterbury Bankstown Nuclear Imaging

56 Meredith Street BANKSTOWN NSW 2200

Illawarra Nuclear Imaging

89 Smith Street WOLLONGONG NSW 2500

Macquarie Street Nuclear Imaging

139 Macquarie Street SYDNEY NSW 2000

Shoalhaven Nuclear Imaging

Suite 4a, Standish Med. Centre, 33 Berry St. NOWRA NSW 2531

St George Nuclear Imaging

Suite 4, 32 Montgomery Street KOGARAH NSW 2217

Adrian Gale Pty. Ltd. TG Marden Jones Pty Ltd GS Shirtley Pty Ltd Rayscan Services trading as:

Rayscan

41-43 Goulburn Street LIVERPOOL NSW 2170

CT Burwood

21 Burwood Road BURWOOD NSW 2134

CT Fairfield

54 Spencer Street FAIRFIELD NSW 2165

Hills Private Hospital

499 Windsor Road BAULKHAM HILLS NSW 2153

IF Anderson trading as:

Sports X-Ray

286 Pacific Highway CROWS NEST NSW 2065

Briscall Pty Ltd trading as:

Allan, Brisco, Herbert

17 Hollingworth Street PORT MACQUARIE NSW 2444

Allan, Brisco, Herbert

Lake Road PORT MACQUARIE NSW 2444

Kempsey Radiology, Allan, Brisco, Herbert

35 Belgrave Street KEMPSEY NSW 2440

Laurieton Radiology, Allan, Brisco, Herbert

10 Seymour Street LAURIETON NSW 2443

Balgrove Pty Ltd trading as:

George Street Medical Centre Pty Ltd 304 George Street SYDNEY NSW 2000

Bankstown Radiology Pty Ltd trading as:

Bankstown Radiology Pty Ltd 41-45 Rickard Road BANKSTOWN NSW 2200

Brystow Pty Ltd trading as:

Orana Radiology 61 Wingewarra Street DUBBO NSW 2830 Southwest Imaging

24 Hughes Street CABRAMATTA NSW 2166

Camperdown Diagnostic Centre trading as

Camperdown Diagnostic Centre 229 Macquarie Street SYDNEY NSW 2000

Chatsryd Pty Ltd trading as:

Chatswood X-Ray Centre 6 McIntosh Street CHATSWOOD NSW 2067 Ryde X-Ray 219 Blaxland Road RYDE NSW 2112

Conarvin No. 1 trading as:

RPAH Medical Centre

Nuclear Medicine, Suite 103, 100 Cornelius Avenue NEWTOWN NSW 2042

Conserv No.125 trading as:

Newtown X-Ray 353 King Street NEWTOWN NSW 2042

Constel Pty Ltd trading as:

North Shore Radiology 66 Pacific Highway. ST LEONARDS NSW 2065

Context Constructions Pty Ltd trading as:

Chatswood Radiology
Suite 72, Chatswood Village, 47 Neridah Street CHATSWOOD NSW 2067
"Big Bear"116 Military Road NEUTRAL BAY NSW 2089

J F Cullopy Pty Ltd

Brookwood Pty Ltd trading as:

Diagnostic Radiology 100 Miller Street NORTH SYDNEY NSW 2060 Diagnostic Radiology 89B Cowles Road MOSMAN NSW 2088

C M Donohoo Pty Ltd

Diagnostic Radiology
3 Hereward Highway BLACKTOWN NSW 2148
Diagnostic Radiology
4 The Avenue MOUNT DRUITT NSW 2770
Diagnostic Radiology
26 Camelot Court CARLINGFORD NSW 2118

Dramcot Pty Ltd trading as:

Nuclear Diagnostic 54 Briggs Street CAMPERDOWN NSW 2050

East X 2 Pty Ltd trading as:

Blacktown Radiology

105 Main Street BLACKTOWN NSW 2148

Carlingford Radiology

722 Pennant Hills Road CALINGFORD NSW 2118

Eastwood Radiology

Ryde Medical X-Ray Centre, cnr Ryedale Road & Fourth Avenue EASTWOOD NSW 2122

Hornsby X-Ray

14 Edgeworth David Avenue HORNSBY NSW 2077

R N Escott Pty Ltd.

A D Van Der Vliet Pty Ltd

J W Stubble Pty Ltd.

