

## Social, Community, Home Care and Disability Services Industry Award 2010

## Ai Group Response to Question 1 in Background Paper 3

**Q1. Are there any additions or corrections to Attachment 1? Parties are also asked to advise of the evidence which they rely upon for the community language allowance claim and the 24 hour clause matter respectively. (at [15])**

The table below identifies additions to the table at Attachment 1 of the Background Paper in respect of evidence relied upon by Ai Group in support of its submissions.

Party	Exhibit No	Evidence	Date	Pinpoint Reference
<b>General issues concerning features of the industry including the nature of the NDIS funding arrangements</b>				
Ai Group		Productivity Commission, <i>National Disability Insurance Scheme (NDIS) Costs; Productivity Commission Study Report</i>	October 2017	Pages 3459, 3461, 3467 – 3468, 3489, 3753 – 3754, 3756, 3759 – 3760, and Table 1
		University of NSW; Cortis, N, Macdonald F, Davidson B and Bentham E, <i>Reasonable, necessary and valued: Pricing disability services for quality support and decent jobs</i>	June 2017	Pages 3143, 3148 – 3151, 3156 - 3157, 3160, 3163 – 3165, 3168, 3169, 3170, 3171 – 3178, 3180 – 3184, 3187
		McKinsey & Company, <i>Independent Pricing Review, National Disability Insurance Agency, Final Report</i>	February 2018	Pages 3228 – 3230, 3239 – 3240, 3242, 3249, 3252
		NDIA Efficient Cost Model for Disability Support Workers	June 2019	Pages 489 – 500
		NDIA Efficient Cost Model	June 2019	Pages 501 - 502
<b>ASU – broken shift penalty rate UWU – broken shifts HSU – broken shifts (the list below should replace the proposed list at Attachment 1 to Background Paper 3)</b>				
Ai Group	HSU4	Heather Waddell	15 February 2019	Page 2956 at [5] – [7] and Page 2957 at [12]
	NA	Heather Waddell	16 October 2019	PN1465
	HSU3	William Elrick	15 February 2019	Page 2936 at [20], [21] and [23]

	HSU26	Robert Sheehy	15 February 2019	Page 2941 at [7] – [8]
	HSU5	Christopher Friend	15 February 2019	Pages 2949 - 2950 at [47], [49] and [57]
	HSU28	James Eddington	15 February 2019	Page 2973 at [23]
	UV4	Deon Fleming	16 January 21019	Page 4482 at [19] – [21], Annexure B and Exhibit AIG1
	NA	Deon Fleming	15 October 2019	PN525 and PN527
	UV1	Trish Stewart	17 January 2019	Page 4603 at [12] - [13], Page 4604 at [15] and Pages 4613 - 4634
	NA	Trish Stewart	15 October 2019	PN461 and PN464
	ASU2	Robert Steiner	16 October 2019	At [14] – [15]
	NA	Robert Steiner	16 October 2019	PN1562 – PN1568, PN1570 and PN1572
	ASU9	Richard Rathbone	13 February 2019	Pages 1178 - 1185
	HSU31	Scott Quinn	16 December 2015	Pages 2990 - 2991 at [27], [29] and [40]
	HSU32	Scott Quinn	3 October 2015	Page 3053 at [10]; Page 3054 at [21] and [27] – [28] and Page 3055 at [34]
	NA	Deborah Ryan	18 October 2019	PN3047 – PN3048, PN3052 and PN3086

	HSU29	Bernie Lobert	15 February 2019	Page 2973 at [22]
	HSU25	Fiona McDonald	15 February 2019	Pages 2916 - 2917
	NA	Wendy Mason	18 October 2019	PN3315
	NA	Graham Shanahan	18 October 2019	PN2881
	NA	Jeffrey Wright	17 October 2019	PN2623
	ASU10	Augustino Encabo	13 February 2019	Page 1140 at [34]
	HSU28	Thelma Thames	15 February 2019	Page 2963 at [15]
	NA	Joyce Wang	18 October 2019	PN3537
<b>ASU – recall to work overtime</b>				
Ai Group	NA	Deborah Anderson	15 October 2019	PN991, PN1000 – PN1004, PN1011 – PN1013, PN1018
	ASU1	Deborah Anderson	2 Sept 2019	Page 1396 at [23] – [24]
<b>UWU – travel time HSU – travel time (the list below should replace the proposed list at Attachment 1 to Background Paper 3)</b>				
Ai Group	NA	Stephen Miller	17 October 2019	PN2039, PN2057 – PN2059 and PN2070
	NA	Jeffrey Wright	17 October 2019	PN2609 – PN2611, PN2616 and PN2619
	NA	Graham Shanahan	18 October 2019	PN2879, PN2885 and PN2890
	NA	Scott Harvey	18 October 2019	PN3141 – PN3142
	NA	Joyce Wang	18 October 2019	PN3534

