From: Katrina Murphy [mailto:katrina@kmir.com.au]
Sent: Sunday, 10 December 2017 12:30 PM
To: Chambers - Catanzariti VP
Subject: Supporting Document from DHAA - AM2014/204 Health Professionals and Support Services Award

Dear Josh

As you are aware, my two witnesses and I will be appearing via video link from Brisbane on Monday in the Health Professionals award matter. Therefore, I will not have an opportunity to hand up a copy of this DHAA survey conducted in June – August 2017. Dr Melanie Hayes may refer to this survey on Monday during her evidence, as the survey relates to item 21 of her Witness statement of 13 March 2017.

As a consequence, could I please ask for your assistance in arranging to have several copies of the document ready for distribution to the Bench and the parties, before or at the time Dr Hayes takes the stand to give her evidence on Monday afternoon.

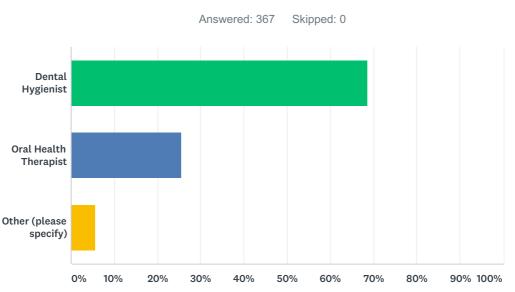
It is a simple, brief document which can be readily perused by the parties immediately before or during Dr Hayes' evidence. I apologise for the short notice.

Regards, Katrina Murphy Managing Director Katrina Murphy Industrial Relations Pty Ltd Tel. (07) 3266 3186 Fx: (07) 3266 1596 0419 325 954 PO Box 786, Nundah QLD 4012 www.kmir.com.au





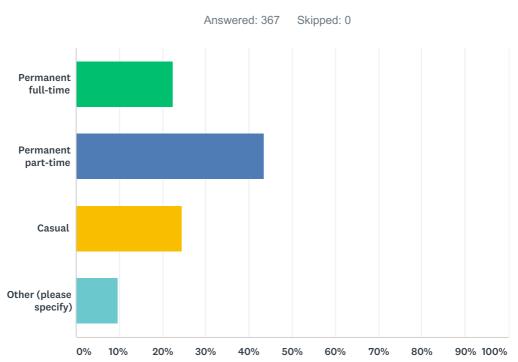
Brief DHAA member survey Survey period: 1 June 2017-31 August 2017



Q1 What is your registration category?

ANSWER CHOICES	RESPONSES	
Dental Hygienist	68.66%	252
Oral Health Therapist	25.61%	94
Other (please specify)	5.72%	21
TOTAL		367

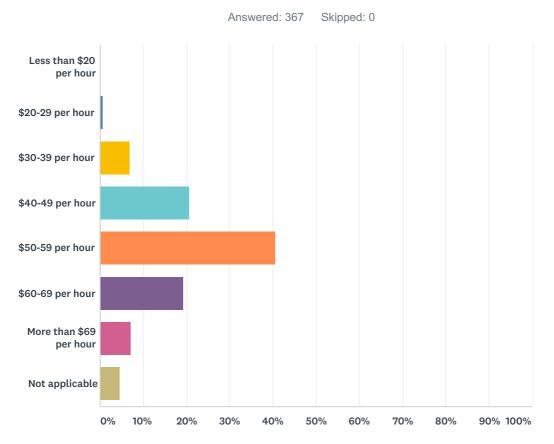
Brief DHAA member survey Survey period: 1 June 2017-31 August 2017



Q2 What is your current employment status?

ANSWER CHOICES	RESPONSES	
Permanent full-time	22.34%	82
Permanent part-time	43.60%	160
Casual	24.52%	90
Other (please specify)	9.54%	35
TOTAL		367

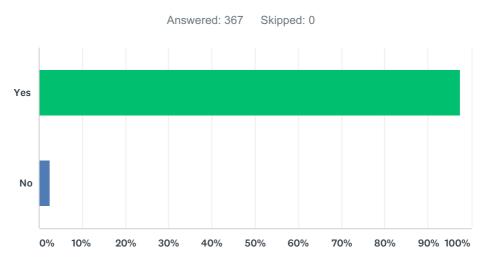
Brief DHAA member survey Survey period: 1 June 2017-31 August 2017



Q3 What is your current hourly rate?

ANSWER CHOICES	RESPONSES	
Less than \$20 per hour	0.27%	1
\$20-29 per hour	0.54%	2
\$30-39 per hour	6.81%	25
\$40-49 per hour	20.71%	76
\$50-59 per hour	40.60%	149
\$60-69 per hour	19.35%	71
More than \$69 per hour	7.08%	26
Not applicable	4.63%	17
TOTAL		367

Q4 Do you want the dental hygiene and oral health therapy professions to keep their Award-free status?



ANSWER CHOICES	RESPONSES	
Yes	97.55%	358
No	2.45%	9
TOTAL		367