



10th December, 2020

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Victoria

To whom it may concern,

**RE: Support for United Workers Union submission additional planning time for teacher-qualified educational leaders**

On behalf of Community Child Care Association, Victoria's peak-body for not for profit early childhood education and care, and Outside of School Hours Care, I would like to offer our support to the United Workers Union in their submission to review the children's services award, to secure an additional two hours planning time for educational leaders who are qualified teachers.

For teacher-qualified educational leaders in Long Day Care settings, their accessible planning time is vital for providing high quality care and education for children across their service. They, like their Diploma qualified colleagues, have responsibility to support all the educators in their service to plan and reflect on the educational curriculum provided too all children attending their service.

The benefits of additional planning hours for both the teachers and the children are multi-fold. Providing teachers with the planning and support time they need to ensure better education outcomes for children is going to have flow on benefits for years to come. Increasing planning hours from two to four for this group of teachers, would ease the significant pressure this cohort faces in trying to manage their planning and support around other commitments. Two hours alone is not adequate, and we know that many teachers undertake hours of planning and preparation way beyond this, in their own time.

Recognising the incredibly valuable work of our teachers, and their ongoing commitment to the early education and care sector, will be a positive step to ensuring that we can attract the best quality teachers for the children of Victoria well into the future. Many thanks for your consideration.

Warm Regards,

Julie Price