	ASU10	Augustino Encabo	13 February 2019	Page 1140 at [34]
	HSU28	Thelma Thames	15 February 2019	Page 2963 at [15] – [16]
	HSU31	Scott Quinn	16 December 2019	Page 2990 at [28] - [29]
	HSU32	Scott Quinn	3 October 2019	Page 3052 at [10], Page 3053 at [18], and Page 3054 at [21], [25] and [27] – [28]
	ASU4	Heather Waddell	15 February 2019	Page 2957 at [13]
	NA	Heather Waddell	16 October 2019	PN461, PN464 and PN468
	UV4	Deon Fleming	16 January 2019	Page 4482 at [22]
	NA	Deon Fleming	15 October 2019	PN525, PN527 and PN531
	ASU2	Robert Steiner	16 October 2019	At [14]
	NA	Robert Steiner	16 October 2019	PN1570 and PN1572 – PN1574
	NA	Joyce Wang	18 October 2019	PN3536 – PN3540
	HSU5	Christopher Friend	15 February 2019	Page 2949 at [47]
	NA	Christopher Friend	16 October 2019	PN1506 and PN1514 – PN1515
	UV1	Trish Stewart	17 January 2019	Page 4604 at [16] and Page 4605 at [20]
	UV2	Trish Stewart	1 April 2019	Page 4661 at [6]
	NA	Trish Stewart	15 October 2019	PN458 – PN460 and PN468

	ASU9	Richard Rathbone	13 February 2019	Page 1172 at [17 and Page 1174 at [34]
	ASU7	Tracey Kinchin	24 June 2019	Page 1192 at [16]
	HSU25	Fiona McDonald	15 February 2019	Page 2916 at FM-2
	HSU29	Bernie Lobert	15 February 2019	Page 2967 at [15]
	UV8	Jared Marks	3 October 2019	Pages 4720 - 4723
<b>HSU – telephone allowance</b>				
Ai Group	NA	Deon Fleming	15 October 2019	PN534 – PN537 and PN547 – PN549
	UV4	Deon Fleming	16 January 2019	Page 4483 at [27]
	HSU26	Robert Sheehy	15 February 2019	Page 2942 at [12] – [13]
	HSU27	Pamela Wilcock	15 February 2019	Page 2954 at [19]
	HSU4	Heather Waddell	15 February 2019	Page 2959 at [31]
	HSU28	Thelma Thames	15 February 2019	Page 2964 at [22]
	NA	Jeffrey Wright	17 October 2019	PN2585
	NA	Trish Stewart	15 October 2019	PN445 – PN452
	UV1	Trish Stewart	17 January 2019	Page 4605 at [20] – [22]
	UV6	Belinda Sinclair	16 January 2019	Pages 4571 – 4572 at [15] – [17]
	HSU3	William Elrick	15 February 2019	Page 2937 at [30]
	HSU27	Bernie Lobert	15 February 2019	Page 2967 at [20]

<b>HSU – recall to work</b>				
Ai Group	NA	Deborah Anderson	15 October 2019	PN991, PN1000 – PN1004, PN1011 – PN1013, PN1018
	ASU1	Deborah Anderson	2 Sept 2019	Page 1396 at [23] – [24]
<b>HSU – client cancellations</b>				
Ai Group	HSU27	Pamela Wilcock	15 February 2019	Page 2953 at [11]
	HSU28	Thelma Thames	15 February 2019	Page 2962 at [11]
	UV4	Deon Fleming	16 January 2019	Page 4481 at [15] – [16]
	UV1	Trish Stewart	17 January 2019	Page 4603 at [10]
	HSU5	Christopher Friend	15 February 2019	Page 2947 at [30]
<b>HSU – uniform / damaged clothing allowance</b>				
Ai Group	UV6	Belinda Sinclair	16 January 2019	Page 4572 at [18] – [21]
	HSU27	Pamela Wilcock	15 February 2019	Page 2952 at [13]
	HSU4	Heather Waddell	15 February 2019	Page 2960 at [34]
	NA	Joyce Wang	18 October 2019	PN3608
<b>UWU – mobile phone allowance claim</b>				
Ai Group	UV4	Deon Fleming	16 January 2019	Page 4483 at [27]
	UV1	Trish Stewart	17 January 2019	Page 4605 at [20] – [22]
	UV6	Belinda Sinclair	16 January 2019	Page 4571 - 4572 at [15] – [17]
	HSU3	William Elrick	15 February 2019	Page 2937 at [30]

	HSU27	Bernie Lobert	15 February 2019	Page 2967 at [20]
<b>ABI and others – variation to client cancellation provision</b>				
Ai Group	HSU27	Pamela Wilcock	15 February 2019	Page 2953 at [11]
	HSU28	Thelma Thames	15 February 2019	Page 2962 at [11]
	UV4	Deon Fleming	16 January 2019	Page 4481 at [15] – [16]
	UV1	Trish Stewart	17 January 2019	Page 4603 at [10]
	HSU5	Christopher Friend	15 February 2019	Page 2947 at [30]
<b>ABI and others – remote response</b>				
Ai Group	NA	Deborah Anderson	15 October 2019	PN991, PN1000 – PN1004, PN1011 – PN1013, PN1018
	ASU1	Deborah Anderson	2 Sept 2019	Page 1396 at [23] – [24]
<b>ABI and others – variation dealing with hours of work and rostering</b>				
Ai Group	HSU27	Pamela Wilcock	15 February 2019	Page 2953 at [11]
	HSU28	Thelma Thames	15 February 2019	Page 2962 at [11]
	UV4	Deon Fleming	16 January 2019	Pages 4481 - 4482 at [15] and [17]
	UV1	Trish Stewart	17 January 2019	Page 4603 at [10]
	HSU5	Christopher Friend	15 February 2019	Page 2947 at [30]
	UV4	Belinda Sinclair	16 January 2019	Page 4573 at [22]

**20 March 2020**