Rumicat Services Pty Ltd

J A Mullins Pty Ltd

S Rajapakse Pty Ltd trading as:

Border Medical Imaging

682 Dean Street ALBURY NSW 2640

101 Hume Street WODONGA VIC 3690

23 Green Street WANGARATTA VIC 3677

ABH

201 Borella Road ALBURY NSW 2640

AWPH

Pemberton Street ALBURY NSW 2640

Fairfield X-Ray, Dr Dick Welshman trading as:

Fairfield X-Ray

10 Nelson Street FAIRFIELD NSW 2165

Harlesden Pty Ltd trading as:

Dr R Neale

117 Bentick Street BATHURST NSW 2795

Heathery Pty Ltd trading as:

Bondi Junction Radiology

1206 Bondi Junction Plaza BONDI JUNCTION NSW 2022

Hornsby Diagnostic Ultrasound Pty Ltd trading as:

Hornsby Diagnostic Ultrasound Pty Ltd

43 Palmerston Street HORNSBY NSW 2099

Dr R Hutchenson Pty Ltd trading as:

Nuclear Diagnostic

Suite 1302 Plaza Tower, 500 Oxford Street BONDI JUNCTION NSW 2022

Jekute Pty Ltd trading as:

Hornsby CT X-Ray & Ultrasound Pty Ltd

53 Palmerston Road HORNSBY NSW 2077

Hornsby CT X-Ray & Ultrasound Pty Ltd 6/26 Florence Street HORNSBY NSW 2077

Illawarra X-Ray Pty Ltd

Shellharbour Square SHELLHARBOUR NSW 2529 83 Railway Street CORRIMAL NSW 2518 Illawarra X-Ray Westfield Shoppingtown WARRAWONG NSW 2502 383 Crown Street WOLLONGONG NSW 2500

Ilesilver Pty Ltd trading as:

North Coast Radiology 16 Keen Street LISMORE NSW 2480 17 Orion Street LISMORE NSW 2480 Casino X Ray 149 Canterbury Street, CASINO NSW 2470

St Vincents Private Hospital
Dalley Street LISMORE NSW 2480
93 Tamar St BALLINA NSW 2478
101 Johnson Street BYRON BAY NSW 2481
1 River Terrace MULLIMBIMBY NSW 2481
1 Naas Street TENTERFIELD NSW 2372

Imaging Services Pty Ltd trading as:

Clarence Valley Imaging 137 Fitzroy Street GRAFTON NSW 2460 52 River Street MACLEAN NSW 2463

Kirbabia Pty Ltd trading as:

Belgrave Diagnostic

22 Belgrave Street KOGARAH NSW 2217

3 Vuko Place WARRIEWOOD NSW 2101

124 Bearnish Street CAMPSIE NSW 2194

Cnr Elizabeth & George Streets LIVERPOOL NSW 2170

67 Auburn Road AUBURN NSW 2141

296 Marnckville Road MARRICKVILLE NSW 2204

Labaco Pty Ltd trading as:

Bayview Medical Centre
3 Bayview Centre WARRAWONG NSW 2502

Lindfield CT X Ray & Ultrasound trading as:

Lindfield CT X Ray & Ultrasound 9/303 Pacific Highway LINDFIELD NSW 2070

Lindfield Radiology Pty Ltd trading as:

Lindfield Radiology

12 Tyron Road LINDFIELD NSW 2070 Northshore Radiology 164 Mona Vale Road ST IVES NSW 2075 14 Eastern Road TURRAMURRA NSW 2074

Dr Loneragan Pty Ltd
Dr I M Grant Pty Ltd
Dr J C Stackpool Pty Ltd
Dr I Gutmann Pty Ltd
Dr J Read Pty Ltd trading as:
Darlinghurst CT
376 Victoria Street DARLINGHURST NSW 2010

Dr R H Mackay & Assoc Pty Ltd_trading as:

Granville Diagnostic Centre 30 Good Street GRANVILLE NSW 2142

Macarthur X-Ray, Dr Michael Myerson trading as:

