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**Sent:** Tuesday, 24 December 2019 10:06 AM  
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**Subject:** RE: AM2018/14 - FOUR YEARLY REVIEW OF MODERN AWARDS - AIR PILOTS AWARD 2010 - SUBSTANTIVE ISSUES [CU-Legal.FID2654221]

Dear Associate

We wish to clarify one aspect of what is said by Alliance.

When Alliance says:

*"Extensive negotiations and consideration was given to the **attached** training bond clause which it is submitted reflects the breadth of operators in the industry."*

it should be made clear that the negotiations were between the AFAP, Alliance and the RAAA and that neither the Qantas Group nor Regional Express were invited to (or did) participate in those negotiations.

Regards

**Daniel Trindade, Partner**  
**Clayton Utz**

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**From:** Jill Hignett <j.hignett@hrlawyers.com.au>  
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**Subject:** AM2018/14 - FOUR YEARLY REVIEW OF MODERN AWARDS - AIR PILOTS AWARD 2010 - SUBSTANTIVE ISSUES

Dear Associate

We refer to the above matter and [attach](#) for filing submissions on behalf of Alliance.

The other parties are copied to this email.

Kind regards  
Jill Hignett



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**Merry Christmas and a happy New Year from HR Law**

Our office will be closed from 12.00pm Friday 20 December 2019 until 8.30am Monday 6 January 2020. If you have an urgent matter during this period please contact Jill Hignett on 0408 813 504 or via email [j.hignett@hrlawyers.com.au](mailto:j.hignett@hrlawyers.com.au).