Camden X-Ray Centre 37 Broughton Street CAMDEN NSW 2570

T & I J McGovern Pty Ltd

273 Russell Street BATHURST NSW 2795

Manning Valley Diagnostic Pty Ltd

106 Manning Street TAREE NSW 2430

MDI Marrickville Diagnostic and Imaging Pty Ltd

342 Marrickville Road MARKICKVILLE NSW 2204

Maroubra Junction X-Ray Pty Ltd

Cnr Maroubra Road & Fergusson Street MAROUBRA JUNCTION NSW 2035

Masonic Hospital X-Ray

63 Victoria Street ASHFIELD NSW 2131

Mater Radiology

Rocklands Road CROWS NEST NSW 2065

Medisan Pty Ltd

200 The Boulevarde FAIRFIELD HEIGHTS NSW 2165

MIA Services Company Pty Limited As employer on behalf of MIA New South Wales Pty Limited trading as: Armidale Radiology 212 Rusden Street ARMIDALE NSW 2325 Bathurst Radiology

117 Bentinck Street BATHURST NSW 2795

Bridge Ultrasound & X-Ray

160-168 Bridge Street TAMWORTH NSW 2340

Brisbane Waters Radiology

21 Vidler Avenue WOY WOY NSW 2256

Brisbane Waters Nuclear Medicine

21 Vidler Avenue WOY WOY NSW 2256

Brookvale Radiology

507 Pittwater Road BROOKVALE NSW 2100

Central West Nuclear Medicine & Ultrasound

272 Anson Street ORANGE NSW 2800

Dee Why X-Ray & CT

812 Pittwater Road DEE WHY NSW 2099

Dee Why MRI

Suite 12, 818 Pittwater Road DEE WHY NSW 2099

Dubbo Nuclear Medicine & Echocardiography

168-172 Brisbane Street DUBBO NSW 2830

Erina Radiology

9/194 the Entrance Road ERINA NSW 2250

Frenchs Forest X-Ray & CT

24 Forest Way FRENCHS FOREST NSW 2086

Gosford Nuclear Medicine

99 Holden Street GOSFORD NSW 2250

Gosford Radiology Centre

43 William Street GOSFORD NSW 2250

Kanwal Nuclear Medicine

Suite 1B, 654 Pacific Highway KANWAL NSW 2250

Kariong Radiology

Shop 3, 4 Mitchell Drive KARIONG NSW 2250

Kanwal Radiology

Suite 2B, 654 Pacific Highway KANWAL NSW 2250

Kincumber Radiology

Shop 13, 39 Avoca Drive KINCUMBER NSW 2251

Kingsway Diagnostic Centre

8/729 Pittwater Road DEE WHY NSW 2900

Long Jetty Radiology

Suite 4, 13-15 Thompson Street LONG JETTY NSW 2261

Manly Radiology & CT

68 West Esplanade MANLY NSW 2095

Mona Vale X-Ray & CT

1785 Pittwater Road MONA VALE NSW 2103

Moree Plains Radiology

Moree District Hospital, Alice Street MOREE NSW 2400

Northside Medical Imaging

53 Palmerston Road HORNSBY NSW 2077

Northside Medical Imaging

Unit 4, 12-18 Tryon Road LINDFIELD NSW 2070

North West Radiology

247 Ryedale Road EASTWOOD NSW 2122

North West Radiology

3/60 Cecil Avenue CASTLE HILL NSW 2154

North West Radiology

269-271 Old Northern Road CASTLE HILL NSW 2154

North West Radiology

70-72 Cecil Avenue CASTLE HILL NSW 2154

North West Radiology

14 Edgeworth David Avenue HORNSBY NSW 2077

North West Radiology

105 Main Street BLACKTOWN NSW 2148

North West Radiology

155 Hawkesbury Road WESTMEAD NSW 2145

South West Nuclear Medicine

Unit 9, 41-43 Goulburn Street LIVERPOOL NSW 2170

South West Nuclear Medicine

No 20 Stockland Mall Professional Centre WETHERILL PARK NSW 2164

South West Nuclear Medicine

Unit 6, 2-4 Browne Street CAMPBELLTOWN NSW 2560

Sydney Advanced Medical Imaging

187 Macquarie Street SYDNEY NSW 2000

Toukley X-Ray Centre

Suite 3, 58 Victoria Avenue TOUKLEY NSW 2262

MIA Services Company Pty Limited

As employer on behalf of

Ultrascan Radiology Partnership trading as:

Ultrascan Radiology

Suite 19, 82 Queen Street CAMPBELLTOWN NSW 2560

Ultrascan Radiology

7 Luxford Road MT DRUITT NSW 2770

Ultrascan Radiology

Suite 2, 17 Moore Street LIVERPOOL NSW 2170

Ultrascan Radiology

Suite 2, 49 Norval Street AUBURN NSW 2144

Ultrascan Radiology

Cnr Day and Macquarie Streets WINDSOR NSW 2756

MIA Services Company Pty Limited

As employer on behalf of

Radiation Oncology Associates Pty Limited trading as:

Radiation Oncology Associates

Level A, 438 Victoria Street DARLINGHURST NSW 2010

Radiation Oncology Associates, Mater Hospital, Rocklands Road CROWS NEST NSW 2065

MIA Services Company Pty Limited

As employer on behalf of

National Capital Diagnostic Imaging Pty Limited trading as:

National Capital Diagnostic Imaging

Suite 1 & 2 Corinna Chambers, 36-38 Corinna Street WODEN ACT 2606

National Capital Diagnostic Imaging

Canberra Specialist Centre, 161 Strickland Crescent DEAKIN ACT 2600

National Capital Diagnostic Imaging

28 University Avenue CANBERRA CITY ACT 2601

National Capital Diagnostic Imaging

Suite 22 Homeworld Centre, Anketell Street TUGGERANONG ACT 2900

Dr G Milne Service Trust trading as:

Central Coast Medical Imaging

441a Ocean Beach Road UMINA NSW 2257

Mudgee Radiology trading as:

Mudgee Radiology, 1/83 Church Street MUDGEE NSW 2850

Narka Holdings Pty Ltd trading as:

Rockdale X Ray Centre

18 Market Street ROCKDALE NSW 2216

Nasata Pty Ltd trading as:

Armidale Radiology

212 Rusden Street ARMIDALE NSW 2350

Norcoray Pty Ltd trading as:

Baringa X-Ray

c/- Baringa Private Hospital COFFS HARBOUR NSW 2450

Coffs Harbour Radiology Centre

140 High Street COFFS HARBOUR NSW 2450

Nambucca X-Ray

Ridge Street NAMBUCCA HEADS NSW 2448

NSW X-Ray Group Mayne Health trading as:

Auburn X-Ray

24 Mary Street AUBURN NSW 2144

Blacktown X-Ray

49 Campbell Street BLACKTOWN NSW 2148

Blacktown X-Ray

12 Grafton Street BLACKTOWN NSW 2148

Eastwood X-Ray

263 Rowe Street EASTWOOD NSW 2122

Merrylands X-Ray

235 Pitt Street MERRYLANDS NSW 2160

Riverstone X-Ray

Shop 2, L-6 Garfield East Road RIVERSTONE NSW 2765

Strathfield Private Hospital, Dr Drevorman

1B Everton Road STRATHFIELD NSW 2135

Wentworthville X-Ray

51 Station Street WENTWORTHVILLE NSW 2145
Wetherill Park X-Ray
Suite & Stockland Medical Centre, Folding Road WETHERILL PARK NSW 2164

Nuclear Medicine and Ultra Sound Associates

Suite 35 Ashley Centre, 1A Ashley Lane WESTMEAD NSW 2145 11 Kernpsey Street BLACKTOWN NSW 2148

Nuclear Medicine Albury/Wodonga

PO Box 1180 ALBURY NSW 2640 Orana Radiology Brisbane Street DUBBO NSW 2830

Pacific Medical Centre Pty Ltd

Pacific Medical Centre
Cnr Kildare Road & Balmoral Street BLACKTOWN NSW 2148
Pacific Medical Centre
Cnr Macquarie & O'Conell Streets PARRAMATTA NSW 2150
Pacific Medical Centre
Cnr Burwood Road & Comer Street BURWOOD NSW 2134

Park Road Radiology Pty Ltd trading as:

Park Road Radiology Pty Ltd 54 Park Road CABRAMATTA NSW 2166

A M Preda Pty Ltd trading as:

Parramatta Diagnostic Imaging
29 Grose Street NORTH PARRAMATTA NSW 2151
Parramatta Diagnostic Imaging
470 Church Street NORTH PARRAMATTA NSW 2151

Palam Holdings Pty Ltd trading as:

Pennant Hills Diagnostic Centre
12 Fisher Avenue PENNANT HILLS NSW 2120

Palan Pty Ltd

trading as:

Diagnostic Radiology, 44 South Parade CAMPSIE NSW 2194

Pivaro Pty Ltd

222 High Street COFFS HARBOUR NSW 2450

Regional Imaging Limited
Lawrad Pty Ltd
Wagga Imaging - Ravlac
Waldar Services Pty Ltd trading as:

Wagga Medical Imaging

Administration, 67 Docker Street WAGGA WAGGA NSW 2650

271 Edward Street WAGGA WAGGA NSW 2650

Shop 40, Kooringal Mall, KOORINGAL NSW 2650

Calvary Hospital, Lewisham Avenue WAGGA WAGGA NSW 2650

Griffith Medical Imaging 3 Animoo Ave GRIFITH NSW 2680

Griffith Medical Imaging Rear Base Hospital GRIFFITH NSW 2680

Riverina Cardiovascular & Physiology Centre

Hardy Ave WAGGA WAGGA NSW 2650

Regional Imaging Limited trading as:

Regional Imaging Border

Administration, 642 Dean Street AUBURY NSW 2640

Albury, 3 Ramsay Place ALBURY NSW 2640

Albury Base Hospital, 201 Borella Toad ALBURY NSW 2640

Albury Wangaratta Nuclear Medicine, Cussak Street WANGARATTA VIC 3677

Wodonga, Murray Valley Private Hospital Cnr Pearce & Nordsvan Dr. WODONGA VIC 3690

Sydney X-Ray Pty Limited attd Imaging Unit Trust

Kitchner, Franklin, Bass Scott and Narunsky Scott Sesel Gerber & Phillips Pty Ltd

trading as:

Sydney X-ray and South Coast X-Ray

66 High Street RANDWICK NSW 3031

46 Central Avenue OAK FLATS NSW 2529

1151 Botany Road MASCOT NSW 2020

Beachfront Medical Centre BONDI NSW 2026

Dr Bass, 108 Redfern Street REDFERN NSW 2016

Dr Bass, 66 High Street RANDWICK NSW 2031

Dr Bass, 491 New South Head Road DOUBLE BAY NSW 2028

Dr Bass, 828 Anzac Parade MAROUBRA JUNCTION NSW 2035

Eastlakes X-Ray Centre, Shop 80 Eastlakes Shopping Centre EASTLAKES NSW 2018

Netherleigh Private Hospital, 8 Chapel Street RANDWICK NSW 2031

Orthosports X-Ray, Dr Bass, 100 Belmore Road RANDWICK NSW 2031

Wolper Jewish Hospital, 8 Trelawney Street WOOLLAHRA NSW 2025

Sanel Pty Ltd Mayne Health trading as:

Sydney Imaging Croup

Bankstown Imaging Centre

50 Kitchener Parade BANKSTOWN NSW 2200

Campsie Imaging Centre

371 Beamish Street CAMPSIE NSW 2194

Carringbah Imaging Centre

20 President Avenue CARRINGBAH NSW 2229

Cronulla X Ray

29-31 Croydon Street CRONULLA NSW 2230

Dr Badham

28 Nelson Street FAIRFIELD NSW 2165

Dr Badham

50 Kitchener Parade BANKSTOWN NSW 2200

Engadine X-Ray

16 Waratah Street ENGADINE NSW 2233

Hurstville Imaging Centre

10 Ormonde Parade HURSTVILLE NSW 2220

Miranda Imaging Centre

26 Gibbs Street MIRANDA NSW 2228

St George Imaging Centre

50 Montgomery Street KOGARAH NSW 2217

Sutherland Imaging Centre

29 East Parade SUTHERLAND NSW 2230

P Salmon Pty Ltd trading as:

Dr Salmon, 32 Harrow Road BEXLEY NSW 2207

Shire Imaging Pty Ltd trading as:

Dr George Pappas

154 Flora Street SUTHERLAND NSW 2232

Dr George Pappas

12 Laycock Avenue CRONULLA NSW 2230

Dr George Pappas

1008 Old Princes Highway ENGADINE NSW 2233

Dr George Pappas

20 Ilawarra Shopping Centre ILLAWARRA NSW 2234

Springwood Radiology Pty Ltd trading as:

Springwood Radiology Pty Ltd

310 Macquarie Road SPRINGWOOD NSW 2777

Blaxland Radiology

27 Hope Street BLAXLAND NSW 2774

Sunton Pty Ltd

trading as:

Hunter Imaging Group

Administration: Suite 10, OTP House, 14 Northcott Drive KOTARA NSW 2289

Hunter Valley X-Ray Pty Ltd

48 Thomas Street CARDIFF NSW 2285

25 Pearson Street Mall CHARLESTOWN NSW 2290

Specialist Medical Centre, Cnr Cary Street & Excelsoir Parade TORONTO NSW 2283

24 Elgin Street MAITLAND NSW 2320

Cnr Chisholm Road & New England Highway EAST MAITLAND NSW 2323

13-15 Lambton Road BROADMEADOW NSW 2292

545 Pacific Highway BELMONT

14 Northcott Drive KOTARA NSW 2289

85 Maitland Road MAYFIELD NSW 2304

Dora Place DORA CREEK NSW 2264

84 Brook Street MUSWELLBROOK NSW 2333

31 Stockton Street NELSON BAY NSW 2315

Jacaranda Avenue, RAYMOND TERRACE NSW 2324

Cnr Dangar Road & Boonal Street SINGLETON NSW 2330

8 Charles Street WALLSEND NSW 2287

2 Sydney Street GATESHEAD NSW 2290

Tamox Pty Ltd trading as:

Central Business Area Imaging 184 Macquarie, Street SYDNEY NSW 2000

Taramac Pty Ltd trading as:

Randwick CT

Cnr High Street & Belinore Road RANDWICK NSW 2031

Valopa Pty Ltd trading as

Baulkham Hills Xray

9 Seven Hills Road (PO Box 317) BAULKHAM HLLS NSW 2153

Granville Diagnostic Centre

30 Good Street GRANVILLE NSW 2142

Hilltop Xray & Ultrasound

12 Hilltop Road MERRYLANDS NSW 2160

Vesebe Pty Ltd trading as:

Batemans Bay X Ray, Diagnostic Radiographers

42-44 Pacific Street BATEMANS BAY NSW 2536

Bega X Ray

16 Canning Street BEGA NSW 2550

Bowral Medical Imaging, Bowral District Hospital, Sheffield Road BOWRAL NSW 2576

Bowral X Ray, Diagnostic Radiographers, 72 Bowral Street BOWRAL NSW 2576

Diagnostic Radiographers, Nowra Private Hospital, Weeroona Place NOWRA NSW 2541

Diagnostic Radiographers, Standish Medical Centre, 33 Berry Street NOWRA NSW 2541

Kiama Medical Imaging, 44 Manning Street KIAMA NSW 2533

Merimbula X Ray, 53 Princes Highway MERRIMBULA NSW 2548

Moruya X-Ray, 11 Mirabooka Avenue MORUYA NSW 2537

Sanctuary Point X Ray, 195 Kerry Street SANCTUARY POINT NSW 2540

Tahmoor X Ray, Dr W B Lee, "Rose Cottage" TAHMOOR NSW 2573

Ulladulla X Ray, Diagnostic Radiographers, Suite 2, 15 Boree Street ULLADULLA NSW 2536

Vorsita Pty Ltd trading as:

Medical Centre Radiology, 191 Victoria Road GLADESVILLE NSW 2111

Medical Centre Radiology, 100 Carillon Avenue NEWTOWN NSW 2042

Medical Centre Radiology, Cnr Edwin & Formosa Streets DRUMMOYNE NSW 2047

Parramatta X-Ray and Ultra Sound, 41 Hunter Street PARRAMATTA NSW 2150

PS Warren Pty Ltd

G McNally Pty Ltd trading as:

Warren & McNally, Royal Hospital for Women, RANDWICK NSW 2031

Weleri Pty Ltd trading as:

Ashfield Medical Imaging, Cnr Thomas Street & Carill Avenue ASHFIELD NSW 2131 Balmain X-Ray & Ultrasound, 2 Beattie Street BALMAIN NSW 2041

Five Dock Medical Imaging, 148 Great North Road FIVE DOCK NSW 2046 Leichardt Imaging, 4 Norton Street LEICHARDT NSW 2040

Wong Pty Ltd trading as:

West Ryde Medical, X-Ray Centre, 990 Victoria Road WEST RYDE NSW 2114